Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Dr. Katharine Smart
President of the Canadian Medical Association
March 28, 2022
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Federal Policy Options to Advance Pan-Canadian Licensure

Improving health care by reducing interprovincial and interterritorial barriers
February 22, 2022
Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Evans
President of the Canadian Medical Association
February 15, 2022

[Image]
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE: Parliamentary submission
DATE: 2022-02-15

TOPICS:
- Health systems, system funding and performance
- Health human resources
- Ethics and medical professionalism

Documents

Recommendations for federal action to address Canada’s health care crisis
Submission to the House of Commons Standing Committee on Finance
February 2021
Disclosure of COVID-19 Vaccination Status by Physicians

POLICY TYPE
Policy document

DATE
2021-10-22

TOPICS
Physician practice, compensation, forms

Disclosure of COVID-19 Vaccination Status by Physicians

For patient information:
1. The COVID-19 vaccine has been authorized based on the best available evidence and meets the criteria of international and national regulatory authorities.
2. The vaccine is safe and effective for use in the general population.
3. The vaccine has been approved by Health Canada and is indicated for use in individuals aged 16 years and older.
4. The vaccine is being administered in a planned and coordinated manner.
5. The vaccine is being administered in a manner that ensures the safety and effectiveness of the vaccine.
6. The vaccine is being administered in a manner that ensures the privacy and confidentiality of the patient.
7. The vaccine is being administered in a manner that ensures the continuity of care.
8. The vaccine is being administered in a manner that ensures the coordination of care.
9. The vaccine is being administered in a manner that ensures the quality of care.
10. The vaccine is being administered in a manner that ensures the safety of the patient.

For healthcare providers:
1. Disclosure of the patient's vaccination status may be necessary in certain clinical situations.
2. Disclosure of the patient's vaccination status may be necessary for public health purposes.
3. Disclosure of the patient's vaccination status may be necessary for accreditation purposes.
4. Disclosure of the patient's vaccination status may be necessary for research purposes.
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COVID-19 Vaccine Global Intellectual Property Policy

Policy document

DATE
2021-10-22

TOPICS
Physician practice, compensation, forms

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy4449

Policy document

2021-08-21

Health human resources
Population health, health equity, public health

Mandatory COVID-19 vaccination of
health care workers

Policy position recommendation:

1. All health care workers should be required to vaccinate for COVID-19 unless medically contraindicated. This includes health care workers in the institutional, community, and long-term care settings.

2. Health care facilities should develop protocols to ensure vaccination of all health care workers in a timely manner, in conjunction with provincial health authority guidance. These protocols should include provisions for documentation, follow-up, and enforcement of mandatory vaccination policies.

3. Health care workers who choose not to be vaccinated should be expected to take steps to reduce the risk of transmission to patients, such as wearing personal protective equipment (PPE) and adhering to masking and social distancing guidelines.

4. Health care facilities should establish a process to manage employees who fail to meet vaccination requirements, including the possibility of dismissal for non-compliance.

5. Health care facilities should implement a system to monitor and report on vaccination rates among health care workers, with appropriate data collection and analysis to assess the effectiveness of vaccination policies.

6. The CMA recommends that all health care workers be vaccinated to protect patients, staff, and the community, and to ensure the safety of the health care system.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
CMA Pre-budget Submission
https://policybase.cma.ca/link/policy14259

POLICY TYPE  Parliamentary submission
DATE        2020-08-07
TOPICS      Physician practice, compensation, forms
             Health information and e-health
             Health care and patient safety
             Health systems, system funding and performance

Documents
Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll

https://policybase.cma.ca/link/policy14258

POLICY TYPE  Parliamentary submission
DATE  2020-06-05
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance

Documents

Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
June 5, 2020
Federal measures to recognize the significant contributions of Canada’s front-line health care workers during the COVID-19 pandemic

https://policybase.cma.ca/link/policy14247

POLICY TYPE
Parliamentary submission

DATE
2020-06-02

TOPICS
Physician practice, compensation, forms
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents

March 23, 2020

Dear Minister of Health

As the COVID-19 pandemic becomes more widespread in our country, we write to inform you of the Canadian Medical Association’s (CMA) ongoing efforts to support the health-care system and our physicians during these extraordinary times. We applaud the work of Canada’s health-care workers, who are striving to meet the needs of our patients while ensuring the health and safety of those around them.

We are particularly concerned about the challenges faced by our rural and remote communities, which have been among the hardest hit by the pandemic. These communities rely on the expertise and dedication of their health-care providers, who are often the first line of defense against this virus.

We support the measures that have been taken to contain the spread of COVID-19, but we also recognize the need to ensure that health-care providers have the resources they need to continue to provide care to their patients. This includes access to personal protective equipment, testing, and other essential supplies.

We urge you to take further action to support health-care providers and their patients. This includes:

- Providing additional funding to health-care providers to cover the costs of personal protective equipment and other supplies
- Waiving fees for medical services provided to patients
- Increasing the number of COVID-19 tests available
- Supporting the development of a national pandemic preparedness plan

We look forward to hearing from you about your plans to support health-care providers during this unprecedented time.

Sincerely,

Canadian Medical Association
Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2000-05-09

REPLACES
Promoting medicine as a career for rural high school students (Resolution BD88-03-78)

TOPICS
Physician practice, compensation, forms

Documents
Flexibility in Medical Training (Update 2009)

The Canadian Medical Association (CMA) has developed this policy to provide guidance to medical schools, residency programs, and other health care training institutions on the flexibility of medical training to accommodate the needs of individual trainees. This policy aims to ensure that medical training programs are responsive to the diverse needs of trainees, including those related to personal health, family, and employment considerations.

The policy outlines principles and recommendations for maintaining a balance between educational requirements and individual trainee needs. It emphasizes the importance of flexibility in training, including the possibility of modifying training plans in response to unforeseen circumstances, such as illness or family obligations.

The CMA supports the development of training programs that are responsive to the needs of individual trainees, recognizing that each trainee's experiences and circumstances are unique. The policy encourages training programs to consider individual trainee situations and to provide support and accommodations where appropriate.

In summary, the CMA Policy on Flexibility in Medical Training (Update 2009) aims to promote flexibility and individualization in medical training, recognizing that trainees' needs may change throughout their training. The policy seeks to ensure that medical training programs are designed to support the development of competent physicians while also accommodating the personal and professional needs of individual trainees.
The treating physician's role in helping patients return to work after an illness or injury (Update 2013)

https://policybase.cma.ca/link/policy10754

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2013-05-25

REPLACES
The physician's role in helping patients return to work after an illness or injury (Update 2010)

TOPICS
Physician practice, compensation, forms

Documents
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources
Auditing Physician Billings
https://policybase.cma.ca/link/policy1878

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2004-12-04
TOPICS  Physician practice, compensation, forms

Documents

CMA POLICY

Auditing Physician Billings

Purpose:
The CMA has developed a system for auditing physician billings to ensure they are accurate, fair and do not violate our conflict of interest policies. This process includes reviewing all submitted forms and payments to third parties. To ensure the accuracy of the data, a random selection of the physicians' billings will be reviewed. The selected billings will be evaluated for any errors or omissions.

Assessment:
In order to maintain physician accuracy through the system, the following steps should be implemented:
1. Random selection of claims
2. Analysis of claims
3. Review of forms
4. Review of payments
5. Identification of errors or omissions
6. Correction of errors or omissions

Billing audit reports should contain the following information:
- Type of provider
- Type of service
- Date of service
- Amount billed
- Amount paid
- Amount to be reimbursed

The audit should be conducted by a neutral third party to ensure objectivity and fairness. The results of the audit should be shared with the providers and any necessary adjustments made.

References:

- CMA Policy on Physician Practice, Compensation, and Forms
- CMA Policy on Physician Fatigue

CMA Policybase - Canadian Medical Association
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2014-05-24
TOPICS Health human resources