CMA 2023 Pre-budget Submission to the House of Commons Standing Committee on Finance
https://policybase.cma.ca/link/policy14490

POLICY TYPE  Parliamentary submission
DATE  2022-10-06
TOPICS  Health systems, system funding and performance
Health human resources
Population health, health equity, public health

Documents
CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE  Parliamentary submission
DATE  2022-06-22
TOPICS  Health systems, system funding and performance
Health human resources

Documents
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 28, 2022

[Image: Canadian Medical Association logo]
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
        Health human resources
        Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Cairine Smart
President of the Canadian Medical Association

February 15, 2022
Dear Committee members,
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE  Policy document

DATE  2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE: Policy endorsement

DATE: 2021-05-17

TOPICS: Health systems, system funding and performance

Health human resources
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE  Parliamentary submission
DATE  2020-09-29
TOPICS  Health human resources
         Health systems, system funding and performance

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2009-05-31
REPLACES  Flexibility in Medical Training
TOPICS  Health human resources

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents

CMA POLICY

MANAGEMENT OF PHYSICIAN FATIGUE

Policy

The Canadian Medical Association (CMA) believes that physicians should be involved in their own professional development. This includes consideration of their own wellness, including personal and family health, work-life balance, and the management of stress and burnout. Physicians who are overworked or have a high level of stress are at increased risk of developing burnout, which can have negative consequences for their health, well-being, and professional performance. Therefore, it is important for physicians to be aware of the signs and symptoms of burnout and to take steps to prevent and manage it.

The CMA encourages physicians to take an active role in their own professional development, including participating in wellness programs and seeking support when needed. It is important for physicians to recognize the impact of fatigue on their health and well-being, and to take appropriate steps to manage it. This may include taking steps to improve their work-life balance, using strategies to manage stress, and seeking support from colleagues and other health professionals.

Physicians may also benefit from seeking the support of professional organizations, such as the CMA, which can provide resources and support for their professional development. The CMA encourages physicians to take an active role in their own professional development, including participating in wellness programs and seeking support when needed.

References


In the United States, the American Medical Association (AMA) has developed a similar policy on the management of physician fatigue, which highlights the importance of physician well-being and the need for strategies to prevent and manage burnout.


In the United States, the American Medical Association (AMA) has developed a similar policy on the management of physician fatigue, which highlights the importance of physician well-being and the need for strategies to prevent and manage burnout.

Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

**Policy document**

**LAST REVIEWED**
2019-03-03

**DATE**
2015-05-30

**REPLACES**
Physician resource planning (Update 2003)

**TOPICS**
Health human resources

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**Physician health**
https://policybase.cma.ca/link/policy13739

**Policy document**

**DATE**
2017-10-21

**REPLACES**
PD98-04 Physician health and well-being

**TOPICS**
Health human resources
Ethics and medical professionalism
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

WHAT IT IS

Why it matters

Existing barriers to care

EVALUATING PRINCIPLES

Why it matters

The patient-physician relationship

Physician health as a quality indicator

Physician health as a shared responsibility

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
Physician practice, compensation, forms

Documents

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The Canadian Medical Association (CMA) uses the following approach to determine the need for new or revised policy statements on medical ethics, the relationship between health care professionals and industry and relationships with managed care organizations (MCOs) and health care entities, and the implications of these relationships for the quality of the treatment received by patients.

**Policy: The Physician Appointment and Reappointment Process 2016**

**Summary**

The physician appointment and reappointment process is a critical component of ensuring the delivery of high-quality care and maintaining public trust in the profession. This policy outlines the standards and procedures that physicians should follow to ensure a fair and transparent process. It emphasizes the need for clear communication between the physician and the appointing organization, as well as the importance of maintaining confidentiality and avoiding conflicts of interest.

**Core Points**

- **Confidentiality and Communication:** Physicians should maintain confidentiality and ensure open and transparent communication with the appointing authority. This includes providing clear information about the terms and conditions of the appointment, and ensuring that any changes are communicated in a timely manner.

- **Avoiding Conflicts of Interest:** Physicians should avoid conflicts of interest that might influence their decisions or the outcome of the appointment process. This includes disclosing any potential conflicts to the appropriate authorities.

- **Ensuring Quality Care:** The appointment process should prioritize the best interests of the patient, ensuring that the appointment is based on the qualifications and needs of the patient, rather than other considerations.

**Implications**

The implications of this policy are significant for both physicians and the organizations they appoint to. It sets a standard for professionalism and integrity in the appointment process, which is essential for maintaining public trust in the medical profession.

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The information provided in this document is for educational purposes only and should not be considered as a substitute for professional medical advice. Always consult with a qualified health care provider before making any changes to your health care regimen.
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents