Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE
Parliamentary submission

DATE
2022-03-28

TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katharine Smart
President of the Canadian Medical Association
March 28, 2022

CMA Policybase - Canadian Medical Association
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
        Health human resources
        Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Cairns, Smart
President of the Canadian Medical Association
February 15, 2022
Dear Honorable Members:

CMA Policybase - Canadian Medical Association
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE: Parliamentary submission

DATE: 2022-02-15

TOPICS:
- Health systems, system funding and performance
- Health human resources
- Ethics and medical professionalism

Documents

[Image of document page]

CMA submission

Recommendations for federal action to address Canada’s health care crisis

Submission to the House of Commons Standing Committee on Finance
February 15, 2022

[Image of document page]
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

Policy document

2021-08-21

Health human resources
Population health, health equity, public health

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE          Parliamentary submission
DATE                2020-09-29
TOPICS              Health human resources
                    Health systems, system funding and performance

Documents

Valuing Caregivers and Recognizing their Contribution to Quebec’s Health System

RESOLVED. An Act to recognize and support caregivers and to amend certain legislative provisions.
September 2020
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Flexibility in Medical Training (Update 2009)

https://policybase.cma.ca/link/policy9485

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2009-05-31
REPLACES  Flexibility in Medical Training
TOPICS  Health human resources

Documents

Flexibility in Medical Training
(Update 2009)

The Canadian Medical Association (CMA) supports the expansion of training opportunities for medical students and residents in Canada. The CMA believes that a more flexible training system is necessary to address the needs of patients and residents. The CMA also supports policies that promote the development of a new health care system in Canada.

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Definitions

- Academic regulator: The organization responsible for regulating the medical education process. It is responsible for ensuring that medical education meets the needs of the public.
- Competency: The ability to perform a task or function with a high degree of accuracy.
- Flexibility: The ability to respond to changing circumstances.
- Resident: A medical student who is training to become a fully licensed physician.
- Student: A medical student who is training to become a fully licensed physician.

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Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2015-05-30
REPLACES  Physician resource planning (Update 2003)
TOPICS  Health human resources

Documents

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Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE  2017-10-21
REPLACES  PD98-04 Physician health and well-being
TOPICS  Health human resources
Ethics and medical professionalism

Documents
BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

1. The role of narrative and physician health

The role of narrative in understanding patient behavior and health outcomes is evident in the way medical students, residents, and early-career physicians learn to practice. The narrative model of patient care, which emphasizes the importance of the patient-physician relationship, is central to the training of physicians. The narrative approach to patient care involves the use of patient stories to guide clinical decision-making. This approach is based on the belief that the patient's experience of illness and the patient-physician relationship are crucial to effective medical care.

The narrative model of patient care is also important in understanding the role of physician health. The well-being of the physician is essential to the quality of care provided to patients. The narrative model of patient care recognizes the importance of the physician's emotional and psychological well-being in providing effective care. The physician's ability to connect with patients and understand their experiences is influenced by the physician's own emotional and psychological well-being.

CMA STATEMENT ON PHYSICIAN HEALTH AND WELFARE

What it is

The CMA Statement on Physician Health and Wellbeing aims to promote the health and well-being of physicians in order to ensure the delivery of high-quality health care to patients. The statement recognizes the importance of physician well-being and the role of physicians in maintaining the health of their patients. It also highlights the need for support and intervention strategies to address the unique challenges faced by physicians.

Why it matters

The health and well-being of physicians are crucial to the delivery of quality healthcare. Physicians are responsible for maintaining their health and well-being in order to provide safe and effective care to patients. The statement emphasizes the importance of addressing the unique challenges faced by physicians, including the emotional and psychological stresses associated with the practice of medicine.

Guiding principles

A. The importance of physician health

1. Physician health is a fundamental and essential component of medical practice. It is necessary for the delivery of high-quality healthcare to patients. The well-being of physicians is essential to the provision of effective healthcare.

2. Physician health is a quality indicator. The health of physicians is an essential determinant of the quality of healthcare provided to patients. The well-being of physicians is directly related to the quality of care they provide.

3. Physician health as a shared responsibility. The responsibility for the health and well-being of physicians is shared by the medical profession, institutions, and individual physicians. It is the responsibility of all parties involved to ensure the health and well-being of physicians.

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
         Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources

Documents