Vaccine certificates
https://policybase.cma.ca/link/policy14448

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Population health, health equity, public health
Ethics and medical professionalism

Documents
Global vaccine equity

https://policybase.cma.ca/link/policy14451

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Ethics and medical professionalism
Population health, health equity, public health

Documents
Guidelines for physicians in interactions with industry / Recommendations for physician innovators

https://policybase.cma.ca/link/policy14454

POLICY TYPE
Policy document

DATE
2021-08-21

REPLACES
PD08-01 Guidelines for Physicians in Interactions with Industry

TOPICS
Ethics and medical professionalism

Documents
CMA Statement on Racism
https://policybase.cma.ca/link/policy14245

POLICY TYPE Policy document
DATE 2020-06-02
TOPICS Ethics and medical professionalism
Health care and patient safety

Documents
Framework for Ethical Decision Making During the Coronavirus Pandemic

https://policybase.cma.ca/link/policy14133

POLICY TYPE
Policy document

DATE
2020-04-01

TOPICS
Ethics and medical professionalism
Health care and patient safety

Documents
Palliative care

https://policybase.cma.ca/link/policy11809

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2015-10-03

TOPICS
Ethics and medical professionalism

Documents
Organ and tissue donation and transplantation
https://policybase.cma.ca/link/policy14126

POLICY TYPE
Policy document

DATE
2019-12-07

REPLACES
Organ and tissue donation and transplantation (update 2015)

TOPICS
Ethics and medical professionalism
Health care and patient safety

Equity and diversity in medicine
https://policybase.cma.ca/link/policy14127

POLICY TYPE
Policy document
EQUITY AND DIVERSITY IN MEDICINE

CMA POLICY

DATE 2019-12-07

TOPICS Ethics and medical professionalism

Documents

CMA POLICY

EQUITY AND DIVERSITY IN MEDICINE

The Canadian Medical Association (CMA) advocates for the principles of equity and diversity in medicine as a fundamental aspect of the profession's commitment to excellence in patient care. The CMA recognizes the importance of addressing equity and diversity in all aspects of medical practice, including patient care, education, research, and health policy. The CMA policy on equity and diversity in medicine is grounded in the principles of non-discrimination, respect for diversity, and the promotion of health equity. This policy is intended to support the development of a diverse and inclusive medical workforce and to ensure that all members of the public have access to high-quality health care.

BACKGROUND TO CMA POLICY

EQUITY AND DIVERSITY IN MEDICINE

The CMA policy on equity and diversity in medicine is informed by the principles of cultural safety and humility, recognizing the importance of understanding and respecting cultural diversity and the impact of cultural差异 on health outcomes. The policy emphasizes the need for health care providers to approach their practice with a critical awareness of the ways in which race, ethnicity, culture, language, socioeconomic status, gender, and other factors can influence health outcomes and the delivery of care.

EXCLUSION

The CMA policy on equity and diversity in medicine acknowledges that health care providers may experience barriers to providing care that are related to their own cultural backgrounds or experiences. The policy recognizes the importance of providing culturally appropriate care and the need for health care providers to develop the skills necessary to provide care that is sensitive to the needs of diverse populations.

IMPLEMENTATION

The CMA policy on equity and diversity in medicine recommends that health care providers receive training in cultural safety and humility and that these skills be integrated into the curricula of medical schools and postgraduate education programs. The policy also encourages the development of policies and practices that support the recruitment, retention, and advancement of underrepresented groups in medicine.

Conclusion

The CMA policy on equity and diversity in medicine is a commitment to advancing equity and diversity in medicine and ensuring that all members of the public have access to high-quality health care. The policy recognizes the importance of cultural safety and humility and the need for health care providers to develop the skills necessary to provide care that is sensitive to the needs of diverse populations. The policy also encourages the development of policies and practices that support the recruitment, retention, and advancement of underrepresented groups in medicine.


Joint statement on preventing and resolving ethical conflicts involving health care providers and persons receiving care

https://policybase.cma.ca/link/policy202
Principles concerning physician information

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-06-02
TOPICS  Health information and e-health
  Ethics and medical professionalism

Documents
Caring in a Crisis: The Ethical Obligations of Physicians and Society During a Pandemic

https://policybase.cma.ca/link/policy9109

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2008-02-23

TOPICS
Ethics and medical professionalism
Population health, health equity, public health

Documents
The evolving professional relationship between Canadian physicians and our health care system: Where do we stand?

https://policybase.cma.ca/link/policy10389

POLICY TYPE  Policy document

LAST REVIEWED  2019-03-03

DATE  2012-05-26

TOPICS  Ethics and medical professionalism
Guidelines for CMA’s activities and relationships with other parties
https://policybase.cma.ca/link/policy234

POLICY TYPE  Policy document
LAST REVIEWED  2018-03-03
DATE  2001-05-28
TOPICS  Ethics and medical professionalism
Best practices for smartphone and smart-device clinical photo taking and sharing
https://policybase.cma.ca/link/policy13860

POLICY TYPE  Policy document
DATE        2018-03-03
TOPICS      Health information and e-health
Ethics and medical professionalism

Documents
**Principles for the protection of patient privacy**

https://policybase.cma.ca/link/policy13833

**POLICY TYPE**
Policy document

**DATE**
2017-12-09

**REPLACES**
PD11-03 Principles for the Protection of Patients’ Personal Health Information

**TOPICS**
Health information and e-health
Ethics and medical professionalism

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**PRINCIPLES FOR THE PROTECTION OF PATIENT PRIVACY**

See the Background to this Policy for the Principles of Patient Privacy

**BACKGROUND**

The ongoing differential advantage in access to medical care of those who are insured by a provincial health insurance plan, in comparison to those who are not covered, has created a situation in which patients may face significant financial barriers to obtaining necessary care. This raises important ethical, legal, and social issues. The principles for the protection of patient privacy are designed to address these issues.

**SCOPE OF POLICY**

This policy applies to all members of the medical profession, as well as to other health care professionals, in the provision of patient care services.

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**BACKGROUND TO**

See the CMA Policy on Principles of Patient Privacy

**CONCEPT**

The ongoing differential advantage in access to medical care of those who are insured by a provincial health insurance plan, in comparison to those who are not covered, has created a situation in which patients may face significant financial barriers to obtaining necessary care. This raises important ethical, legal, and social issues. The principles for the protection of patient privacy are designed to address these issues.

**PRIVACY AND CONFIDENTIALITY**

The principles set out in this policy address the protection of patient privacy and confidentiality. These principles are intended to apply to all members of the medical profession, as well as to other health care professionals, in the provision of patient care services.
Charter of Shared Values: A vision for intra-professionalism for physicians

https://policybase.cma.ca/link/policy13858

POLICY TYPE: Policy document
DATE: 2017-12-09
REPLACES: CMA Charter for Physicians (Update 1999)
TOPICS: Ethics and medical professionalism

Documents

Charter of Shared Values: A vision for intra-professionalism for physicians

Physician health
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

1. The state of current physicians' health

Physician health is a critical issue and has been receiving increasing attention. Factors such as overwork, burnout, and the emotional demands of the profession contribute to poor health outcomes. The CMA has been advocating for measures to improve the well-being of physicians. This policy aims to address the current state of physician health and provide recommendations to support professionals in maintaining and improving their health.

2. The need for a comprehensive approach

A comprehensive approach is necessary to address the multifaceted challenges faced by physicians. This policy includes recommendations on burnout prevention, stress management, and resources for mental health support. Collaboration between the CMA, healthcare organizations, and government agencies is essential to implement these strategies effectively.

3. The impact on patient care

Physician well-being has a direct impact on patient care. A healthy, supported professional can provide better care, while burnout and stress can lead to errors and suboptimal care. This policy highlights the importance of ensuring that healthcare providers have the support they need to deliver quality care.

CMA Policybase - Canadian Medical Association
Advance care planning

https://policybase.cma.ca/link/policy13694

POLICY TYPE  Policy document
DATE  2017-05-27
REPLACES  Advance care planning (2015)
TOPICS  Ethics and medical professionalism
         Population health, health equity, public health

Documents