Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE: Parliamentary submission

DATE: 2022-03-28

TOPICS: Health human resources
      Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association

March 28, 2022

Check legal and statutory
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Improving health care by reducing interprovincial and interterritorial barriers
February 22, 2022
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Cynthia Drummond
President of the Canadian Medical Association
February 16, 2022
Dear esteemed senators,
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

<table>
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<th>POLICY TYPE</th>
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<tr>
<td>DATE</td>
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<td>TOPICS</td>
<td>Health systems, system funding and performance</td>
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Documents
Mandatory COVID-19 vaccination of health care workers

<table>
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<th>Date</th>
<th>2021-08-21</th>
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<td>Topics</td>
<td>Health human resources, Population health, health equity, public health</td>
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### Mandate COVID-19 Vaccination of Health Care Workers

| Policy type | Policy document |

#### Polsic position recommendation:

1. All health care workers should be encouraged to receive the COVID-19 vaccine.
2. Health care workers should be provided with educational materials and resources to support informed decision-making.
3. Health care workers should be monitored for adverse effects.
4. Health care workers should be supported in accessing the vaccine.
5. Health care workers should be given the opportunity to voice concerns and have their concerns addressed.

#### Documents

- Consensus statement on networks for high-quality rural anesthesia, surgery, and pain management
- CMA Policybase - Canadian Medical Association
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

POLICY TYPE  
Policy document

LAST REVIEWED  
2020-02-29

DATE  
2009-05-31

REPLACES  
Flexibility in Medical Training

TOPICS  
Health human resources

Documents
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents

May 14, 2019

CC: [Redacted]

Chair of the Standing Committee on Health
House of Commons

Re: Standing Committee on Health’s study on violence faced by healthcare workers

Dear Mr. Chair,

The Canadian Medical Association (CMA) supports the Standing Committee on Health’s study on violence faced by healthcare workers. This letter is intended to provide the Standing Committee with the following information:

1. Scopes of practice

   The scope of practice is a key aspect of healthcare and patient safety. It defines the legal and ethical limits of what healthcare professionals are authorized to do. A clear scope of practice enables healthcare providers to perform their duties safely and effectively. Without a clear scope of practice, healthcare professionals may be at risk of legal action, which can lead to added stress and anxiety.

   The CMA recommends that healthcare organizations develop and implement a comprehensive scope of practice framework that includes:

   a. Legal and professional standards
   b. Risk management
   c. Communication and collaboration

   This framework should be reviewed and updated regularly to ensure that it remains relevant and effective.

   In conclusion, a clear scope of practice is critical for ensuring patient safety and preventing violence against healthcare workers.

Yours sincerely,

[Name]
Canadian Medical Association

[Email]

[Phone]
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources
PHYSICIAN HEALTH

INTRODUCTION

The physician appointment and reappointment process is central to the maintenance of a high-quality health care system in Canada. It is crucial that physicians are able to access timely, ongoing professional development and support throughout their careers. This policy provides guidance on the appointment and reappointment of physicians, with a focus on ensuring that the process is equitable, transparent, and supportive of the well-being of physicians.

1. The state of current physician health

The current state of physician health is a matter of concern. There has been growing awareness of the impact of physician burnout, turnover, and mental health issues on patient care and the health system as a whole. The Canadian Medical Association (CMA) is committed to supporting the health and well-being of physicians and promoting sustainable practice environments.

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Future

What is it?
The CMA is deeply committed to supporting the health and wellness of physicians in Canada. This statement provides a framework for understanding the challenges faced by physicians and outlines strategies for addressing these issues.

Why it matters
Physicians play a critical role in ensuring the health and well-being of patients and communities. However, they are also human beings who experience stress, burnout, and mental health challenges. By investing in the health and wellness of physicians, we can support the delivery of high-quality care and promote overall well-being in the medical profession.

EQUITY PRINCIPLES

A Better Understanding of Physician Health

In order to achieve a better understanding of physician health, it is essential to recognize and address the unique challenges faced by physicians. This requires a comprehensive approach that encompasses education, support, and advocacy.

PHYSICIAN HEALTH AS A QUALITY INDICATOR

Physician health is an important indicator of the quality of care provided. This means that physicians who are healthy and well-supported are more likely to deliver high-quality care to their patients.

PHYSICIAN HEALTH AS A DUTY OF CARE

Physicians have a duty of care to their patients and society. This duty extends to ensuring their own health and well-being, as this is essential for providing the best possible care.

PHYSICIAN HEALTH AS A DUTY OF THE SYSTEM

Health systems, including the medical profession, have a responsibility to ensure the health and well-being of physicians. This involves creating supportive environments and providing the necessary resources to promote and maintain physician health.

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Accessibility: the solution lies in cooperation

https://policybase.cma.ca/link/policy11518

POLICY TYPE
Parliamentary submission

DATE
2015-03-25

TOPICS
Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief of
The Quebec Medical Association
and
the Canadian Medical Association

BILL NO. 19:
An Act to enact the Act to promote access to Family medicine and specialized medicine services and to amend various legislative provisions relating to assisted reproduction.
March 23, 2015
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE: Parliamentary submission
DATE: 2012-05-09
TOPICS: Health human resources

Documents