Maintaining Ontario’s leadership on prohibiting the use of sick notes for short medical leaves
https://policybase.cma.ca/link/policy13934

POLICY TYPE  Parliamentary submission
DATE  2018-11-15
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance

Documents
Physician compensation (Update 2013)
https://policybase.cma.ca/link/policy11060

POLICY TYPE  Policy document
LAST REVIEWED  2018-03-03
DATE  2013-12-07
REPLACES  Physician Compensation (Update 2001)
TOPICS  Physician practice, compensation, forms

POLICY

PHYSICIAN COMPENSATION
3 FEB 2013

Context

Physician compensation is a fundamental aspect of the medical profession. It is essential to ensure that physicians are fairly compensated for their services, which include patient care, research, and education. Compensatory arrangements should reflect the value of the services rendered, the costs associated with providing those services, and the contributions made by physicians to the broader healthcare system.

Definitions

- Physician: A licensed medical practitioner who is primarily engaged in direct patient care.
- Compensation: The remuneration received by a physician for services provided.
- Practice: The provision of medical care to patients.
- Salary: A fixed amount paid to a physician for services rendered.
- Fee-for-service: A fee paid to a physician for each service provided.
- Salary base: The minimum compensation level for a position.
- Mileage allowance: Compensation for travel expenses.
- Professional development: Training and education activities.

Objectives

- To ensure that physicians are adequately compensated for their services.
- To maintain the highest standards of patient care.
- To support the development and maintenance of specialized medical fields.
- To promote the development of medical research.
- To ensure that the compensation system is equitable and transparent.

Outcomes

- Sustained professional development.
- Improved patient care.
- Enhanced specialty recognition.
- Increased interest in medical research.
- Transparency in compensation arrangements.

Policy

1. Physicians should be compensated in a manner that reflects the value of their services.
2. Compensation arrangements should be transparent and equitable.
3. Professional development should be supported through appropriate funding.
4. The compensation system should promote the maintenance of high-quality medical care.

Key Terms

- Compensation: The remuneration received by a physician for services rendered.
- Practice: The provision of medical care to patients.
- Salary: A fixed amount paid to a physician for services rendered.
- Fee-for-service: A fee paid to a physician for each service provided.
- Salary base: The minimum compensation level for a position.
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- Professional development: Training and education activities.

Update: This policy is subject to review and revision.