CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Srant
President of the Canadian Medical Association
March 28, 2022

[Signature]
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Ramsay
President of the Canadian Medical Association
February 15, 2022

CMA Policybase - Canadian Medical Association p. 4
Recommendations for federal action to address Canada’s health care crisis

https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers

1. All health care workers should fully vaccinate for COVID-19 upon return to work.
2. Full vaccination of health care workers will continue to be required as a condition of employment.
3. This policy is in line with recommendations from the World Health Organization and the Canadian Medical Association.
4. The policy is intended to protect the health and safety of patients, health care workers, and the public.
5. The policy is consistent with the principles of transparency, accountability, and equal opportunity.

Protecting the health and safety of all Canadians is a shared responsibility. Health care workers are essential to the delivery of quality care and the maintenance of public health. Full vaccination is a crucial step in ensuring that health care workers are able to continue providing essential services while protecting the health and safety of all Canadians.

The Canadian Medical Association supports mandatory COVID-19 vaccination for all health care workers. This policy is intended to ensure the health and safety of patients, health care workers, and the public.

This policy is consistent with the principles of transparency, accountability, and equal opportunity. It is based on the best available evidence and is consistent with the recommendations of public health agencies across Canada.

The Canadian Medical Association is committed to ensuring that health care workers are able to provide quality care while protecting the health and safety of all Canadians. This policy is a necessary step in achieving this goal.

The Canadian Medical Association supports mandatory COVID-19 vaccination for all health care workers. This policy is intended to ensure the health and safety of patients, health care workers, and the public.

This policy is consistent with the principles of transparency, accountability, and equal opportunity. It is based on the best available evidence and is consistent with the recommendations of public health agencies across Canada.

The Canadian Medical Association is committed to ensuring that health care workers are able to provide quality care while protecting the health and safety of all Canadians. This policy is a necessary step in achieving this goal.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents

March 23, 2020

Dr. J.J. Adams
Chair
Canadian Medical Association

Dr. J.J. Adams
President
Canadian Medical Association

Dr. J.J. Adams
Federal Medical Director
Department of Defence

We, the undersigned authenticating physicians and health-care providers, hereby call on the federal and provincial governments to take immediate action to support Canada’s health-care providers during the COVID-19 pandemic.

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We, the undersigned authenticating physicians and health-care providers, hereby call on the federal and provincial governments to take immediate action to support Canada’s health-care providers during the COVID-19 pandemic.
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents

CMA POLICY

SCOPES OF PRACTICE

Purpose

The policy outlines the principles and criteria for the delegation of practice to non-physician practitioners and voluntary non-regulatory organizations. The principles are designed to ensure that practice is conducted in the manner that protects patients and appropriately responds to the needs of the health care system.

Delegation

Delegation of practice to non-physician practitioners must be done in a way that is consistent with the ethical, legal, and regulatory standards that are applicable to the practice of medicine. Delegation should be based on a thorough evaluation of the qualifications and abilities of the non-physician practitioner, the scope of practice, and the needs of the health care system.

For further information, please visit the CMA Policybase - Canadian Medical Association website.
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE          Policy document
LAST REVIEWED        2019-03-03
DATE                2015-05-30
REPLACES        Physician resource planning (Update 2003)
TOPICS            Health human resources

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE          Policy document
DATE                2017-10-21
REPLACES        PD98-04 Physician health and well-being
TOPICS            Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

1. The state of current Canadian physician health

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Future

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016

https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
  Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE: Response to consultation
DATE: 2016-08-31
TOPICS: Health human resources
Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE
Parliamentary submission

DATE
2015-03-25

TOPICS
Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION
Jane Brief et al.
The Quebec Medical Association
and the Canadian Medical Association

BILL NO. 138:
An Act to enact the Act to promote access to family medicine and specialized medicine services and to amend various legislative provisions relating to assisted
procreation.
March 25, 2015