Accessibility: the solution lies in cooperation

https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE  2015-03-25
TOPICS  Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief to
The Quebec Medical Association
and
the Canadian Medical Association

BILL NO. 10:
An Act to enact the Act to promote access to family medicine and specialized medicine services and to amend various legislative provisions relating to assisted procreation
March 23, 2015
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
         Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association

March 28, 2022

[Signature]

[Medical Association logo]
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
  Physician practice, compensation, forms

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE  Parliamentary submission
DATE  2012-05-09
TOPICS  Health human resources

Documents
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Flexibility in Medical Training (Update 2009)

The Canadian Medical Association (CMA) supports and encourages medical educators to develop strategies to facilitate flexibility in medical training. This includes the use of online learning, asynchronous learning, and flexible work schedules. The CMA acknowledges the importance of ensuring medical education is accessible and inclusive for all learners, regardless of their background or circumstances.

**Guidelines**

1. **Online Learning:** Medical education should incorporate online learning to meet the needs of diverse learner populations. This includes the use of technology and digital tools to enhance learning experiences.
2. **Asynchronous Learning:** Learners should have the flexibility to access learning materials at their own pace and time.
3. **Flexible Work Schedules:** The implementation of flexible work schedules should be encouraged to accommodate the needs of medical learners.

**Definitions**

- **Online Learning:** The delivery of medical education content through digital platforms and tools.
- **Asynchronous Learning:** Learning where the timing of learning activities is independent of calendar time.

The CMA recognizes the importance of ongoing research and collaboration to improve the flexibility in medical training. This policy will be reviewed on a regular basis to ensure it remains relevant and effective.

**References**


The CMA encourages medical educators to continue to explore innovative strategies to enhance flexibility in medical training.
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2014-05-24
TOPICS  Health human resources

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE        2016-12-03
TOPICS      Health human resources
            Physician practice, compensation, forms

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE        2017-10-21
REPLACES    PD98-04 Physician health and well-being
TOPICS      Health human resources
            Ethics and medical professionalism
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

The importance of physician health is recognized worldwide. There is a growing appreciation of the impact of physician health on patient care, on the well-being of physicians and their families, and on the health care system as a whole. Physicians are at risk of burnout, stress, and other health problems due to the demanding nature of their work.

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guideline Principles for a Different Future

What it is

The CMA recognizes that physician health and wellness is essential to the delivery of high-quality care and the well-being of physicians and their families. This statement provides guidance on how physicians and their organizations can support and promote physician health and wellness.

What it means

Physician health and wellness are vital to the delivery of high-quality care and the well-being of physicians and their families. By promoting and supporting physician health and wellness, organizations can contribute to the development of a healthier, more resilient health care system.

Guiding Principles

1. A patient understand of physician health

Physicians, their organizations, and the public should understand the importance of physician health and wellness in providing high-quality care. Physicians and their organizations should take steps to promote and support physician health and wellness.

2. Physician health as a quality indicator

Physician health and wellness are important indicators of the quality of care provided by physicians. Physicians and their organizations should prioritize the health and wellness of their physicians.

3. Physician health as a shared responsibility

Physician health and wellness are the responsibility of physicians, their organizations, and the public. Physicians and their organizations should partner with the public to promote and support physician health and wellness.

CMA STATEMENT ON PHYSICIAN

Health and Wellness

Guiding Principles for a Different Future

What it is

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3. Physician health as a shared responsibility

Physician health and wellness are the responsibility of physicians, their organizations, and the public. Physicians and their organizations should partner with the public to promote and support physician health and wellness.
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2015-05-30

REPLACES
Physician resource planning (Update 2003)

TOPICS
Health human resources

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources

Scopes of practice

The policy outlines the principles and criteria for an appropriate, acceptable or acceptable scope of practice for physiotherapy practitioners. These principles are based on an understanding of the importance of physicians in the health care system and the roles they play in providing access to health care and improving patient outcomes.

The principles set out a framework for determining acceptable scopes of practice for physiotherapy practitioners. These principles consider the following:

- Legal and regulatory frameworks that govern the practice of physiotherapy
- Public health and safety concerns
- Patient needs and preferences
- The expertise and qualifications of physiotherapy practitioners
- The availability of other health care professionals
- The availability of other services
- The efficiency and effectiveness of service delivery

Scope of practice must be consistent with the legal and regulatory frameworks that govern the practice of physiotherapy in Canada. The scope of practice must also be in the best interests of patients and the public. The scope of practice must also be in accordance with the principles set out in this policy.

Principles for determining scope of practice

1. Legal and regulatory frameworks that govern the practice of physiotherapy
   - The scope of practice must be consistent with the legal and regulatory frameworks that govern the practice of physiotherapy in Canada.

2. Public health and safety concerns
   - The scope of practice must be consistent with public health and safety concerns.

3. Patient needs and preferences
   - The scope of practice must be responsive to patient needs and preferences.

4. The expertise and qualifications of physiotherapy practitioners
   - The scope of practice must reflect the expertise and qualifications of physiotherapy practitioners.

5. The availability of other health care professionals
   - The scope of practice must take into account the availability of other health care professionals.

6. The availability of other services
   - The scope of practice must take into account the availability of other services.

7. The efficiency and effectiveness of service delivery
   - The scope of practice must be designed to ensure the efficiency and effectiveness of service delivery.
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Christine Heyman
President of the Canadian Medical Association
February 15, 2022

Committee on Health
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents