CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)

https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katharine Smart
President of the Canadian Medical Association
March 23, 2022

CMA Policybase – Canadian Medical Association
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

<table>
<thead>
<tr>
<th>POLICY TYPE</th>
<th>Parliamentary submission</th>
</tr>
</thead>
<tbody>
<tr>
<td>DATE</td>
<td>2022-02-22</td>
</tr>
</tbody>
</table>
| TOPICS            | Health systems, system funding and performance  
                   | Health human resources  
                   | Ethics and medical professionalism |

Documents

[CMA submission
Federal Policy Options to Advance Pan-Canadian Licensure

Improving health care by reducing interprovincial and interterritorial barriers

February 22, 2022]
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
         Health human resources
         Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

[Dr. [Last Name] Smith]
President of the Canadian Medical Association
February 15, 2022
[Handwritten notes]
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE  Parliamentary submission
DATE           2022-02-15
TOPICS         Health systems, system funding and performance
               Health human resources
               Ethics and medical professionalism

Documents
Disclosure of COVID-19 Vaccination Status by Physicians

<table>
<thead>
<tr>
<th>POLICY TYPE</th>
<th>Policy document</th>
</tr>
</thead>
<tbody>
<tr>
<td>DATE</td>
<td>2021-10-22</td>
</tr>
<tr>
<td>TOPICS</td>
<td>Physician practice, compensation, forms</td>
</tr>
</tbody>
</table>

### Disclosure of COVID-19 Vaccination Status by Physicians

In light of the pandemic, the Canadian Medical Association (CMA) recommends that physicians disclose their vaccination status to patients when appropriate.

1. **Confidentiality**: Disclosures of vaccination status should be made in a manner that respects patient confidentiality. Physicians should ensure that the information provided is accurate and up-to-date.

2. **Consent**: Patients should be informed about the nature and purpose of the disclosure, and their consent should be obtained. This may involve the use of forms or other documentation that outlines the disclosure process.

3. **Patient Consent**: Patients must be informed of their right to refuse to be vaccinated or to request a detailed explanation of the vaccination process. Physicians should respect these choices and provide information that is tailored to the patient’s needs.

4. **Regular Updates**: Physicians should update patients on changes to their vaccination status as they occur. This may include the addition of new vaccines or updates to existing vaccines.

5. **Professional Conduct**: Disclosures should be made in a manner that reflects professional standards of care. Physicians should avoid making disclosures that could be misconstrued or lead to patient distress.

6. **Ethical Considerations**: Physicians must balance patient confidentiality with the need to provide accurate information. They should refer to relevant provincial and federal regulatory bodies for guidance on disclosure policies.

7. **Public Health Considerations**: The CMA supports public health efforts to ensure that patients understand the benefits of vaccination and the measures in place to keep them safe.

8. **Risk Communication**: Disclosures should be conducted in a way that minimizes the risk of miscommunication or misunderstanding. Physicians should be prepared to answer patient questions and address any concerns that arise.

9. **Patient Education**: Patients should be encouraged to educate themselves about the scientific evidence supporting vaccination and the benefits of vaccination for both individual and public health.

10. **Professional Development**: Physicians should continue to educate themselves on the latest developments in vaccination and public health to ensure they are providing the most accurate and up-to-date information.

This policy is intended to guide physicians in making informed decisions about the disclosure of their vaccination status to patients. It aligns with best practice and reflects the CMA’s commitment to patient confidentiality and ethical conduct.

---

For more information, visit [CMA Policybase](https://policybase.cma.ca/link/policy14457).
COVID-19 Vaccine Global Intellectual Property Policy

Policy document

2021-10-22

Physician practice, compensation, forms

COVID-19 Vaccine Global Intellectual Property Policy

Policy position recommendation

1. The CMA encourages the Government of Canada to participate in the global dialogue, led by the World Health Organization, the World Intellectual Property Organization, and the World Trade Organization, on intellectual property (IP) aspects of the COVID-19 pandemic. This includes support for countries in lower-income countries to access COVID-19 vaccines.

2. The CMA endorses the Government of Canada’s support for a temporary, multilateral, waiver of the WTO TRIPS Agreement, to allow countries to lower-income countries to access COVID-19 vaccines.

3. The CMA supports, including (but not limited to): a) financial investment in COVID-19 vaccine research and development, b) the common pool arrangement, and c) waiving of intellectual property rights.

4. The CMA recommends that the Government of Canada’s support for a temporary, multilateral, waiver of the WTO TRIPS Agreement, to allow countries in lower-income countries to access COVID-19 vaccines.

The COVID-19 pandemic has had an unprecedented impact on the health, economy, and daily lives of Canadians. It is essential that we continue to work together to ensure that all Canadians have access to safe, effective, and equitable COVID-19 vaccines.

The CMA believes that a temporary, multilateral, waiver of the WTO TRIPS Agreement will be critical in ensuring that all countries, especially those in lower-income countries, have access to COVID-19 vaccines.

The CMA recommends that the Government of Canada support a temporary, multilateral, waiver of the WTO TRIPS Agreement, as this will be essential in ensuring that all countries, especially those in lower-income countries, have access to COVID-19 vaccines.

The CMA endorses the Government of Canada’s support for a temporary, multilateral, waiver of the WTO TRIPS Agreement, to allow countries in lower-income countries to access COVID-19 vaccines.
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

Policy document

2021-08-21

Health human resources
Population health, health equity, public health

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE Policy endorsement
DATE 2021-05-17
TOPICS Health systems, system funding and performance
Health human resources
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
CMA Pre-budget Submission
https://policybase.cma.ca/link/policy14259

POLICY TYPE
Parliamentary submission

DATE
2020-08-07

TOPICS
Physician practice, compensation, forms
Health information and e-health
Health care and patient safety
Health systems, system funding and performance

Documents
Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
https://policybase.cma.ca/link/policy14258

POLICY TYPE: Parliamentary submission
DATE: 2020-06-05
TOPICS: Physician practice, compensation, forms
Health systems, system funding and performance

Documents

Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
June 5, 2020
Federal measures to recognize the significant contributions of Canada’s front-line health care workers during the COVID-19 pandemic

https://policybase.cma.ca/link/policy14247

POLICY TYPE
Parliamentary submission

DATE
2020-06-02

TOPICS
Physician practice, compensation, forms
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2000-05-09
REPLACES  Promoting medicine as a career for rural high school students (Resolution BD88-03-78)
TOPICS  Physician practice, compensation, forms

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

POLICY TYPE: Policy document
LAST REVIEWED: 2020-02-29
DATE: 2009-05-31
REPLACES: Flexibility in Medical Training
TOPICS: Health human resources

Documents

CMA POLICY

Flexibility in Medical Training
[Update 2009]

The Canadian Medical Association (CMA) believes that the development of policies on medical education and training should be conducted under principles of equity and fair treatment. It is essential that medical education and training be conducted under conditions that are conducive to the personal and professional development of all physicians. The CMA supports the concept of flexibility in medical education and training. Flexibility in medical training should be balanced with the need for high-quality education and the requirement for standards in medical education.

The CMA believes that all medical education and training programs should be designed to meet the needs of individual physicians. This includes the provision of opportunities for physicians to pursue specialty training. The CMA also supports the development of alternative models of medical education and training, including distance learning, online education, and other innovative approaches to medical education.

Definitions
- "Equity in Medical Education and Training" refers to the provision of education and training that is accessible to all physicians, regardless of their background, location, or economic status.
- "Flexibility in Medical Education and Training" refers to the provision of education and training that is adaptable to the needs of individual physicians, including the provision of opportunities for specialty training.
- "Distance Learning" refers to the provision of education and training via telecommunications technologies, such as the internet.
- "Online Education" refers to the provision of education and training via the internet.

CMA Policybase - Canadian Medical Association
The treating physician's role in helping patients return to work after an illness or injury (Update 2013)
https://policybase.cma.ca/link/policy10754

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2013-05-25

REPLACES
The physician's role in helping patients return to work after an illness or injury (Update 2010)

TOPICS
Physician practice, compensation, forms
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE  Parliamentary submission
DATE  2019-05-14
TOPICS  Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2002-01-22
TOPICS Health human resources