Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE     2022-03-28
TOPICS  Health human resources
         Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 28, 2022

[Letterhead image]
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE: Parliamentary submission
DATE: 2022-02-16
TOPICS: Health systems, system funding and performance
        Health human resources
        Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corkum, Smart
President of the Canadian Medical Association
February 16, 2022
Direct address viewers
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE  2021-05-17
TOPICS  Health systems, system funding and performance
Health human resources
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE  Parliamentary submission
DATE  2020-09-29
TOPICS  Health human resources
         Health systems, system funding and performance

Documents
Protecting and supporting Canada's health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Flexibility in Medical Training (Update 2009)

The Canadian Medical Association (CMA) has been working to improve the training of physicians in Canada. The CMA is committed to ensuring that medical education and training are relevant, efficient, and effective. The CMA has developed a policy on flexibility in medical training, which aims to provide more opportunities for medical students and residents to tailor their training to their individual needs and career goals.

The policy emphasizes the importance of flexibility in training programs, recognizing the unique circumstances of individual trainees and the varying needs of different specialties. The policy supports the development of innovative training models that allow for greater flexibility in terms of the timing, duration, and content of training, while ensuring that trainees receive a high-quality education.

The CMA is working closely with medical schools and residency programs to implement the principles of this policy. The CMA is also advocating for changes in the regulatory environment to facilitate greater flexibility in training, and is working with government and other stakeholders to support the implementation of innovative training models.

The CMA Policy on Flexibility in Medical Training (Update 2009) is available online at https://policybase.cma.ca/link/policy9485.
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources
MANAGEMENT OF PHYSICIAN FATIGUE

Policy

The Canadian Medical Association (CMA) recognizes the importance of managing physician fatigue in order to protect the health and well-being of patients and to ensure the best possible care. Fatigue can negatively impact the ability of physicians to provide safe and effective care. Recognizing the adverse effects of fatigue, the CMA recommends the following measures to promote the health and well-being of physicians:

1. Educate physicians on the risks and consequences of fatigue
2. Provide education and training on strategies to manage fatigue
3. Implement policies and procedures to promote restful work environments
4. Encourage regular breaks and rest periods
5. Establish a culture that supports the well-being of physicians

Monitoring and evaluation

The CMA will monitor the implementation of these recommendations and evaluate their impact on the health and well-being of physicians.
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

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Documents

Physician health
https://policybase.cma.ca/link/policy13739

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Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Doctor

What is it?

The CMA understands the need for empathy and continuity in medical care and recognizes the importance of physician health and wellness. It endorses the following principles to support the health and wellness of physicians.

Why it matters

Physician health is essential to the provision of high-quality and compassionate care. Physicians are at risk of burnout, stress, and depression, which can affect their ability to provide care and maintain healthy boundaries with patients. A healthy physician is more likely to provide quality care and is less likely to make errors.

Guiding principles

1. A shared understanding of physician health

2. Physician health as a human right

3. Physician health as a social responsibility
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy3564

POLICY TYPE  Policy document
DATE          2016-12-03
TOPICS        Health human resources
               Physician practice, compensation, forms

Documents

THE PHYSICIAN APPOINTMENT AND REAPPOINTMENT PROCESS 2016

Summary

Beginning in the 1980s, some provinces established regional health authorities (RHA) with
limited powers to govern the provision of public health care in their regions. These RHA's
found that they required a formal mechanism to fill positions in their regions to cover
for the temporary absence of a doctor, the need for additional health care, or any other
reason that might require it. As a result, the physicians worked in their region on a
temporary basis, usually for six months at a time. The RHA would then appoint physicians
on a permanent basis. The appointment process was cumbersome and often
implemented in a haphazard manner. The Canadian Medical Association (CMA) set out
to simplify the process and ensure that physicians were selected fairly and
competitively.

The CMA

The CMA supports the following core principles for the appointment of physicians to
governmental and other health care roles:

- The selection of physicians should be based on criteria that are transparent,
  measurable, and consistent with the mission of the organization.
- Decision-making should be conducted in a fair, objective, and unbiased
  manner.
- The appointment process should be administered in a consultative and
  collaborative manner with representatives from the relevant health care
  and professional organizations.
- The appointment process should be open to public scrutiny, and the
  outcome of the process should be made public.

The CMA encourages all physicians to consider these principles when
evaluating and participating in the appointment process.

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The CMA encourages all physicians to consider these principles when
evaluating and participating in the appointment process.

For more information on the physician appointment and reappointment process, please visit
https://policybase.cma.ca/link/policy3564.

CMA Policybase - Canadian Medical Association
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE          Parliamentary submission
DATE                2015-03-25
TOPICS              Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief of

The Quebec Medical Association
and
the Canadian Medical Association

BILL NO. 29:
An Act to enact the Act to promote access to family medicine and specialty medicine services and to amend various legislative provisions relating to assisted
procreation
March 2, 2015
A Doctor for Every Canadian – Better Planning for Canada's Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE  Parliamentary submission
DATE  2012-05-09
TOPICS  Health human resources

Documents