Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2000-05-09
REPLACES  Promoting medicine as a career for rural high school students (Resolution BD88-03-78)
TOPICS  Physician practice, compensation, forms

Documents
Auditing Physician Billings

CMA POLICY

Purpose:
The CMA was described in a recent publication, stating that the purpose of the policy was to promote efficiency in the billing process. This principle was emphasized by highlighting the importance of ensuring that billing processes are transparent and accurate. The policy aimed to prevent any form of fraudulent activity and to ensure that patients receive accurate billing statements.

Recommendations:
1. To prevent physicians from engaging in unethical billing practices, the CMA recommended that a transparent and accountable billing system be implemented. This system should include regular audits to ensure that billing practices are consistent with the policy's guidelines.
2. The policy also recommended that a comprehensive monitoring system be established to track and report any discrepancies in billing practices.
3. The CMA suggested that a mechanism be developed to allow patients to report any concerns about billing practices. This system should be designed to handle complaints in a timely and efficient manner.

Conclusion:
The policy concluded by emphasizing the importance of maintaining transparency and accountability in the billing process. The CMA encouraged physicians to adopt policies and practices that align with the principles outlined in the policy. The policy also highlighted the need for ongoing education and training to ensure that all stakeholders are aware of the policy's guidelines.

Documents:

- CMA Policybase - Canadian Medical Association
- Auditing Physician Billings
- Policy document
- Last reviewed: 2019-03-03
- Date: 2004-12-04
- Topics: Physician practice, compensation, forms
CMA’s Submission to Finance Canada regarding proposed amendments to the Income Tax Act
https://policybase.cma.ca/link/policy10353

POLICY TYPE  Parliamentary submission
DATE  2012-02-14
TOPICS  Physician practice, compensation, forms

Documents
CMA's Submission to the House of Commons Standing Committee on Finance:

Amending Bill C-25 to expand the PRPP framework to provide value to self-employed Canadians

https://policybase.cma.ca/link/policy10355

POLICY TYPE
Parliamentary submission

DATE
2012-02-24

TOPICS
Physician practice, compensation, forms

Documents
The treating physician's role in helping patients return to work after an illness or injury (Update 2013)

https://policybase.cma.ca/link/policy10754

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2013-05-25

REPLACES
The physician's role in helping patients return to work after an illness or injury (Update 2010)

TOPICS
Physician practice, compensation, forms

Documents
Canadian Medical Association Submission on Bill C-462 Disability Tax Credit Promoters Restrictions Act

https://policybase.cma.ca/link/policy10812

POLICY TYPE  Parliamentary submission
DATE  2013-05-22
TOPICS  Physician practice, compensation, forms

Documents
Physician Compensation (Update 2013)

https://policybase.cma.ca/link/policy11060

POLICY TYPE
Policy document

LAST REVIEWED
2018-03-03

DATE
2013-12-07

REPLACES
Physician Compensation (Update 2001)

TOPICS
Physician practice, compensation, forms

Documents

CMA POLICY

PHYSICIAN COMPENSATION
30 JUNE 2013

Introduction

The goal of physician compensation is fair in relation to patient need, consistent with the physician's level of training, and recognized as an important determinant of physician recruitment and retention. The physician's compensation plan should reflect a balance between the financial reward for performance and the opportunity to practice in an environment that is safe and healthy for patients and physicians.

Key elements of a physician compensation plan include:

1. Physician determination of the work involved in patient care, including the need for continuing education, professional development, and practice management.
2. Recognition of the impact of physician compensation on the ability to attract and retain qualified physicians.
3. Development of a fair and equitable compensation system that is aligned with patient care needs.
4. Responsibility for ensuring that physician compensation is appropriate and consistent with patient care needs.

The physician's compensation plan should be consistent with the physician's level of training and recognize the physician's contribution to the organization.

Appendix

CMA Policybase - Canadian Medical Association
Response to the consultation paper Pension Innovation for Canadians: The Target benefit plan
https://policybase.cma.ca/link/policy11213

POLICY TYPE
Response to consultation

DATE
2014-06-23

TOPICS
Physician practice, compensation, forms

Documents
Response of the Canadian Medical Association to the Canada Revenue Agency Draft GST/HST Policy Statement* (GST/HST Notices – Notice 286)  
https://policybase.cma.ca/link/policy11479

POLICY TYPE  Parliamentary submission  
DATE  2015-02-23  
TOPICS  Physician practice, compensation, forms

Documents
Guiding principles for physicians recommending mobile health applications to patients

https://policybase.cma.ca/link/policy11521

POLICY TYPE  Policy document

DATE  2015-05-30

TOPICS  Health information and e-health
         Physician practice, compensation, forms

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE: Parliamentary submission
DATE: 2016-03-21
TOPICS: Physician practice, compensation, forms
Health human resources

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
        Physician practice, compensation, forms

Documents
Federal tax proposal risks negative consequences for health care delivery

https://policybase.cma.ca/link/policy11960

POLICY TYPE
Parliamentary submission

DATE
2016-11-18

TOPICS
Physician practice, compensation, forms

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
Physician practice, compensation, forms

Documents
Third-party forms (Update 2017)

https://policybase.cma.ca/link/policy13643

POLICY TYPE  
Policy document

DATE  
2017-05-27

REPLACES  
Third-party Forms: The Physician’s Role (Update 2010)
  
Short-Term Illness Certificate

TOPICS  
Physician practice, compensation, forms

RATIONAL

In Canada's managed health care system, third-party forms are used to reconcile the physician's compensation and the benefits paid to the patient through health plans or insurance. These forms span a range of services such as health care, hospital care, dental care, and long-term illness or disability. The physician’s role in completing these forms is increasingly recognized for its significant economic impact, and the policies and procedures surrounding the use of third-party forms are complex and evolve over time. However, the means by which third-party forms are utilized to reconcile costs have evolved over time. The trends in the use of third-party forms have been shaped by factors such as cost control, financing, and improving the efficiency of the third-party billing process. The changes in these forms often reflect shifts in the economic environment or changes in policy.
A medical industry perspective – supporting small business, the economic engine of Canada
https://policybase.cma.ca/link/policy13731

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**Documents**

CBMA submission:

A MEDICAL INDUSTRY PERSPECTIVE – SUPPORTING SMALL BUSINESS, THE ECONOMIC ENGINE OF CANADA

Submission to the Department of Finance consultation on tax planning using private corporations

October 2, 2017
Maintaining Ontario’s leadership on prohibiting the use of sick notes for short medical leaves
https://policybase.cma.ca/link/policy13934

POLICY TYPE  Parliamentary submission
DATE  2018-11-15
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance

Documents
A new vision for Canada: family practice— the patient’s medical home 2019
https://policybase.cma.ca/link/policy14024

POLICY TYPE  Policy endorsement
DATE  2019-03-02
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance

Documents
Response to “Consultation Document – Disability Tax Credit Public Consultations” CMA Submission to Canada Revenue Agency
https://policybase.cma.ca/link/policy14025

POLICY TYPE  Parliamentary submission
DATE  2014-12-19
TOPICS  Health systems, system funding and performance
Physician practice, compensation, forms

Documents