Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

**POLICY TYPE**
Parliamentary submission

**DATE**
2022-03-28

**TOPICS**
Health human resources
Health systems, system funding and performance

**Documents**

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Swann
President of the Canadian Medical Association
March 28, 2022

[Check legal notes here]
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Boozé
President of the Canadian Medical Association
February 15, 2022
Drew attendees
Recommendations for federal action to address Canada’s health care crisis

https://policybase.cma.ca/link/policy14468

POLICY TYPE  Parliamentary submission
DATE  2022-02-15
TOPICS  Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Disclosure of COVID-19 Vaccination Status by Physicians

POLICY TYPE Policy document
DATE 2021-10-22
TOPICS Physician practice, compensation, forms

In the context of the COVID-19 pandemic, the Canadian Medical Association (CMA) has released a policy document titled "Disclosure of COVID-19 Vaccination Status by Physicians." The policy outlines recommendations for physicians regarding the disclosure of their vaccination status to patients. It emphasizes the importance of transparency and trust in the patient-physician relationship. The policy advocates for the disclosure of vaccination status to improve public health outcomes and address patient concerns. It also highlights the role of medical associations in providing guidance and support to physicians in these challenging times. The CMA Policybase provides access to this and other relevant policies and resources for healthcare professionals.
COVID-19 Vaccine Global Intellectual Property Policy

Policy document

2021-10-22

Physician practice, compensation, forms

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy positions recommended:
1. All health care workers should be fully vaccinated for COVID-19 as per the recommendations of the public health units. The decision to mandate the COVID-19 vaccination of health care workers is an essential step in protecting patients, health care workers, and other health care workers.
2. Health care workers should be supported in their vaccination decision-making process, and ongoing education and support should be provided.
3. Health care workers should be given the opportunity to receive COVID-19 vaccine information and support in a language they understand.
4. Health care workers should be given the opportunity to receive COVID-19 vaccine information and support in a language they understand.
5. The CMA supports the need to develop and implement a clear and consistent approach to vaccine mandates across the country.

References:


Authoritative Sources:


For more information, please visit the following resources:


CMA Policybase - Canadian Medical Association
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
CMA Pre-budget Submission

https://policybase.cma.ca/link/policy14259

POLICY TYPE
Parliamentary submission

DATE
2020-08-07

TOPICS
Physician practice, compensation, forms
Health information and e-health
Health care and patient safety
Health systems, system funding and performance

Documents

CMA Pre-budget Submission

Introduction to the Canadian Medical Association’s Pre-budget Submission

December 2019

The Canadian Medical Association (CMA) submits this pre-budget submission to the Minister of Finance for the upcoming federal budget. The CMA is a national, bilingual, non-profit, non-partisan organization representing Canada’s physicians.

RECOMMENDATION 1

The federal government should consider providing funding to provinces and territories to increase the number of physicians and other health professionals, especially in rural areas, to address the growing demand for healthcare services. This funding could be used to support the training and retention of healthcare professionals in underserved regions.

RECOMMENDATION 2

The federal government should provide financial incentives to healthcare providers to adopt and integrate electronic medical records (EMRs) into their practice. This would improve patient care and reduce healthcare costs by reducing the need for redundant tests and procedures.

RECOMMENDATION 3

The federal government should invest in research and development in the field of digital health to support the development of new technologies and solutions that can enhance the delivery of healthcare services. This could include funding for clinical trials, innovation hubs, and partnerships with industry.

RECOMMENDATION 4

The federal government should collaborate with provinces and territories to develop a national strategy for data sharing in healthcare. This would enable providers to access patient information from multiple sources, improving patient outcomes and reducing healthcare costs.

RECOMMENDATION 5

The federal government should support the development of innovative business models for healthcare delivery, such as telemedicine and virtual care, to reach a wider and more diverse patient population, especially in remote and rural areas.

CMA Policybase - Canadian Medical Association
Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
https://policybase.cma.ca/link/policy14258

POLICY TYPE  Parliamentary submission
DATE        2020-06-05
TOPICS      Physician practice, compensation, forms
             Health systems, system funding and performance

Documents

Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
June 5, 2020
Federal measures to recognize the significant contributions of Canada’s front-line health care workers during the COVID-19 pandemic
https://policybase.cma.ca/link/policy14247

POLICY TYPE
Parliamentary submission

DATE
2020-06-02

TOPICS
Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents

March 23, 2020

The Canadian Medical Association

Protecting and supporting Canada’s health-care providers during COVID-19

We are working closely with the federal and provincial/territorial governments on the COVID-19 pandemic and the need to protect our health-care providers. We are urging the federal government to support the provinces and territories with immediate, targeted investments in the health-care system to ensure that health-care providers have the resources they need to respond to this unprecedented challenge.

We are also calling for immediate government action to protect the mental health of health-care providers.

As part of this work, we are consulting with our members to ensure that we are providing the best possible information to health-care providers.

We are committed to providing timely, accurate and up-to-date information to health-care providers.

We are also working closely with the federal government to ensure that our members have the resources they need to respond to this crisis.

We are continuing to monitor the situation closely and will provide updates as new information becomes available.

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Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2000-05-09

REPLACES
Promoting medicine as a career for rural high school students (Resolution BD88-03-78)

TOPICS
Physician practice, compensation, forms

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

The Canadian Medical Association (CMA) has developed the following position on medical training to help ensure that physicians are trained to provide the highest quality services. The CMA supports the concept of lifelong learning, and recognizes the importance of flexible training programs that allow physicians to pursue their interests and to specialize in areas that are of interest to their patients. The CMA believes that medical training should be flexible and responsive to the needs of patients and society.

The CMA is the national professional organization representing over 55,000 physicians in Canada. It provides leadership in medical education, health policy, publications, advocacy, and ethical representation.

Redacted
The treating physician's role in helping patients return to work after an illness or injury (Update 2013)
https://policybase.cma.ca/link/policy10754

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2013-05-25

REPLACES
The physician's role in helping patients return to work after an illness or injury (Update 2010)

TOPICS
Physician practice, compensation, forms

Documents
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Auditing Physician Billings

https://policybase.cma.ca/link/policy1878

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2004-12-04
TOPICS  Physician practice, compensation, forms

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2015-05-30

REPLACES
Physician resource planning (Update 2003)

TOPICS
Health human resources

Physician resource planning (updated 2015)
Policymaking requires information on the distribution of population attributable risk in all Canadian provinces. Currently, no systematic approach to physician resource planning is in place, resulting in inappropriate resource allocation and misalignment of physician workforce in some regions. This policy provides a recommendation for a comprehensive approach to physician resource planning.

Background

1. Physician workforce planning requires data and models to support decision-making.
2. Modeling approaches include geographic, temporal, and socioeconomic factors.
3. Physician workforce planning must be integrated with demand forecasting.
4. Physician workforce planning should consider future demand trends.

Introduction

Physician resource planning is essential to ensure an adequate and sustainable physician workforce. The purpose of this policy is to provide a framework for physician resource planning.

Methodology

1. This policy outlines a framework for physician resource planning.
2. The framework includes data collection, analysis, and modeling.
3. The framework is designed to be flexible and adaptable.

Implementation

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