Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
        Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 28, 2022

[Signature]
[Stamp]
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE        2022-02-16
TOPICS      Health systems, system funding and performance
            Health human resources
            Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:
Study on Canada’s Health Workforce

Dr. Cairine Wilson
President of the Canadian Medical Association
February 16, 2022
Dear Honourable Members,
Disclosure of COVID-19 Vaccination Status by Physicians

POLICY TYPE  Policy document
DATE  2021-10-22
TOPICS  Physician practice, compensation, forms

Disclosure of COVID-19 Vaccination Status by Physicians

In the context of COVID-19, the Canadian Medical Association (CMA) has developed a policy document titled "Disclosure of COVID-19 Vaccination Status by Physicians." This policy outlines the importance of transparency in the context of patient care and the role of physicians in maintaining patient confidentiality while disclosing their vaccination status.

Key points from the policy document include:

1. The policy recommends that physicians disclose their vaccination status to patients in a confidential manner, ensuring that patient confidentiality is maintained.
2. The policy suggests that disclosure should be tailored to the specific context of the encounter, taking into account the patient's consent and the nature of the interaction.
3. The policy emphasizes the importance of patient trust and the need for clear communication between physicians and patients regarding vaccination status.
4. The policy underscores the role of the Canadian Medical Association in providing guidance and resources to support physician practice in this area.

The policy is designed to support physicians in navigating the complex ethical considerations associated with the disclosure of vaccination status, ensuring that patient autonomy and confidentiality are protected.

CMA Policybase - Canadian Medical Association
COVID-19 Vaccine Global Intellectual Property Policy

Policy document
2021-10-22
Physician practice, compensation, forms

COVID-19 Vaccine Global Intellectual Property Policy

Policy position recommendation

1. The CMA recommends that all parties involved in the global vaccine supply chain recognize and support the need for prompt equitable access to COVID-19 vaccines for all nations, including developing and low-resource countries. This includes the timely and unconditional release of intellectual property rights associated with COVID-19 vaccines.

2. The CMA recommends that all parties involved in the global vaccine supply chain recognize and support the need for prompt equitable access to COVID-19 vaccines for all nations, including developing and low-resource countries. This includes the timely and unconditional release of intellectual property rights associated with COVID-19 vaccines.

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7. The CMA recommends that all parties involved in the global vaccine supply chain recognize and support the need for prompt equitable access to COVID-19 vaccines for all nations, including developing and low-resource countries. This includes the timely and unconditional release of intellectual property rights associated with COVID-19 vaccines.

8. The CMA recommends that all parties involved in the global vaccine supply chain recognize and support the need for prompt equitable access to COVID-19 vaccines for all nations, including developing and low-resource countries. This includes the timely and unconditional release of intellectual property rights associated with COVID-19 vaccines.
Mandatory COVID-19 vaccination of health care workers

**Policy document**

**DATE**

2021-08-21

**TOPICS**

Health human resources

Population health, health equity, public health

Documents

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Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:

1. All health care workers should be fully vaccinated against COVID-19 to protect themselves, their families, communities, and patients.
2. Health care facilities should develop and implement strategies to ensure that all health care workers are vaccinated.
3. Vaccination should be voluntary, and employers should provide incentives to encourage vaccination.
4. Employers should consider offering additional supports, such as flexible work arrangements, to accommodate vaccination needs.

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Consensus statement on networks for high-quality rural anesthesia, surgery, and pain management

CMA Policybase - Canadian Medical Association
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement

DATE  2021-05-17

TOPICS  Health systems, system funding and performance
         Health human resources
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

**POLICY TYPE**  Parliamentary submission
**DATE**  2020-09-29
**TOPICS**  Health human resources
Health systems, system funding and performance

**Documents**
CMA Pre-budget Submission

https://policybase.cma.ca/link/policy14259

POLICY TYPE  Parliamentary submission

DATE  2020-08-07

TOPICS  Physician practice, compensation, forms
         Health information and e-health
         Health care and patient safety
         Health systems, system funding and performance

Documents
Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
https://policybase.cma.ca/link/policy14258

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<th>POLICY TYPE</th>
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Documents

Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
June 5, 2020
Federal measures to recognize the significant contributions of Canada’s front-line health care workers during the COVID-19 pandemic
https://policybase.cma.ca/link/policy14247

POLICY TYPE  Parliamentary submission
DATE  2020-06-02
TOPICS  Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2000-05-09
REPLACES  Promoting medicine as a career for rural high school students (Resolution BD88-03-78)
TOPICS  Physician practice, compensation, forms

Documents
Flexibility in Medical Training (Update 2009)

https://policybase.cma.ca/link/policy9485

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources

CMA POLICY

Flexibility in Medical Training
(Update 2009)

The Canadian Medical Association (CMA) acknowledges that medical education is a dynamic and evolving process. Medical schools are continually adapting their programs to meet changing needs and expectations. The CMA supports initiatives that enhance and improve the quality of medical education and contribute to the development of competent physicians. Flexibility in medical training allows medical schools to adapt their programs to meet the needs of individual students and the changing demands of the health care system. Flexibility in training programs enables medical schools to respond to emerging areas of medical practice and to adapt to changes in the health care system. The CMA encourages medical schools to develop programs that are flexible and responsive to the needs of individual students and the changing demands of the health care system.

Definitions
• Significant factors: The factors that are used to determine the need for flexibility in medical training. These factors may include, but are not limited to, the health status of the student, the preparation of the student, the needs of the health care system, and the availability of resources.
• Rules and regulations: The rules and regulations that govern medical training programs and the processes for medical education.
• Program: The process for medical education and the structure of medical education programs.
• Flexibility: The ability of medical schools to adapt their programs to meet the needs of individual students and the changing demands of the health care system.

The CMA encourages medical schools to develop programs that are flexible and responsive to the needs of individual students and the changing demands of the health care system. The CMA also encourages medical schools to develop programs that are designed to meet the needs of individual students and the changing demands of the health care system. Flexibility in medical training allows medical schools to adapt their programs to meet the needs of individual students and the changing demands of the health care system.
The treating physician's role in helping patients return to work after an illness or injury (Update 2013)
https://policybase.cma.ca/link/policy10754

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2013-05-25

REPLACES
The physician's role in helping patients return to work after an illness or injury (Update 2010)

TOPICS
Physician practice, compensation, forms

Documents
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  
Policy document

LAST REVIEWED  
2019-03-03

DATE  
2002-01-22

TOPICS  
Health human resources

Documents
Auditing Physician Billings

https://policybase.cma.ca/link/policy1878

**POLICY TYPE**
Policy document

**LAST REVIEWED**
2019-03-03

**DATE**
2004-12-04

**TOPICS**
Physician practice, compensation, forms

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**Auditing Physician Billings**

**Purpose:**
The CMA is committed to ensuring that medical practitioners are paid fairly for their services. Auditing physician billings is an essential component of this commitment.

Billing audit involves reviewing all physician bills and ensuring that they are in accordance with established policies. This is done to ensure that charges are accurate, that billing procedures are followed, and that payments are fair and reasonable.

**Assessment:**

- The need for audits can be determined by analyzing billing practices and identifying potential areas for improvement.
- Audits can be performed at regular intervals, such as annually or bi-annually.
- Audits should be conducted by independent third parties to ensure objectivity.

**Procedures:**

- Audits should be conducted in accordance with established procedures and guidelines.
- Results of audits should be reported to the appropriate authorities.

**Conclusion:**

Auditing physician billings is a critical component of ensuring fair and accurate payments to practitioners. It is important to conduct audits regularly to identify and address any issues that may arise.
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2014-05-24
TOPICS Health human resources