Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE  2015-03-25
TOPICS  Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief of

The Quebec Medical Association
and
the Canadian Medical Association

BILL NO. 10

An Act to enact the Act to promote access to family medicine and specialized medicine services and to amend various legislative provisions relating to assisted suicide.

March 25, 2015
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE          2022-03-28
TOPICS        Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Smart
President of the Canadian Medical Association
March 28, 2022

Check legal and regulatory
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE  Parliamentary submission
DATE  2022-06-22
TOPICS  Health systems, system funding and performance
         Health human resources

Documents

[Image of document page]

[Text of document]

June 22, 2022

Honorable John Fraser, MLA
Chair of the Council of the Federation
office@canadianfederation.ca

Re: Council of the Federation meeting: Canada’s health funding priorities (health workforce, primary care, labour mobility)

Dear Mr. Fraser,

I am writing on behalf of the Canadian Medical Association (CMA), a voice of the Canadian medical community, concerning the role of health in advancing and aligning the priorities of the Council of the Federation.

Today, Canada’s health system is comprised of a network of provinces and territories, each with its own unique challenges and strengths, that collectively serve the diverse needs of our population. However, the ongoing pandemic has highlighted the importance of a strong and resilient health system.

The CMA understands the complex challenges faced by the Council of the Federation and recognizes the significant contributions that each province and territory makes to the overall health of Canadians.

Thank you for your leadership and commitment to advancing the health of Canadians.

Sincerely,

[Signature]

[Name]
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE  2021-05-17
TOPICS  Health systems, system funding and performance
Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE: Parliamentary submission

DATE: 2012-05-09

TOPICS: Health human resources
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE  Parliamentary submission
DATE        2022-02-22
TOPICS      Health systems, system funding and performance
            Health human resources
            Ethics and medical professionalism

Documents

Federal Policy Options to Advance Pan-Canadian Licensure

Improving health care by reducing interprovincial and interterritorial barriers
February 22, 2022

(CMA submission)
CMA POLICY

Flexibility in Medical Training

[Update 2009]

The Canadian Medical Association (CMA) believes that medical education and training should be delivered in an environment that promotes patient safety and well-being by providing maximal learning experiences for medical students and residents, while allowing for flexibility in training to accommodate the varying needs of learners. This policy is based on the premise that medical training is a continuous process, and that it is the responsibility of the medical community to ensure that training programs provide optimal learning experiences for all learners.

Flexibility in medical training is a fundamental component of the medical education continuum. It encompasses a range of approaches to medical education, including but not limited to, modified work schedules, flexible work hours, and personalized learning experiences. Flexibility in training is intended to promote learner well-being, enhance learning outcomes, and improve patient care.

Flexibility in training should be seen as a dynamic process, with ongoing evaluation and adjustment to ensure that it meets the needs of learners and the healthcare system. This policy supports the implementation of flexibility in training through the development of evidence-based guidelines, the endorsement of innovative training models, and the promotion of research in this area.

Definitions

- **Learner** - A medical student or resident who is participating in a medical education program.
- **Flexibility** - The ability to accommodate the varying needs of learners, including those related to personal well-being, work-life balance, and professional development.
- **Continuous Process** - A process in which medical education and training are ongoing, with opportunities for ongoing assessment and improvement.

The CMA acknowledges the importance of flexibility in medical training and supports efforts to promote learner well-being and the development of effective training programs.

The CMA advocates for the implementation of evidence-based guidelines and the endorsement of innovative training models that promote learner well-being and enhance learning outcomes.

The CMA encourages research in the area of flexibility in medical training to inform the development of effective policies and practices.

The CMA recognizes the importance of flexibility in training in promoting learner well-being and enhancing learning outcomes, and supports efforts to ensure that medical training programs provide optimal learning experiences for all learners.
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

CMA POLICY

MANAGEMENT OF PHYSICIAN FATIGUE

Policy

The Canadian Medical Association (CMA) has adopted the position that the health of physicians is a matter of concern to society. It is a matter of concern because the continuing health of physicians is essential for the well-being of patients. It is also a matter of concern because physicians are human beings with needs similar to those of other human beings. The continuing health of physicians is therefore a matter of concern to society.

It is the CMA's position that physicians should be provided with adequate resources to enable them to take appropriate steps to maintain their health. This includes the provision of resources to enable them to seek treatment for any illness or injury they may have. It also includes the provision of resources to enable them to take time off from work to recover from illness or injury.

The CMA recognizes that physicians are human beings with needs similar to those of other human beings. The CMA recognizes that physicians have a right to privacy, and that this right is essential to the maintenance of their health.

The CMA recommends that health care providers establish policies and procedures to support physicians in their efforts to maintain their health. These policies and procedures should include:

- providing physicians with access to health care services;
- providing physicians with access to resources for the treatment of illness or injury;
- providing physicians with access to time off from work to recover from illness or injury;
- providing physicians with access to support services, such as counseling or therapy.

The CMA recommends that health care providers establish policies and procedures to support physicians in their efforts to maintain their health.

In addition, the CMA recommends that health care providers establish policies and procedures to support physicians in their efforts to maintain their health.

The CMA recognizes that physicians are human beings with needs similar to those of other human beings. The CMA recognizes that physicians have a right to privacy, and that this right is essential to the maintenance of their health.

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The CMA recommends that health care providers establish policies and procedures to support physicians in their efforts to maintain their health.
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE        2016-12-03
TOPICS      Health human resources
            Physician practice, compensation, forms

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE        2017-10-21
REPLACES    PD98-04 Physician health and well-being
TOPICS      Health human resources
            Ethics and medical professionalism
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents

March 23, 2020

Dr. BrianEOwen
President, CMA

To: All CMA Members

CMA Policybase - Canadian Medical Association

Re: Protecting and supporting Canada’s health-care providers during COVID-19

Dear Dr. Owen,

We are writing to you on behalf of the Canadian Medical Association (CMA) to express our concerns regarding the ongoing COVID-19 pandemic. As health-care providers, we are facing unprecedented challenges in addressing this crisis. Our primary concern is the well-being of our patients, staff, and the public. We urge you to take urgent action to support our members and the health-care system.

1. Access to Personal Protective Equipment (PPE): We are facing a significant shortage of PPE, including masks, gloves, and gowns. This shortage is putting the health and safety of our members and patients at risk. Immediate action is required to ensure that all health-care providers have access to adequate PPE.

2. Telemedicine: We recommend implementing telemedicine services to reduce the spread of the virus and to provide medical care to those who cannot safely access in-person care. We commend your efforts in this area.

3. Resources: We are concerned about the strain on our health-care system. We urge you to increase funding for our health-care providers and systems to ensure they have the resources needed to respond to this crisis.

We are committed to working closely with you and all stakeholders to ensure that our health-care system is equipped to respond to this unprecedented challenge. We appreciate your leadership and the efforts you are doing to support our members and the health-care system.

Sincerely,

[Your Name]
[Your Title]

March 23, 2020

Dr. BrianEOwen
President, CMA

To: All CMA Members

CMA Policybase - Canadian Medical Association

Re: Protecting and supporting Canada’s health-care providers during COVID-19

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We are committed to working closely with you and all stakeholders to ensure that our health-care system is equipped to respond to this unprecedented challenge. We appreciate your leadership and the efforts you are doing to support our members and the health-care system.

Sincerely,

[Your Name]
[Your Title]
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents

CMA Submission:
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

Submission to the Standing Senate Committee on Banking, Trade and Commerce

May 12, 2016
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE          Policy document
LAST REVIEWED       2019-03-03
DATE                2002-01-22
TOPICS              Health human resources

Documents
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy4052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents

May 14, 2019

CMA Council

Letter to Committee Chair

Re: Standing Committee on Health

Dear Mr. Craig,

The Council of the Canadian Medical Association (CMA) wishes to submit its comments on the Standing Committee on Health’s paper on violence faced by health care workers.

The Council supports the Committee’s efforts to raise awareness of the public and health care professionals about the issue of violence in health care settings, and the importance of implementing evidence-based solutions to reduce the risk of violent incidents.

The CMA supports the Committee’s recommendation to establish a national database of violent incidents against health care workers, as well as the development of standardized training programs for health care providers on how to recognize and respond to violent behavior.

The Council encourages the Committee to continue its work on this important issue, and to engage with stakeholders across the health care sector to develop effective solutions to reduce the risk of violence against health care workers.

Sincerely,

[Signature]

Chair, Standing Committee on Health

CMA Policybase - Canadian Medical Association
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

**POLICY TYPE**
Parliamentary submission

**DATE**
2022-02-16

**TOPICS**
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

**Study on Canada’s Health Workforce**

Dr. Cairns, President
President of the Canadian Medical Association
February 15, 2022

Draft report drawn