Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE Parliamentary submission
DATE 2022-03-28
TOPICS Health human resources
Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 29, 2022

[Note: exact text of the presentation is not visible in the image.]
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Carron Le Fils
President of the Canadian Medical Association
February 15, 2022
Direct appeal drawn
Recommendations for federal action to address Canada’s health care crisis

https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Recommendations for federal action to address Canada’s health care crisis

Submission to the House of Commons Standing Committee on Finance

February 15, 2022
Mandatory COVID-19 vaccination of health care workers

Outline:

1. Introduction
2. Evidence:
   a. Efficacy
   b. Safety
3. Implementation
4. Conclusion

To date, the COVID-19 pandemic has resulted in significant challenges for the global health sector. The introduction of vaccines provides an opportunity to mitigate the spread and impact of COVID-19. The Canadian Medical Association (CMA) supports mandatory vaccination for health care workers and advocates for a comprehensive strategy that includes education, communication, and support for affected individuals.

The CMA recognizes the importance of maintaining the health and safety of both patients and staff. By mandating vaccination, we ensure that health care settings are as safe as possible. This policy is intended to guide organizations in developing and implementing vaccination policies that align with local and national guidelines.

Supporting Resources:
- Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetrics
- CMA Policybase - Canadian Medical Association

DATE: 2021-08-21

POLICY TYPE: Policy document

TOPICS:
- Health human resources
- Population health, health equity, public health

Documents:

Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetrics

CMA Policybase - Canadian Medical Association
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE  2021-05-17
TOPICS  Health systems, system funding and performance, Health human resources
# Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

[https://policybase.cma.ca/link/policy14373](https://policybase.cma.ca/link/policy14373)

<table>
<thead>
<tr>
<th>POLICY TYPE</th>
<th>Parliamentary submission</th>
</tr>
</thead>
<tbody>
<tr>
<td>DATE</td>
<td>2020-09-29</td>
</tr>
<tr>
<td>TOPICS</td>
<td>Health human resources</td>
</tr>
<tr>
<td></td>
<td>Health systems, system funding and performance</td>
</tr>
</tbody>
</table>

## Documents

- [Valuing Caregivers and Recognizing their Contribution to Quebec’s Health System](https://policybase.cma.ca/link/policy14373)

  *SUBMITTED PREPARED BY THE CMA*

  **REMARKS:** It is important to recognize and support caregivers and to amend relevant legislative provisions. September 2020
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources

CMA POLICY

Flexibility in Medical Training
(Update 2009)

The Canadian Medical Association (CMA) believes that medical education should be flexible in order to accommodate a variety of factors that may influence the training experiences of individual physicians. Flexibility needs to be balanced against the educational outcomes that students are able to achieve. The objective of medical education is to ensure that graduates are well-prepared for their roles as physicians. 

The CMA supports the principle that training programs be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believes that training programs should be flexible in order to accommodate the needs of individual physicians. The CMA also believes that training programs should be flexible in order to accommodate the needs of individual physicians. 

The CMA believe...
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE: Parliamentary submission
DATE: 2019-05-14
TOPICS: Health care and patient safety, Ethics and medical professionalism, Health human resources, Physician practice, compensation, forms
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

CMA POLICY

SCOPES OF PRACTICE

Purpose
The policy explains the principles and criteria for an appropriate, equitable, accessible, and safe system of health care delivery. It sets out the framework for determining the scope of practice of health care providers and the conditions under which these providers may practice.

Taxonomy:
- The taxonomy identifies the scope of practice of health care providers.
- The taxonomy includes the identification of health care providers and the conditions under which they may practice.
- The taxonomy is based on the principles of professional practice, public safety, and the protection of patient rights.

Principles for determining scope of practice
- The principles are based on the need to ensure that health care providers are able to practice in a safe and appropriate manner.
- The principles include the need to ensure that health care providers are able to meet the needs of patients in a timely and effective manner.
- The principles are based on the need to ensure that health care providers are able to provide high-quality care.

Documents
- CMA Policybase - Canadian Medical Association
- p. 11
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

eating a balanced diet, exercising regularly, and getting enough rest.

What is it?

This statement is intended to guide physicians and medical students in the maintenance of their health and well-being. It outlines the importance of self-care and sets a standard for the profession.

Why is it important?

Physicians play a critical role in the health of their patients. Taking care of their own health is essential to providing the best care possible.

Guiding Principles

1. A balanced diet
2. Regular exercise
3. Adequate rest
4. Stress management
5. Substance use and abuse
6. Personal health

In conclusion, the importance of maintaining good health and wellness cannot be overstated. It is crucial for physicians to prioritize their own health in order to provide the best care possible to their patients.
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources
Physician practice, compensation, forms
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE  2015-03-25
TOPICS  Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources

Documents