Vaccine certificates
https://policybase.cma.ca/link/policy14448

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Population health, health equity, public health
Ethics and medical professionalism

Documents

"Vaccine certificates"
Global vaccine equity

https://policybase.cma.ca/link/policy14451

POLICY TYPE  Policy document
DATE  2021-08-21
TOPICS  Ethics and medical professionalism
Population health, health equity, public health

Documents
Guidelines for physicians in interactions with industry / Recommendations for physician innovators

https://policybase.cma.ca/link/policy14454

POLICY TYPE
Policy document

DATE
2021-08-21

REPLACES
PD08-01 Guidelines for Physicians in Interactions with Industry

TOPICS
Ethics and medical professionalism

Documents
CMA Statement on Racism

https://policybase.cma.ca/link/policy14245

POLICY TYPE
Policy document

DATE
2020-06-02

TOPICS
Ethics and medical professionalism
Health care and patient safety

CMA Statement on Racism

Racism is a form of discrimination that involves a system of beliefs and actions that lead to the subordination of racialized groups of people. This system of beliefs and actions involves the perpetuation of harmful stereotypes and the denial of equal opportunities and access to resources.

The Canadian Medical Association (CMA) recognizes that racism is a complex issue that intersects with other forms of discrimination, such as gender, sex, sexual orientation, and ability. The CMA acknowledges that racism can result in disparities in health outcomes and access to health care.

The CMA supports efforts to address racism in health care systems and workplaces. This includes advocating for policies and programs that promote equity, diversity, and inclusion, as well as providing education and training to health care professionals on issues related to racism and its impact on patient care.

To achieve these goals, the CMA recommends the following actions:

1. Expand and strengthen ongoing educational programs on racism and its impact on health care
2. Provide resources and training for health care professionals on how to recognize and address racism in their practices
3. Engage with communities to develop culturally sensitive and relevant strategies to address racism in health care

By working together, we can create a more equitable and inclusive health care system for all Canadians.
Framework for Ethical Decision Making During the Coronavirus Pandemic

https://policybase.cma.ca/link/policy14133

POLICY TYPE  Policy document  
DATE  2020-04-01  
TOPICS  Ethics and medical professionalism  Health care and patient safety

Documents
Palliative care
https://policybase.cma.ca/link/policy11809

POLICY TYPE Policy document
LAST REVIEWED 2020-02-29
DATE 2015-10-03
TOPICS Ethics and medical professionalism

Documents

CMA POLICY

PALLIATIVE CARE

Introduction:
Palliative care is an approach that aims to relieve suffering and improve the quality of life of patients and their families facing the problem of life-threatening illness, through a symptom-oriented interdisciplinary approach...a patient's physical, emotional and spiritual needs. It may or may not be associated with curative or other types of medical therapy...it is not cure-oriented...

General principles:
1. All patients...should have access to appropriate care, regardless of age, sex, setting, diagnosis, subtype, language and culture...
2. Principles:}
   - The patient's wishes should be respected by the health-care team...
   - Members of the health-care team should work together to ensure the patient's care is appropriate...
   - The patient's caregivers should be made aware of the patient's care...
   - The patient's care should be evaluated in terms of its outcomes, impact and value...

3. The CMA supports the following principles of care:
   - The patient's care should be patient-centered...
   - The patient's care should be comprehensive...
   - The patient's care should be continuous...
   - The patient's care should be integrated...

4. The CMA supports the implementation of a shared care model...

5. The patient's care should be evaluated in terms of its outcomes, impact and value...

6. The CMA supports the implementation of a shared care model, emphasizing communication and collaboration...

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Organ and tissue donation and transplantation

https://policybase.cma.ca/link/policy14126

POLICY TYPE
Policy document

DATE
2019-12-07

REPLACES
Organ and tissue donation and transplantation (update 2015)

TOPICS
Ethics and medical professionalism
Health care and patient safety

Documents

Equity and diversity in medicine

https://policybase.cma.ca/link/policy14127

POLICY TYPE
Policy document


**CMA POLICY**

**EQUITY AND DIVERSITY IN MEDICINE**

See also: [CMA Policybase - Canadian Medical Association](#)

A. BACKGROUND

The Canadian Medical Association (CMA) is committed to promoting and maintaining high standards of professionalism and ethical conduct among physicians. This commitment is reflected in the Association's policies, which are designed to guide physicians in their practice and promote the highest standards of medical care.

1. **Scope and Objectives**
   - The CMA Policy on Equity and Diversity in Medicine aims to:
     - Promote social justice and equity in the health care system.
     - Support the professional development of physicians from diverse backgrounds.
     - Encourage the inclusion of diverse perspectives in medical education, research, and practice.

2. **Equity and Diversity in Medicine**
   - Equity is defined as the fair treatment of people, regardless of their social, economic, or ethnic background. It encompasses the elimination of systemic barriers that prevent equal access to health care.
   - Diversity refers to the variety of backgrounds, behaviors, and perspectives that make up the human experience. It includes factors such as race, ethnicity, gender, age, sexual orientation, religion, and socioeconomic status.

3. **Strategies and Actions**
   - The CMA recommends several strategies to promote equity and diversity in medicine:
     - Encourage멘해석

**BACKGROUND TO CMA POLICY**

**EQUITY AND DIVERSITY IN MEDICINE**

See also: [CMA Policybase - Canadian Medical Association](#)

**EXCLUSION**

**EXCLUSION AND CURRENT WASHES**

Exclusion and current washes are situations in which a person is systematically excluded from access to health care, medical education, or professional opportunities based on factors such as race, ethnicity, gender, or socioeconomic status. These situations can lead to disparities in health outcomes and professional development.

1. **Systemic Barriers**
   - Systemic barriers are structural factors that prevent equal access to health care and professional opportunities. They can include policies, practices, and attitudes that perpetuate disparities in health outcomes and professional development.

2. **Recommendations**
   - The CMA recommends several strategies to address systemic barriers and promote equity and diversity in medicine:
     - Increase awareness and understanding of systemic barriers.
     - Develop and implement policies and practices that promote equity and diversity.
     - Encourage mentorship and support for physicians from diverse backgrounds.

3. **Future Directions**
   - The CMA encourages ongoing efforts to address systemic barriers and promote equity and diversity in medicine.

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1. *CMA Policybase - Canadian Medical Association*
Joint statement on preventing and resolving ethical conflicts involving health care providers and persons receiving care

https://policybase.cma.ca/link/policy202

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
1998-12-05

TOPICS
Ethics and medical professionalism

Documents
Principles concerning physician information
https://policybase.cma.ca/link/policy208

POLICY TYPE: Policy document
LAST REVIEWED: 2019-03-03
DATE: 2002-06-02
TOPICS: Health information and e-health, Ethics and medical professionalism

Documents
Caring in a Crisis: The Ethical Obligations of Physicians and Society During a Pandemic
https://policybase.cma.ca/link/policy9109

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2008-02-23
TOPICS Ethics and medical professionalism, Population health, health equity, public health

Documents
The evolving professional relationship between Canadian physicians and our health care system: Where do we stand?
https://policybase.cma.ca/link/policy10389

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2012-05-26

TOPICS
Ethics and medical professionalism

Documents
Guidelines for CMA’s activities and relationships with other parties

https://policybase.cma.ca/link/policy234

POLICY TYPE
Policy document

LAST REVIEWED
2018-03-03

DATE
2001-05-28

TOPICS
Ethics and medical professionalism

Documents
Best practices for smartphone and smart-device clinical photo taking and sharing

https://policybase.cma.ca/link/policy13860

POLICY TYPE
Policy document

DATE
2018-03-03

TOPICS
Health information and e-health
Ethics and medical professionalism

Documents
Documents

Principles for the protection of patient privacy

CMA Policybase - Canadian Medical Association
Principles for the protection of patient privacy
https://policybase.cma.ca/link/policy13833

POLICY TYPE  |  Policy document
DATE          |  2017-12-09
REPLACES     |  PD11-03 Principles for the Protection of Patients’ Personal Health Information
TOPICS       |  Health information and e-health
Ethics and medical professionalism

Documents
Charter of Shared Values: A vision for intra-professionalism for physicians
https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE  2017-12-09
REPLACES  CMA Charter for Physicians (Update 1999)
TOPICS  Ethics and medical professionalism

Documents

Charter of Shared Values
A vision for intra-professionalism for physicians

What is it?
A Charter of Shared Values is, first and foremost, a statement of purpose and intent. It is a public declaration of the values that guide the conduct of members of the profession, and of the principles that inform the work of the profession. It is a tool for promoting self-regulation and self-accountability within the profession, and for fostering a culture of professionalism and integrity.

Why does it matter?
A Charter of Shared Values is a public commitment by members of a profession to uphold certain values and principles in their work. It is a means of reinforcing the ethical responsibilities of professionals, and of providing a framework for assessing the conduct of professionals. It is also a means of fostering a culture of professionalism and integrity, and of promoting the self-regulation of the profession.

Commitments to Each Other
A Charter of Shared Values is a commitment to each other, to the public, and to the profession. It is a commitment to uphold certain values and principles, and to act in accordance with those values and principles in the conduct of professional work.

Physician health
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

1. The role of medicine and physician health

Medicine and physicians play a critical role in society. They have the unique ability to prevent, diagnose and treat illness and disease, thereby improving the health of individuals and populations. Physicians are responsible for maintaining the health and well-being of their patients, and they are expected to set an example for others in their personal and professional lives. Maintaining good health and well-being is essential for physicians to provide effective care to their patients.

The CMA promotes the health and well-being of physicians, and advocates for policies and programs that support their health and well-being. The CMA has developed guidelines and tools to help physicians maintain their health and well-being. These include the CMA's Physician Health and Well-being Resource Guide, which provides resources and information for physicians who are experiencing difficulties or who want to improve their health and well-being.

The CMA also works with governments and other stakeholders to develop policies and programmes that support physician health and well-being. This includes advocating for policies that address the social determinants of health, such as poverty, housing and access to health care, which can have a significant impact on the health and well-being of physicians.

The CMA believes that physician health and well-being is essential for providing high-quality care to patients and for maintaining the integrity of the medical profession.
Advance care planning

https://policybase.cma.ca/link/policy13694

POLICY TYPE  Policy document
DATE  2017-05-27
REPLACES  Advance care planning (2015)
TOPICS  Ethics and medical professionalism
          Population health, health equity, public health

Documents