Maintaining Ontario’s leadership on prohibiting the use of sick notes for short medical leaves
https://policybase.cma.ca/link/policy13934

POLICY TYPE  Parliamentary submission
DATE  2018-11-15
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance

Documents

CMA submission:

MAINTAINING ONTARIO’S LEADERSHIP ON PROHIBITING THE USE OF SICK NOTES FOR SHORT MEDICAL LEAVES

Submission to the Standing Committee on Finance and Economic Affairs
November 13, 2018
Physician compensation (Update 2013)

https://policybase.cma.ca/link/policy11060

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Physician Compensation (Update 2001)

TOPICS
Physician practice, compensation, forms

Physician Compensation

1. Summary

   Current compensation arrangements in primary care are often complex and differ significantly from province to province. These differences arise from the variations in practice settings, the needs of the health care system, and the range of services provided, all of which impact physician compensation.

   The following provides an overview of the key issues related to physician compensation.

   a. The challenges and opportunities associated with physician compensation arrangements.

   b. The role of the Canadian Medical Association (CMA) in addressing these issues.

   c. The importance of ensuring that physician compensation is aligned with the needs of the health care system.

   d. The need for transparency and accountability in the decision-making process for physician compensation.

2. Key issues

   a. The impact of the economic downturn on physician compensation.

   b. The role of the CMA in advocating for fair and equitable compensation for physicians.

   c. The importance of ensuring that compensation is reflective of the value of physician services.

   d. The need for ongoing evaluation and monitoring of compensation arrangements.

3. Recommendations

   a. The CMA recommends that compensation arrangements be aligned with the needs of the health care system.

   b. The CMA supports the development of a framework for physician compensation that includes transparency and accountability.

   c. The CMA advocates for a collaborative approach to the development and implementation of compensation arrangements.

   d. The CMA recommends that compensation arrangements be reviewed regularly to ensure they are effective and aligned with the needs of the health care system.

4. Conclusion

   The CMA recognizes the importance of fair and equitable compensation for physicians.

   The CMA supports efforts to ensure that compensation arrangements are aligned with the needs of the health care system and are transparent and accountable.

   The CMA recommends ongoing evaluation and monitoring of compensation arrangements to ensure they remain effective and aligned with the needs of the health care system.