Mandatory COVID-19 vaccination of health care workers

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:

1. All health care workers should be encouraged to receive the COVID-19 vaccine voluntarily. Their families, communities, and other health care workers.

2. Any patient contact for whom high levels of protection are required is at risk of exposure to infection, and therefore, the appropriate vaccination status of all health care workers is an important component of a comprehensive approach to mitigate the risk of exposure and transmission, particularly in acute care settings. The Canadian Medical Association (CMA) supports the implementation of policies and strategies that facilitate access to the COVID-19 vaccine for health care workers, in line with national and international guidelines and recommendations.

3. The implementation of policies and strategies that facilitate access to the COVID-19 vaccine for health care workers, in line with national and international guidelines and recommendations, should be consistent with the principles of equity, safety, and health care workforce capacity.

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Flexibility in Medical Training (Update 2009)

https://policybase.cma.ca/link/policy9485

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources

Documents
Scopes of practice

https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Scopes of practice

Purpose

The policy outlines the principles and criteria for an appropriate, for the public's health, the determination of the scope of practice of physicians and other health professionals.

The principle statements of scope of practice determination are:

- The determination is based on public needs and is a result of a formal process.
- The determination is based on rational and fair criteria that are transparent.
- The determination is based on an understanding of the scope of practice of other professions, as well as the experience of health professionals in the health care system.
- The determination is based on the need to ensure the safety and quality of health care provided.
- The determination is based on the need to promote the health of the public.
- The determination is based on the need to protect the public interest.

Scope

Scope of practice is the range of professional activities in which a health professional is permitted to engage. Scope of practice is a legal concept that defines the limits of professional practice and helps to protect the public. Scope of practice is determined by the governing bodies of professions, such as regulatory colleges and boards, in consultation with stakeholders, including patients, health care providers, and the public.

Principles for determining scope of practice

- The principle statements of scope of practice are:
  - The scope of practice is determined by the governing bodies of professions, in consultation with all stakeholders.
  - The scope of practice is determined based on the expertise and experience of the health professional.
  - The scope of practice is determined based on the safety and quality of health care provided.
  - The scope of practice is determined based on the need to protect the public interest.
  - The scope of practice is determined based on the need to promote the health of the public.
  - The scope of practice is determined based on the need to ensure the safety and quality of health care provided.

- The principle statements of scope of practice are:
  - The scope of practice is determined by the governing bodies of professions, in consultation with all stakeholders.
  - The scope of practice is determined based on the expertise and experience of the health professional.
  - The scope of practice is determined based on the safety and quality of health care provided.
  - The scope of practice is determined based on the need to protect the public interest.
  - The scope of practice is determined based on the need to promote the health of the public.
  - The scope of practice is determined based on the need to ensure the safety and quality of health care provided.
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2014-05-24
TOPICS  Health human resources

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Paradigm

What it is

The modern era has brought new challenges and conditions to provider health and wellness. This approach offers a new paradigm for how we think about the health and wellness of physicians.

Why it matters

This approach recognizes that the health of physicians is not only important for their personal well-being but also for the delivery of high-quality care to patients. It addresses the need for a holistic approach to health and wellness that goes beyond individual providers to include their entire practice environment and the broader healthcare system.

Guiding Principles

A deeper understanding of physician health

Physician health is a quality indicator

Physician health as a shared responsibility
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
         Physician practice, compensation, forms

Documents