Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE  2015-03-25
TOPICS  Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joan Briefly:

The Quebec Medical Association
and the Canadian Medical Association

BILL NO. 186
An Act to enact the Act to promote access to family medicine and specialized medical services and to amend various legislative provisions relating to assisted
procreation

March 21, 2015
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart, President of the Canadian Medical Association
March 29, 2022

[Image of Canadian Medical Association logo]
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
        Physician practice, compensation, forms

Documents
CMA 2023 Pre-budget Submission to the House of Commons Standing Committee on Finance
https://policybase.cma.ca/link/policyl4490

POLICY TYPE
Parliamentary submission

DATE
2022-10-06

TOPICS
Health systems, system funding and performance
Health human resources
Population health, health equity, public health

Documents
CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE: Policy endorsement
DATE: 2021-05-17
TOPICS: Health systems, system funding and performance, Health human resources
A Doctor for Every Canadian – Better Planning for Canada's Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE: Parliamentary submission
DATE: 2012-05-09
TOPICS: Health human resources
CMA POLICY

Flexibility in Medical Training
(Update 2009)

The Canadian Medical Association (CMA) believes that ongoing educational opportunities for medical students, residents and fellows should be available in order to ensure the best possible care and treatment for patients. Such opportunities are necessary to develop the full range of skills and knowledge that is required to provide comprehensive patient care. The CMA believes that the following principles should guide any planning and implementation of educational opportunities.

The CMA has always strongly supported flexible training programs for medical students, residents and fellows. The CMA has also supported the long-term core principles that have guided educational opportunities for medical students, residents and fellows: the need to ensure that all medical students, residents and fellows have a range of educational opportunities; the need to ensure that all medical students, residents and fellows have the opportunity to work in a variety of settings; and the need to ensure that all medical students, residents and fellows have the opportunity to work in a variety of settings.

The CMA believes that the following principles should guide any planning and implementation of educational opportunities:

- The needs of the patient should be the primary concern of the medical education program.
- The medical education program should be designed to meet the needs of the patient.
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The CMA believes that all medical students, residents and fellows should have access to a broad range of educational opportunities that meet the needs of the patient. The CMA believes that all medical students, residents and fellows should have access to a broad range of educational opportunities that meet the needs of the patient. The CMA believes that all medical students, residents and fellows should have access to a broad range of educational opportunities that meet the needs of the patient. The CMA believes that all medical students, residents and fellows should have access to a broad range of educational opportunities that meet the needs of the patient. The CMA believes that all medical students, residents and fellows should have access to a broad range of educational opportunities that meet the needs of the patient. The CMA believes that all medical students, residents and fellows should have access to a broad range of educational opportunities that meet the needs of the patient.

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Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE     Policy document
LAST REVIEWED  2019-03-03
DATE           2014-05-24
TOPICS         Health human resources

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy positions recommended:

1. All health care workers should be fully vaccinated for COVID-19 to protect clients, their families, communities, and themselves.
2. Arts and entertainment clients should be considered in the planning, implementation, and evaluation of vaccination programs.
3. Health care workers should be supported in their decision to receive vaccination through education, communication, and coaching.
4. Health care workers should be assured that vaccination is not mandatory, that they do not have to report their vaccination status, and that their personal information is kept confidential.
5. Health care workers should be provided with the option to receive vaccination in the workplace if they so choose.

The physician appointment and reappointment process 2016

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE          2016-12-03
TOPICS        Health human resources
                Physician practice, compensation, forms

Documents

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Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE          2017-10-21
REPLACES      PD98-04 Physician health and well-being
TOPICS        Health human resources
                Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

1. The state of current and future physician health

The state of current and future physician health is a critical issue for the Canadian medical community. It is essential to recognize the challenges facing physicians, including burnout, stress, and the impact of the COVID-19 pandemic. The CMA recognizes the need to prioritize the well-being of physicians, as their health is vital to the provision of high-quality care to patients. This policy statement aims to guide the development of strategies and actions to support the health and well-being of physicians. It encourages collaboration among stakeholders to address the multifaceted issues affecting physician health.

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles and Commitments for a Different Future

What it is

A framework that sets out the approach and commitments to improve the health and well-being of physicians in Canada. This statement provides a foundation for action, emphasizing the importance of collaboration, evidence-based practices, and a focus on the well-being of physicians as a priority. It highlights the need for a comprehensive approach to address the various factors influencing physician health.

Why it matters

The health and well-being of physicians is crucial for the delivery of quality care. Stressed or burned-out physicians may have negative implications on patient outcomes, satisfaction, and overall health system performance. Addressing physician health is not only a matter of professional responsibility but also a shared societal concern.

GUIDING PRINCIPLES

1. A shared understanding of physician health

2. A focus on evidence-based practices

3. A collaborative approach to addressing challenges

4. A commitment to continuous improvement

5. A focus on the well-being of physicians as a priority

6. A commitment to patient safety and quality of care
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE: Parliamentary submission
DATE: 2016-05-12
TOPICS: Health human resources

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE  Parliamentary submission
DATE  2016-03-21
TOPICS  Physician practice, compensation, forms
Health human resources

Documents

CMA Brief:
Small Business Perspectives of Physician Medical Practices in Canada
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents