CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 23, 2022

CMA Policybase - Canadian Medical Association
Study on Canada’s Health Workforce

https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Cairine Winters
President of the Canadian Medical Association
February 15, 2022
 ещё раз
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE  Parliamentary submission
DATE  2022-02-15
TOPICS  Health systems, system funding and performance
         Health human resources
         Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers
https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:

1. All health care workers should be fully vaccinated for COVID-19 prior to returning to work.

2. Public health units should establish a plan for the identification, contact tracing, and isolation of COVID-19 cases among health care workers.

3. Health care organizations should ensure that all health care workers are fully vaccinated against COVID-19 before returning to work.

4. Health care organizations should provide education and support to health care workers to help them understand the importance of vaccination and the benefits of vaccination.

5. Health care organizations should consider implementing additional measures, such as visitor restrictions, to reduce the risk of transmission of COVID-19 in settings where health care workers are providing care.

6. Health care organizations should ensure that all health care workers have access to COVID-19 vaccines, and that vaccination is mandatory for all health care workers.

7. Health care organizations should work with public health units to ensure that all health care workers are fully vaccinated before returning to work.

8. Health care organizations should consider offering incentives to encourage health care workers to get vaccinated against COVID-19.

9. Health care organizations should monitor the effectiveness of their vaccination programs and adjust strategies as necessary to improve vaccination rates.

10. Health care organizations should ensure that all health care workers have access to information about COVID-19 vaccines, and that vaccination is mandatory for all health care workers.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE         2021-05-17
TOPICS       Health systems, system funding and performance
              Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
Protecting and supporting Canada's health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
The Canadian Medical Association (CMA) endorses the concept of medical training that is flexible, suitable to the needs and goals of individual trainees, relevant to current and future health care needs, and responsive to economic and social changes.

This policy applies to medical training and education programs that lead to certification by the Royal College of Physicians and Surgeons of Canada or the College of Family Physicians of Canada. It is consistent with the CMA’s strategic goals of excellence, efficiency, accountability, and responsiveness.

The CMA supports the development of flexible training programs that provide trainees with the opportunity to acquire the knowledge, skills, and attributes necessary for effective clinical practice and public health care. Such programs are designed to meet the diverse needs of trainees, and may include a variety of approaches, such as the following:

- rotations in primary care, community health, and rural areas
- collaboration with other health care professionals
- interdisciplinary and interprofessional education
- opportunities for leadership and management development
- access to continuing education and professional development
- flexibility in the timing and duration of training
- provision of timely feedback to trainees
- opportunities for research and innovation
- recognition of additional training in areas of interest
- supportive and collaborative supervision
- provision of resources and support for trainees
- recognition of the importance of maintaining a healthy work-life balance

Implementation of flexible training programs requires a commitment from all levels of government, health care providers, and educational institutions to ensure that such programs are adequately resourced and supported.

Additional notes:
- The CMA supports the establishment of a national framework for flexible training programs that is inclusive and responsive to the needs of trainees.
- The CMA encourages the development of guidelines and standards for flexible training programs that are inclusive and reflective of the diverse needs of trainees.

References:

Updated: 2020-02-29
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms
Scopes of practice

https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Physician resource planning (updated 2015)

https://policybase.cma.ca/link/policy11533

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2015-05-30

REPLACES
Physician resource planning (Update 2003)

TOPICS
Health human resources

Documents

Physician health

https://policybase.cma.ca/link/policy13739

POLICY TYPE
Policy document

DATE
2017-10-21

REPLACES
PD98-04 Physician health and well-being

TOPICS
Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

INTRODUCTION

The CMA policy on physician appointment and reappointment in 2016 addresses important issues related to the well-being of physicians. It highlights the importance of ensuring that physicians are able to balance their professional and personal lives, and that they are given adequate support to manage the stresses associated with their work. The policy is based on the principles of professional responsibility, ethical behavior, and the promotion of health and well-being. It also acknowledges the role of the Canadian Medical Association (CMA) in providing guidance and support to physicians.

BACKGROUND TO CMA POLICY

1. The state of current physician health

The current policy on physician health is the result of a comprehensive review and update of the CMA’s previous policy on this topic. It is based on a thorough analysis of the available evidence and expert opinions, as well as input from various stakeholders, including physicians, employers, and regulatory bodies.

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Paradigm

What it is

The CMA Statement on Physician Health and Wellness is a guide for physicians and organizations to enhance the well-being of physicians.

Why it matters

The health and well-being of physicians are critical to providing high-quality care to patients. A healthy and happy workforce is essential for maintaining the trust and confidence of the public in the healthcare system.

EVALUATING PRINCIPLES

A better understanding of physician health

It is important to recognize that physician health is not only physical but also mental, emotional, and social. A comprehensive approach to evaluating physician health is needed that considers all aspects of well-being.

Physician health as a quality indicator

Physicians who are healthy and well are more likely to provide high-quality care. This can be measured through indicators such as patient satisfaction, medical errors, and burnout.

Physician health as a workplace responsibility

Organizations have a responsibility to create a healthy and supportive workplace environment for physicians.

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE          2016-12-03
TOPICS        Health human resources
              Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
  Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE: Parliamentary submission
DATE: 2016-05-12
TOPICS: Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE: Parliamentary submission
DATE: 2015-03-25
TOPICS: Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief
The Quebec Medical Association and the Canadian Medical Association

BILL No. 159:
An Act to enact the Act to promote access to family medicine and specialized medicine services and to amend various legislative provisions relating to assisted reproduction.
March 21, 2015