A Doctor for Every Canadian – Better Planning for Canada's Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE: Parliamentary submission
DATE: 2012-05-09
TOPICS: Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE
Parliamentary submission

DATE
2015-03-25

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE       Policy document
DATE              2016-12-03
TOPICS            Health human resources
                                Physician practice, compensation, forms

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE       Policy document
DATE              2017-10-21
REPLACES          PD98-04 Physician health and well-being
TOPICS            Health human resources
                                Ethics and medical professionalism

Documents
PHYSICIANS

BACKGROUND TO CMA POLICY

PHYSICIANS

BACKGROUND TO CMA POLICY

SCANNED DOCUMENT PAGE IMAGE
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2002-01-22
TOPICS Health human resources

Documents
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2014-05-24
TOPICS Health human resources

Documents
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

Policy document

2019-03-03

2015-05-30

Physician resource planning (Update 2003)

Health human resources

CMA POLICY

PHYSICIAN RESOURCE PLANNING
(Updated 2015)

The purpose of the policy statement is to describe the framework and approach for the implementation of a physician resource planning system. The system is designed to assist the Canadian Medical Association (CMA) in fulfilling its mandate to develop and maintain a system that will help ensure that the supply of physicians is adequate to meet the health needs of Canadians.

The policy is based on a framework that includes the following elements:

1. Physician supply and demand planning
2. Analysis of the impact of physician shortages on patient care
3. Development of strategies to address physician shortages
4. Evaluation of the effectiveness of existing programs and initiatives

The policy statement describes the approach that the CMA will take to implement a physician resource planning system. It also outlines the roles and responsibilities of the CMA and other stakeholders in the process.

The policy statement is intended to provide a framework for the CMA to develop a comprehensive plan for the use of physician resources in Canada.

CMA Policybase - Canadian Medical Association
p. 10
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Flexibility in Medical Training (Update 2009)

The Canadian Medical Association (CMA) advocates for flexibility in medical training to address the needs of medical learners in the current health care environment. This policy document was last reviewed on 2020-02-29 and replaces the previous version from 2009-05-31.

The policy emphasizes the importance of adapting training programs to meet the evolving needs of medical learners. It highlights the need for programs to be flexible in their approach to education, taking into account the diverse backgrounds and needs of learners.

The policy also discusses the role of medical education in preparing healthcare professionals for the challenges they may face in the workplace. It advocates for mechanisms to support learners throughout their training and into their careers.

The CMA, through this policy, supports the development of flexible training programs that can accommodate the diverse needs of learners and contribute to the overall quality of healthcare in Canada.

Published by the Canadian Medical Association, 2020.
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

Policy document

2021-08-21

Health human resources
Population health, health equity, public health

Documents
Recommendations for federal action to address Canada’s health care crisis

https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce

https://policybase.cma.ca/link/policy14469

**POLICY TYPE**
Parliamentary submission

**DATE**
2022-02-16

**TOPICS**
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

**Documents**

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Zuev, President
President of the Canadian Medical Association

February 15, 2022

Direct questions to:

[Website URL]
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katharine Smart
President of the Canadian Medical Association

March 23, 2022

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