CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 28, 2022

(Check legal and disclaimer)
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
         Health human resources
         Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:
Study on Canada’s Health Workforce

Dr. Corky Zicmex
President of the Canadian Medical Association
February 15, 2022
Copies upon request
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE: Parliamentary submission
DATE: 2022-02-15
TOPICS:
- Health systems, system funding and performance
- Health human resources
- Ethics and medical professionalism

Documents

[Image of document with text: Recommendations for federal action to address Canada’s health care crisis. Submission to the House of Commons Standing Committee on Finance. February 15, 2022.]
Disclosure of COVID-19 Vaccination Status by Physicians

https://policybase.cma.ca/link/policy14457

POLICY TYPE
Policy document

DATE
2021-10-22

TOPICS
Physician practice, compensation, forms

Disclosure of COVID-19 Vaccination Status by Physicians

In the context of the pandemic, the importance of ensuring the safety and well-being of all Canadians cannot be overstated. The practice of medicine involves a duty of care to patients, and it is essential that healthcare providers disclose their vaccination status to ensure the safety of their patients and colleagues. This policy is intended to guide healthcare providers in disclosing their vaccination status in a manner that respects patient confidentiality and provider privacy.

1. **Disclosure Policy:**
   - Healthcare providers are expected to disclose their vaccination status to patients and colleagues, as appropriate, to ensure transparency and promote public confidence in the safety and reliability of healthcare services.

2. **Confidentiality:**
   - Personal information regarding vaccination status should be kept confidential and used only for the purposes of disclosure as outlined in this policy.

3. **Consent:**
   - Before sharing vaccination status information with patients or colleagues, providers should obtain informed consent from the individual whose information is being disclosed.

4. **Transparency:**
   - Providers should maintain a transparent approach to disclosing vaccination status, ensuring that all relevant parties are informed in a timely and accurate manner.

5. **Provider Privacy:**
   - Healthcare providers must ensure their vaccination status is accurately represented, taking into account any exemptions or constraints that may affect their ability to receive the vaccine.

6. **Patient Consent:**
   - In cases where patients request specific information regarding a healthcare provider’s vaccination status, healthcare providers should be prepared to provide this information in a manner that respects patient confidentiality.

7. **Training:**
   - Healthcare providers should receive ongoing training on the disclosure of vaccination status, including best practices for maintaining confidentiality and handling sensitive information.

8. **Documentation:**
   - Records of vaccination status should be securely maintained and updated as necessary, ensuring that they are accessible to healthcare providers and relevant authorities.

9. **Review and Update:**
   - This policy will be reviewed and updated as new information becomes available, ensuring that it remains relevant and effective in guiding healthcare providers on the disclosure of vaccination status.

10. **Compliance:**
    - Healthcare providers are expected to comply with this policy and any additional guidelines or regulations that may be in place to address the disclosure of vaccination status.

**Note:**
This policy is intended to provide guidance to healthcare providers on the disclosure of vaccination status, reflecting the importance of transparency and respect for patient confidentiality in the context of the COVID-19 pandemic.
COVID-19 Vaccine Global Intellectual Property Policy

1. The CMA encourages the government of Canada to participate in the global dialogue, notably the World Health Organization, the World Intellectual Property Organization, and the World Trade Organization, on intellectual property (IP) and COVID-19 vaccine access.

2. The CMA encourages the government of Canada to support a temporary, multi-beneficiary, global waiver on all COVID-19 vaccines under the WTO Agreement on Trade-Related Aspects of Intellectual Property Rights (TRIPS) to promote equitable access to COVID-19 vaccines.

3. The CMA recognizes the need to balance public health measures with individual patient autonomy. Any mandatory vaccination policy must be transparent, proportionate, and supported by sufficient evidence. Concerns about vaccine safety and efficacy must be addressed through robust clinical trials and ongoing monitoring.

4. The CMA supports the creation of a global framework for intellectual property (IP) and COVID-19 vaccines that ensures equitable access for all countries.

5. The CMA recommends that governments and international organizations work together to ensure that all countries have access to safe, effective, and affordable COVID-19 vaccines.

6. The CMA supports the development and implementation of policies that prioritize the health and well-being of patients, including the use of safe and effective COVID-19 vaccines.

7. The CMA encourages healthcare professionals to be transparent and to provide accurate information to patients regarding COVID-19 vaccines and other treatments.

8. The CMA advocates for the creation of a global fund to support the equitable distribution of COVID-19 vaccines and other medical products.

9. The CMA supports the establishment of a global regulatory framework for COVID-19 vaccines that ensures their safety and efficacy.

10. The CMA recognizes the importance of international cooperation in the development and implementation of policies for COVID-19 vaccines.

The CMA supports the strong participation of Canada in the global dialogue to ensure that all countries have access to safe, effective, and affordable COVID-19 vaccines.
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:

1. All health care workers should be fully vaccinated for COVID-19. Physicians and staff shall be expected to follow the policy and be vaccinated against COVID-19. The policy includes health care workers, those who provide care in hospitals, clinics, long-term care facilities, community health centers, and other settings where patients are treated. The policy also applies to health care workers who work in non-health care settings, such as social assistance and public health agencies involved in the delivery of health care services.

2. The purpose of this policy is to ensure that all health care workers receive the COVID-19 vaccination as a condition of employment. The policy requires employees to either present documentation of vaccination or provide evidence of a medical or religious exemption.

3. The policy is intended to protect the health and safety of patients, health care workers, and the community. It also aims to ensure the highest quality of care by reducing the risk of transmission of COVID-19.

4. The policy is consistent with the principles of public health, which require that everyone in the community contribute to the public good. It also aligns with the recommendations of public health agencies and professional organizations.

5. The implementation of this policy will be coordinated with local health authorities, who will provide guidance and support to ensure compliance.

6. The policy will be reviewed and updated as necessary to reflect changes in public health recommendations and best practices.

7. The policy will be communicated to all employees and will be made available on the organization’s intranet and other communication channels.

8. The policy will be enforced by the organization’s human resources department, which will monitor compliance and ensure that all employees are aware of their responsibilities.

9. The policy will be reviewed and updated as necessary to reflect changes in public health recommendations and best practices.

10. The policy will be communicated to all employees and will be made available on the organization’s intranet and other communication channels.

This policy is intended to protect the health and safety of patients, health care workers, and the community. It also aligns with the principles of public health, which require that everyone in the community contribute to the public good.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE  2021-05-17
TOPICS  Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
CMA Pre-budget Submission
https://policybase.cma.ca/link/policy14259

POLICY TYPE
Parliamentary submission

DATE
2020-08-07

TOPICS
Physician practice, compensation, forms
Health information and e-health
Health care and patient safety
Health systems, system funding and performance
Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
https://policybase.cma.ca/link/policy14258

POLICY TYPE
Parliamentary submission

DATE
2020-06-05

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance

Documents

Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll
June 5, 2020
Federal measures to recognize the significant contributions of Canada’s front-line health care workers during the COVID-19 pandemic
https://policybase.cma.ca/link/policy14247

POLICY TYPE
Parliamentary submission

DATE
2020-06-02

TOPICS
Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission

DATE  2020-03-23

TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Rural and remote practice issues
https://policybase.cma.ca/link/policy211

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2000-05-09

REPLACES
Promoting medicine as a career for rural high school students (Resolution BD88-03-78)

TOPICS
Physician practice, compensation, forms

Documents
The Canadian Medical Association (CMA) values the medical and physical well-being of its members and encourages the development and implementation of a comprehensive, evidence-based approach to implementing and evaluating treatments for patients with diabetes. This approach should include the following elements:

1. **Screening and Diagnosis**: Early diagnosis of diabetes is crucial for effective management. CMA recommends that healthcare providers screen for diabetes using validated tools and guidelines appropriate to their patient population.

2. **Management and Treatment**: Diabetes management should be individualized, taking into account the patient's preferences, lifestyle, and overall health status. Evidence-based guidelines, such as those from the American Diabetes Association (ADA) and Canadian Diabetes Association (CDA), should be followed.

3. **Education and Support**: Patients with diabetes need ongoing education and support to manage their condition effectively. Healthcare providers should provide resources and support, including access to diabetes educators and peer support groups.

4. **Research and Innovation**: Continuous research is essential to improve the treatment and management of diabetes. CMA encourages the funding and support of diabetes research through partnerships with government, industry, and academia.

5. **Policy and Advocacy**: CMA advocates for policies that support diabetes care, including funding for diabetes research, education, and support services. Collaboration with other healthcare organizations is key to achieving these goals.
The treating physician's role in helping patients return to work after an illness or injury (Update 2013)
https://policybase.cma.ca/link/policy10754

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2013-05-25

REPLACES
The physician's role in helping patients return to work after an illness or injury (Update 2010)

TOPICS
Physician practice, compensation, forms
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice

https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources
Auditing Physician Billings

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2004-12-04
TOPICS  Physician practice, compensation, forms

Auditing Physician Billings

Purpose:
The CMA has developed a manual that provides guidelines for auditing physician billings to ensure compliance with policies. This manual offers a comprehensive approach to auditing physician billings, incorporating both internal and external controls. It emphasizes the importance of ensuring that all services provided by physicians are accurately billed.

Background:
The manual aims to provide physicians with a comprehensive guide to auditing their billings. It includes sections on the importance of accurate billing, the evaluation of billing practices, and the establishment of internal controls to prevent errors and fraud. The manual also highlights the role of the CMA in providing support and guidance to physicians in maintaining accurate billing practices.

Recommendations:

1. The manual includes guidelines for auditing billings at both the practice level and at the regional level. It provides a framework for evaluating billing practices, ensuring that all services are accurately billed.
2. The manual encourages the use of automated systems for billing, which can provide real-time feedback on billing accuracy and help prevent errors.
3. The manual recommends the use of third-party billing services to reduce the workload on physicians and improve billing accuracy.
4. The manual emphasizes the importance of ongoing training and education for physicians on billing procedures.

References:

1. CMA Policy on Physician Billing Practices
2. CMA Policy on Billing and Coding Practices
3. CMA Policy on Medical Office Billing Practices

The manual is a useful resource for physicians and medical administrators, providing guidance on auditing physician billings and ensuring compliance with policies.

CMA POLICY