Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE            Parliamentary submission
DATE                  2022-03-28
TOPICS                Health human resources
                      Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 29, 2022

(name of witness)
**Study on Canada’s Health Workforce**

[https://policybase.cma.ca/link/policy14469](https://policybase.cma.ca/link/policy14469)

**POLICY TYPE**  Parliamentary submission  
**DATE**  2022-02-16  
**TOPICS**  Health systems, system funding and performance  
Health human resources  
Ethics and medical professionalism

**Documents**

**Appearance before the House of Commons Standing Committee on Health:**

*Study on Canada’s Health Workforce*

*Dr. Cairine Wilson*

*President of the Canadian Medical Association*

*February 15, 2022*

*Debut against oceans*
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Bill S–209, An Act respecting Pandemic Observance Day
https://policybase.cma.ca/link/policy14467

POLICY TYPE  Parliamentary submission
DATE  2022-02-09
TOPICS  Health care and patient safety
  Ethics and medical professionalism

Documents

Appearance before the Senate
Standing Committee on Social Affairs, Science and Technology

Study on Bill S–209, An Act respecting Pandemic Observance Day

Dr. J. E. Neufeld
President of the Canadian Medical Association

February 09, 2022
Unpublished version
CMA Submission to the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities’ study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code
https://policybase.cma.ca/link/policy14464

POLICY TYPE
Parliamentary submission

DATE
2021-12-15

TOPICS
Health care and patient safety
Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:
1. All health care workers should be fully vaccinated for COVID-19 to ensure safety, their families, communities, and coworkers.
2. Policy makers and public health officials are responsible for ensuring the health, safety, and rights of health care workers are not compromised.
3. Ongoing education and support are necessary to address vaccine hesitancy and ensure equitable access to vaccination.
4. Health care workers should be empowered to advocate for their needs and be provided with resources to support their vaccination.
5. Health care systems should be prepared to manage potential adverse events associated with vaccination.

CMA Policybase - Canadian Medical Association p. 7
Vaccine acceptance

https://policybase.cma.ca/link/policy14450

POLICY TYPE  Policy document
DATE  2021-08-21
TOPICS  Health care and patient safety
  Population health, health equity, public health

Documents
Return to school during COVID-19

https://policybase.cma.ca/link/policy14452

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health care and patient safety
Population health, health equity, public health

Documents
Interchangeability of vaccines (vaccine mixing)

https://policybase.cma.ca/link/policy4453

POLICY TYPE Policy document
DATE 2021-08-21
TOPICS Health care and patient safety, Population health, health equity, public health

Documents

Interchangeability of vaccines (vaccine mixing)

Policy positions/recommendations:

1. The Canadian Medical Association (CMA) supports the interchangeability of vaccines, which allows for the administration of different vaccines from different manufacturers within the same individual. This practice is supported by the World Health Organization (WHO) and is consistent with the principles of personalized medicine.

2. Vaccine interchangeability allows for increased flexibility in vaccine management, particularly in situations where there may be shortages or delays in the supply of a specific vaccine. It also facilitates the use of vaccines that are not available in the original formulation, ensuring that patients can receive the benefits of vaccination.

3. The CMA supports the development and implementation of policies and guidelines that facilitate the safe and effective interchangeability of vaccines. This includes ensuring that healthcare providers are adequately trained to administer different vaccines and that appropriate monitoring and reporting mechanisms are in place.

4. The CMA encourages collaboration among healthcare providers, public health agencies, and vaccine manufacturers to enhance communication and sharing of information about vaccine interchangeability. This includes the sharing of best practices and the development of consensus recommendations.

5. The CMA advocates for ongoing research and surveillance to monitor the safety and efficacy of vaccine interchangeability, ensuring that any concerns are addressed promptly.

6. The CMA supports the involvement of patient organizations and public health agencies in the development and implementation of policies related to vaccine interchangeability, ensuring that the needs and perspectives of patients are considered.

Interchangeability of vaccines (vaccine mixing)

Policy positions/recommendations:

1. The CMA supports the interchangeability of vaccines, which allows for the administration of different vaccines from different manufacturers within the same individual. This practice is supported by the World Health Organization (WHO) and is consistent with the principles of personalized medicine.

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4. The CMA encourages collaboration among healthcare providers, public health agencies, and vaccine manufacturers to enhance communication and sharing of information about vaccine interchangeability. This includes the sharing of best practices and the development of consensus recommendations.

5. The CMA advocates for ongoing research and surveillance to monitor the safety and efficacy of vaccine interchangeability, ensuring that any concerns are addressed promptly.

6. The CMA supports the involvement of patient organizations and public health agencies in the development and implementation of policies related to vaccine interchangeability, ensuring that the needs and perspectives of patients are considered.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE      Policy endorsement
DATE             2021-05-17
TOPICS           Health systems, system funding and performance
                 Health human resources
The Canadian Interdisciplinary Palliative Care Competency Framework
https://policybase.cma.ca/link/policy14439

POLICY TYPE  Policy endorsement
DATE  2020-12-05
TOPICS  Health care and patient safety
        Population health, health equity, public health

Documents
Committee Appearance – Justice and Human Rights: Bill C-7 – Amending the Criminal Code Regarding Medical Assistance in Dying
https://policybase.cma.ca/link/policy14374

POLICY TYPE          Parliamentary submission
DATE                2020-11-05
TOPICS              Health care and patient safety

Documents

Committee Appearance –
Justice and Human Rights:
Bill C-7 – Amending the Criminal
Code Regarding Medical
Assistance in Dying
November 5, 2020
Valuing Caregivers and Recognizing Their Contribution to Quebec's Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE  Parliamentary submission
DATE  2020-09-29
TOPICS  Health human resources
        Health systems, system funding and performance

Documents
CMA Pre-budget Submission
https://policybase.cma.ca/link/policy14259

POLICY TYPE  Parliamentary submission
DATE  2020-08-07
TOPICS  Physician practice, compensation, forms
Health information and e-health
Health care and patient safety
Health systems, system funding and performance

Documents
CMA Statement on Racism

https://policybase.cma.ca/link/policy14245

POLICY TYPE  Policy document
DATE       2020-06-02
TOPICS  Ethics and medical professionalism
         Health care and patient safety

Documents

CMA Statement on Racism

The CMA is a national organization of medical doctors, health professionals, and their institutions. It is committed to promoting the health of all Canadians through the ethical practice of medicine.

The CMA is committed to a culture of respect and inclusion. It recognizes the importance of the healthcare sector in promoting a healthy and equitable society.

The CMA is committed to providing quality healthcare to all Canadians, regardless of race, ethnicity, or socio-economic status.

The CMA is committed to addressing health inequalities and promoting health equity.

The CMA is committed to promoting a culture of respect and inclusion.

The CMA is committed to promoting healthy living and healthy communities.

The CMA is committed to promoting healthy ageing and healthy populations.

The CMA is committed to promoting healthy children and families.

The CMA is committed to promoting healthy workplaces.

The CMA is committed to promoting healthy environments.

The CMA is committed to promoting healthy communities.

The CMA is committed to promoting healthy policies.

The CMA is committed to promoting healthy practices.

The CMA is committed to promoting healthy care.

The CMA is committed to promoting healthy research.

The CMA is committed to promoting healthy innovation.

The CMA is committed to promoting healthy technology.

The CMA is committed to promoting healthy education.

The CMA is committed to promoting healthy funding.

The CMA is committed to promoting healthy data.

The CMA is committed to promoting healthy partnerships.

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The CMA is committed to promoting healthy funding.

The CMA is committed to promoting healthy data.

The CMA is committed to promoting healthy partnerships.

The CMA is committed to promoting healthy communities.
Responding to the COVID-19 pandemic: Federal measures to recognize the significant contributions of Canada’s front-line health care workers

https://policybase.cma.ca/link/policy14211

POLICY TYPE: Parliamentary submission
DATE: 2020-05-28
TOPICS: Health care and patient safety

Documents
Framework for Ethical Decision Making During the Coronavirus Pandemic

POLICY TYPE  Policy document
DATE  2020-04-01
TOPICS  Ethics and medical professionalism  Health care and patient safety

CMA POLICY
Framework for Ethical Decision Making During the Coronavirus Pandemic

This policy sets out principles and guidance for ethical decision making during the COVID-19 pandemic. It is intended to help healthcare providers and organizations navigate the complex ethical challenges presented by the pandemic.

1. Introduction

The COVID-19 pandemic has presented unprecedented challenges for healthcare providers and organizations. In this policy, we set out principles and guidance for ethical decision making during the pandemic. These principles are intended to help healthcare providers and organizations navigate the complex ethical challenges presented by the pandemic.

2. Ethical Principles

2.1. Respect for autonomy

Healthcare providers and organizations should respect the autonomy of patients and other stakeholders. This includes respecting their right to make decisions about their own health and care, within the limits of their capacity.

2.2. Beneficence

Healthcare providers and organizations should act in the best interests of patients and other stakeholders. This includes providing the best possible care and treatment, and avoiding harm.

2.3. Non-maleficence

Healthcare providers and organizations should avoid causing harm to patients and other stakeholders. This includes considering the potential risks and benefits of any action or decision.

2.4. Justice

Healthcare providers and organizations should treat all patients and other stakeholders fairly. This includes ensuring that everyone has equal access to healthcare services and that decisions are made in the best interests of all.

2.5. Equity

Healthcare providers and organizations should ensure that their actions and decisions are equitable. This includes considering the needs and interests of vulnerable populations and ensuring that they are not disadvantaged.

3. Decision-Making Process

3.1. Collaboration

Healthcare providers and organizations should work collaboratively with patients and other stakeholders to make decisions. This includes involving patients and their families in the decision-making process, and considering their preferences and values.

3.2. Transparency

Healthcare providers and organizations should be transparent about the decision-making process. This includes communicating with patients and other stakeholders about the rationale for any decision, and ensuring that they understand the implications of the decision.

3.3. Accountability

Healthcare providers and organizations should be accountable for their decisions. This includes taking responsibility for the outcomes of any decision, and learning from any mistakes.

4. Conclusion

This policy provides a framework for ethical decision making during the COVID-19 pandemic. It is intended to help healthcare providers and organizations navigate the complex ethical challenges presented by the pandemic. By following these principles and guidance, we can ensure that healthcare is provided in the best interests of all patients and other stakeholders.
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
        Health systems, system funding and performance
        Health human resources