Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE  Policy document
DATE  2021-08-21
TOPICS  Health human resources

Population health, health equity, public health

Documents
CMA POLICY

Flexibility in Medical Training
[Update 2009]

The Canadian Medical Association (CMA) advocates for the continued improvement of the medical education system. This policy encourages medical education programs to be flexible in order to meet the needs of students, physicians, and the public. This policy was developed in consultation with stakeholders and experts in the field.

The CMA believes that medical education programs should provide opportunities for students to gain diverse experiences. This includes exposure to different healthcare settings, cultures, and socioeconomic backgrounds. The policy also supports the idea that medical education programs should be adaptable to the changing needs of society.

The CMA encourages medical education programs to consider the following when developing flexibility in their programs:

- Scopes of practice
- Health human resources

Definitions:
- Scopes of practice: The range of services that a healthcare provider is authorized to perform as defined by the relevant regulatory body.
- Health human resources: The total number of healthcare professionals available in a given area.

This policy was last reviewed on 2020-02-29.

CMA Policybase - Canadian Medical Association
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2002-01-22
TOPICS Health human resources

Documents
The Canadian Medical Association (CMA) policy on the management of physician fatigue was developed to address the issue of physician fatigue, which can lead to decreased performance, increased medical errors, and decreased patient safety. The policy recommends strategies for the prevention and management of physician fatigue, including regular breaks, adequate rest, and stress management. The policy also highlights the importance of physician well-being and the need for support from medical institutions to address fatigue.

In summary, the CMA policy on management of physician fatigue emphasizes the importance of addressing fatigue to improve patient care and physician well-being. The policy recommends strategies for the prevention and management of fatigue, including regular breaks, adequate rest, and stress management.
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2015-05-30
REPLACES  Physician resource planning (Update 2003)
TOPICS  Health human resources

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE  2017-10-21
REPLACES  PD98-04 Physician health and well-being
TOPICS  Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Future
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE      2016-12-03
TOPICS  Health human resources
       Physician practice, compensation, forms

CMA POLICY

THE PHYSICIAN APPOINTMENT AND REAPPOINTMENT PROCESS 2016

Policy context:

The Canadian Medical Association (CMA) supports the following core principles for the appointment and reappointment of physicians: competency, fairness, transparency, and advocacy. These principles are intended to ensure that physicians are appropriately remunerated and supported in their work, and that the public is protected from inappropriate or unethical conduct.

The CMA’s policies on physician appointment and reappointment are designed to promote these principles, while also respecting the autonomy of both physicians and employers. The CMA believes that a fair and transparent process is necessary to ensure that physicians are appointed and reappointed in the best interests of patients and the public.

The CMA’s policies also aim to ensure that appointments and reappointments are based on a thorough evaluation of a physician’s qualifications, experience, and performance. This process should be conducted in a timely manner, and should be subject to review by a duly authorized body.

The CMA supports the following core principles for the appointment and reappointment of physicians:

- Competency: The appointment and reappointment of physicians should be based on their qualifications, experience, and performance.
- Fairness: The appointment and reappointment process should be fair and transparent, and should be conducted in a timely manner.
- Transparency: The public should be informed of the criteria and processes used for the appointment and reappointment of physicians.
- Advocacy: The CMA should advocate for the rights and interests of physicians, and should work to ensure that the appointment and reappointment process is fair and transparent.

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