CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
               Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Smart
President of the Canadian Medical Association
March 29, 2022

Thank you for the opportunity to present to the Committee.

The Canadian Medical Association (CMA) welcomes the opportunity to present our views on Federal Policy Options to Advance Pan-Canadian Licensure. CMA strongly supports the objectives of the Standing Committee to improve the health and well-being of Canadians and enhance access to quality primary care. CMA recognizes the importance of pan-Canadian licensure to ensure that health care systems can attract, retain, and mobilize the health workforce necessary to meet the needs of the population.

CMA is pleased to see the Ministry of Health’s recognition of the critical need to address the barriers to health care workforce movement and mobility across Canada. CMA has long advocated for a pan-Canadian licensure system that facilitates the movement of health care practitioners across jurisdictional boundaries.

CMA recommends:

1. Establish a Pan-Canadian Licensure System: CMA supports the establishment of a Pan-Canadian Licensure System that recognizes and accredits health care practitioners' credentials across jurisdictions.

2. Create a National Registry of Health Care Practitioners: A national registry of health care practitioners would provide a single point of access for jurisprudential information and facilitate the verification of credentials across jurisdictions.

3. Develop a National Certification Program: CMA supports the development of a national certification program to ensure that health care practitioners maintain their skills and knowledge in line with the latest medical advancements.

4. Enhance Networking and Collaboration: CMA recommends the creation of a national network of health care providers to foster collaboration and knowledge exchange among health care practitioners.

CMA appreciates the opportunity to provide input on Federal Policy Options to Advance Pan-Canadian Licensure. CMA looks forward to working with the Standing Committee to ensure that Canada’s health care system is equipped with a skilled and mobile workforce that can meet the needs of the population.

Thank you for your time and consideration. CMA remains committed to supporting the health and well-being of Canadians and enhancing access to quality primary care.
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Drs. E. Carina Harm
President of the Canadian Medical Association

February 15, 2022

Check against delivery.
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Disclosure of COVID-19 Vaccination Status by Physicians

1. The duty to provide information to patients is an inherent part of the physician-patient relationship. Physicians examine patients to determine their health status and treat their illnesses or disabilities. This examination often requires the disclosure of information about the patient’s health status, including the fact that the patient is vaccinated against COVID-19.

2. The disclosure of the patient’s vaccination status is essential for the proper care of the patient. It is necessary for the physician to assess the patient’s immune status and to determine the appropriate course of treatment.

3. Physicians must disclose the patient’s vaccination status to other healthcare providers who are involved in the patient’s care. This includes primary care physicians, specialists, and those providing follow-up care.

4. The disclosure of the patient’s vaccination status must be handled with sensitivity and respect for the patient’s privacy. Physicians should ensure that the disclosure is made in a manner that respects the patient’s confidentiality and privacy rights.

5. Physicians must ensure that the disclosure of the patient’s vaccination status is consistent with applicable laws and regulations. This includes laws governing the disclosure of sensitive information and regulations governing the use of electronic health records.

6. Physicians should consider the potential for discrimination or stigma when disclosing the patient’s vaccination status. They should educate themselves about the potential impact of their disclosures and take steps to minimize any negative consequences.

7. Physicians should consult with their colleagues and organizations to develop guidelines for the disclosure of the patient’s vaccination status. This may include guidelines for the timing, manner, and content of the disclosure.

8. Physicians should be aware of the potential for the disclosure of the patient’s vaccination status to be used for purposes other than the provision of care to the patient. They should consider the potential for the disclosure to be used for purposes such as research, marketing, or political advocacy.

9. Physicians should ensure that the disclosure of the patient’s vaccination status is consistent with the patient’s preferences and wishes. They should document the patient’s preferences and ensure that they are respected.

10. Physicians should be aware of the potential for the disclosure of the patient’s vaccination status to be used for purposes other than the provision of care to the patient. They should consider the potential for the disclosure to be used for purposes such as research, marketing, or political advocacy.

11. Physicians should ensure that the disclosure of the patient’s vaccination status is consistent with the patient’s preferences and wishes. They should document the patient’s preferences and ensure that they are respected.

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13. Physicians should ensure that the disclosure of the patient’s vaccination status is consistent with the patient’s preferences and wishes. They should document the patient’s preferences and ensure that they are respected.

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COVID-19 Vaccine Global Intellectual Property Policy

Mandatory COVID-19 vaccination of health care workers

1. The CMA recommends that Governments of the provinces, participating in the global dialogue, challenge the World Health Organization, the World Intellectual Property Organization, and the World Trade Organization to promote equitable access to COVID-19 vaccines.
2. The CMA recommends that Governments of the provinces require mandatory personal use of COVID-19 vaccines to protect health care workers.
3. The CMA recommends that Governments of the provinces mandate COVID-19 vaccines for health care workers in all health care settings.
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 Mandatory COVID-19 vaccination of health care workers

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:
1. All health care workers should be fully vaccinated for COVID-19 to ensure protection from serious illness and death, as well as protection of vulnerable populations.
2. Health care organizations should develop and implement a comprehensive plan for vaccination, including identification of eligible health care workers, provision of clinical advice, tracking of vaccination status, and documentation of compliance.
3. Health care organizations should provide access to vaccination services, in accordance with public health guidelines.
4. Health care organizations should develop a plan for addressing vaccine hesitancy and barriers to vaccination, including education and outreach.
5. Health care organizations should ensure that vaccination is provided in a safe, non-discriminatory, and respectful manner.

Consensus statement on networks for high-quality rural anesthesia, surgery, CMA Policybase - Canadian Medical Association
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement

DATE  2021-05-17

TOPICS  Health systems, system funding and performance
        Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
CMA Pre-budget Submission
https://policybase.cma.ca/link/policy14259

POLICY TYPE
Parliamentary submission

DATE
2020-08-07

TOPICS
Physician practice, compensation, forms
Health information and e-health
Health care and patient safety
Health systems, system funding and performance

Documents
Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll

https://policybase.cma.ca/link/policy14258

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<th>POLICY TYPE</th>
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<td>Health systems, system funding and performance</td>
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Documents

Submission in Response to the Consultation on the Canada Emergency Wage Subsidy:
Keeping Medical Clinic Employees on the Payroll
June 5, 2020
Federal measures to recognize the significant contributions of Canada’s front-line health care workers during the COVID-19 pandemic
https://policybase.cma.ca/link/policy14247

POLICY TYPE
Parliamentary submission

DATE
2020-06-02

TOPICS
Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE
Policy document
LAST REVIEWED
2020-02-29
DATE
2000-05-09
REPLACES
Promoting medicine as a career for rural high school students (Resolution BD88-03-78)
TOPICS
Physician practice, compensation, forms

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

The Canadian Medical Association (CMA) advocates for a comprehensive approach to address the needs of medical students, residents, and fellows who are experiencing family health issues, especially those related to the care of a sick or seriously ill family member. The CMA supports the development of educational programs that are sensitive to the demands of family life, including educational opportunities that facilitate the early integration of family responsibilities into the training process. The association also encourages the implementation of policies that promote flexibility in training, allowing students and residents to take time off for family issues without significant career setbacks. 

The CMA Policy on Family Issues in Medical Training highlights the importance of addressing the needs of medical trainees by providing support for family care and the reconciliation of family responsibilities with educational and professional commitments. This policy underlines the commitment of medical educators to create an environment that values the well-being of trainees and acknowledges the challenges they face in balancing personal responsibilities. 

CMA POLICY
Flexibility in Medical Training
(Update 2009)

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CMA POLICY
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The treating physician’s role in helping patients return to work after an illness or injury (Update 2013)

https://policybase.cma.ca/link/policy10754

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2013-05-25
REPLACES  The physician's role in helping patients return to work after an illness or injury (Update 2010)
TOPICS  Physician practice, compensation, forms

Documents
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Auditing Physician Billings

https://policybase.cma.ca/link/policy1878

POLICY TYPE: Policy document
LAST REVIEWED: 2019-03-03
DATE: 2004-12-04
TOPICS: Physician practice, compensation, forms

Documents