Maintaining Ontario’s leadership on prohibiting the use of sick notes for short medical leaves
https://policybase.cma.ca/link/policy13934

POLICY TYPE
Parliamentary submission

DATE
2018-11-15

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance

Documents
PHYSICIAN COMPENSATION

Physician compensation is a complex and dynamic area of healthcare delivery. The CMA has been working on this issue for many years. The final report of the Working Group on Physician Compensation was expected to be completed by December 2013. It will be released for public consultation and feedback. The Working Group's terms of reference are the following:

1. Study the current state of physician compensation in Canada and internationally.
2. Review the existing literature on the role of physician compensation in the provision of healthcare services.
3. Examine the impact of physician compensation on the recruitment and retention of physicians.
4. Develop recommendations for the equitable and sustainable compensation of physicians.

The Working Group will also consider the following issues:

- The role of government funding in physician compensation.
- The role of market forces in determining physician compensation.
- The role of non-governmental organizations in physician compensation.
- The role of international comparisons in physician compensation.

The Working Group will be chaired by Dr. John F. R. McEwen, a former CMA President and a leading expert in the field of healthcare policy. The Working Group will consist of a diverse range of experts, including physicians, healthcare administrators, and policymakers. The Working Group will meet regularly over the next year to review the evidence and develop its recommendations. The report will be submitted to the CMA Board of Governors for final approval and release.

The CMA is committed to ensuring that physician compensation is equitable, sustainable, and based on fair and transparent principles. We believe that this report will provide valuable insights and recommendations for improving the compensation of physicians in Canada.

CMA Policybase - Canadian Medical Association