Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Kathleen Smart
President of the Canadian Medical Association
March 23, 2022

(Check legal text reference)
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources

Documents
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

POLICY TYPE    Policy document
LAST REVIEWED  2020-02-29
DATE           2009-05-31
REPLACES       Flexibility in Medical Training
TOPICS         Health human resources

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Mandatory COVID-19 vaccination of health care workers

The physician appointment and reappointment process 2016

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
        Physician practice, compensation, forms

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE  2017-10-21
REPLACES  PD98-04 Physician health and well-being
TOPICS  Health human resources
        Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

WHAT IT IS

Physician health and wellness is an essential component of patient care and the delivery of high-quality healthcare services. It encompasses the mental, physical, emotional, and spiritual well-being of healthcare professionals. A healthy and well-rested healthcare provider is better equipped to deliver quality care, reduce the risk of errors, and maintain the trust of patients.

WHY IT MATTERS

A healthy healthcare workforce is essential to ensuring the provision of high-quality healthcare services. The well-being of healthcare providers is interwoven with patient safety, healthcare costs, and the sustainability of healthcare systems. Addressing physician health and wellness is not only a moral imperative but also a strategic necessity for the healthcare sector.

LEADING PRINCIPLES

1. Better understanding of physician health

It is crucial to develop a comprehensive understanding of physician health that goes beyond traditional notions of physical health. This includes recognizing the interplay between personal, professional, and societal factors that influence well-being.

2. Physician health as a quality indicator

Physician health is a critical determinant of patient safety and the overall quality of healthcare services. Enhancing physician well-being is an essential strategy for improving patient outcomes and reducing the risk of medical errors.

3. Physician health as a shared responsibility

Addressing physician health is a collective effort that involves healthcare organizations, professional bodies, and individual healthcare providers. It requires a collaborative approach that encompasses education, support systems, and policy changes to ensure the well-being of healthcare professionals.
PHYSICIAN RESOURCE PLANNING
(Updated 2015)

The purpose of this policy statement is to describe the framework within which the health care system of Canada is organized, and to provide a basis for the development and implementation of physician resource plans. The statement will be periodically reviewed and updated in light of new information and developments. It is intended to provide a broad overview of the planning and resource allocation process for physicians in Canada, including the role of the Canadian Medical Association (CMA) in supporting this process.

Introduction
The purpose of the policy statement is to provide the framework for planning and resource allocation for physicians in Canada. The statement is intended to be a guide for health care planners and decision makers in developing strategies for the delivery of health care services.

1. The planning process is a systematic approach to the identification, evaluation, and prioritization of resource needs. It is intended to ensure that resources are allocated in a way that maximizes the delivery of high-quality health care services.
2. The process involves the collection of data on the supply and demand for physician services, as well as the identification of current and future needs for physicians.
3. The planning process is based on the principle of partnerships between the CMA and provincial and territorial governments, to ensure that planning is responsive to the needs of patients and the communities they serve.
4. The planning process is intended to support the development of strategies for addressing the shortage of physicians in some regions, while ensuring that resources are allocated in a way that maximizes the delivery of high-quality health care services.

Conclusion
The purpose of the policy statement is to provide a framework for planning and resource allocation for physicians in Canada. The statement is intended to be a guide for health care planners and decision makers in developing strategies for the delivery of health care services. It is intended to be periodically reviewed and updated in light of new information and developments.

CMA POLICY
Protecting and supporting Canada's health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE: Parliamentary submission
DATE: 2022-02-16

TOPICS: Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Larissa Sitak
President of the Canadian Medical Association
February 16, 2022
Direct reprint requests