Ensuring equitable access to health care: Strategies for governments, health system planners, and the medical profession

https://policybase.cma.ca/link/policy11062

POLICY TYPE  Policy document
LAST REVIEWED  2018-03-03
DATE  2013-12-07
TOPICS  Health systems, system funding and performance
Population health, health equity, public health

Documents
Health Care Transformation in Canada: Change that Works, Care that Lasts
https://policybase.cma.ca/link/policy9837

POLICY TYPE               Policy document
LAST REVIEWED          2018-03-03
DATE                    2010-07-13
TOPICS                   Health systems, system funding and performance

Documents
Improving efficiency in the Canadian health care system

https://policybase.cma.ca/link/policy11525

POLICY TYPE: Policy document
DATE: 2015-05-30
TOPICS: Health systems, system funding and performance

Documents
Joint Canadian Medical Association & Canadian Psychiatric Association
Policy - Access to mental health care
https://policybase.cma.ca/link/policy11890

POLICY TYPE: Policy document
DATE: 2016-05-20
TOPICS: Health care and patient safety
Population health, health equity, public health

Documents

Joint statement on
Access to Mental Health Care
from the
Canadian Medical Association
and
Canadian Psychiatric Association
Joint position statement: Principles to guide health care transformation in Canada
https://policybase.cma.ca/link/policy10218

POLICY TYPE  
Policy document

LAST REVIEWED  
2018-03-03

DATE  
2011-07-27

REPLACES  
PRINCIPLES TO GUIDE HEALTH CARE TRANSFORMATION IN CANADA

TOPICS  
Health systems, system funding and performance

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Operational principles for the measurement and management of wait lists (Update 2011)

https://policybase.cma.ca/link/policy10322

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2011-10-23
REPLACES  Operational principles for the measurement and management of waiting lists
TOPICS  Health systems, system funding and performance

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources
Physician practice, compensation, forms

The physician appointment and reappointment process 2016

CMA POLICY

THE PHYSICIAN APPOINTMENT AND REAPPOINTMENT PROCESS 2016

Policy Summary

Beginning in the 1990s, user satisfaction in hospitals and clinics within the overall health care system was the focus of attention. As a result, the process of physician selection to replace a vacant position was driven by the need to ensure that the process was fair and transparent. This process was developed in the context of what was perceived to be a health care system that was experiencing significant financial constraints and was concerned about the potential for conflict of interest.

The process of physician selection was developed in the context of what was perceived to be a health care system that was experiencing significant financial constraints and was concerned about the potential for conflict of interest. The process was designed to ensure that the selection of a physician for a vacant position was fair and transparent, and that the process was subject to ongoing review and improvement.

In order to ensure that the process was fair and transparent, the following principles were developed:

- The appointment of a physician should be based on merit.
- The selection process should be open and transparent.
- The process should be consistent with the values of the Canadian Medical Association.

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The Canadian Medical Association (CMA) supports the following principles for the appointment of physicians to vacant positions:

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Documents

Physician resource planning (updated 2015)
Physician resource planning (updated 2015)

https://policybase.cma.ca/link/policy1533

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2015-05-30

REPLACES
Physician resource planning (Update 2003)

TOPICS
Health human resources

Documents
Principles for health system governance

https://policybase.cma.ca/link/policy10320

POLICY TYPE: Policy document
LAST REVIEWED: 2019-03-03
DATE: 2011-10-23
REPLACES: Regionalization (Update 2001)
TOPICS: Health systems, system funding and performance

Documents
Streamlining patient flow from primary to specialty care: a critical requirement for improved access to specialty care
https://policybase.cma.ca/link/policy11299

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2014-10-25
TOPICS  Health systems, system funding and performance

Documents
# The Wait Starts Here: Final Report of the Primary Care Wait Time Partnership

[https://policybase.cma.ca/link/policy9705](https://policybase.cma.ca/link/policy9705)

**POLICY TYPE**  
Policy document

**LAST REVIEWED**  
2018-03-03

**DATE**  
2009-10-03

**TOPICS**  
Health systems, system funding and performance

## Documents

![The Wait Starts Here: Final Report of the Primary Care Wait Time Partnership](image-url)

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**CMA Policybase - Canadian Medical Association**