Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
        Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katherine Stewart
President of the Canadian Medical Association
March 28, 2022

[Image: Canadian Medical Association logo]
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE  Parliamentary submission
DATE  2022-02-22
TOPICS  Health systems, system funding and performance
  Health human resources
  Ethics and medical professionalism

Documents

Federal Policy Options to Advance Pan-Canadian Licensure

Improving health care by reducing interprovincial and interterritorial barriers.
February 2022.
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Cairine Smart
President of the Canadian Medical Association

February 16, 2022
Committee on Health
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE  2021-05-17
TOPICS  Health systems, system funding and performance
Health human resources
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

**POLICY TYPE**
Parliamentary submission

**DATE**
2020-09-29

**TOPICS**
Health human resources
Health systems, system funding and performance

**Documents**
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources
Flexibility in Medical Training (Update 2009)

https://policybase.cma.ca/link/policy9485

POLICY TYPE       Policy document
LAST REVIEWED     2020-02-29
DATE              2009-05-31
REPLACES          Flexibility in Medical Training
TOPICS            Health human resources

Documents
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE                  Policy document
LAST REVIEWED               2019-03-03
DATE                        2015-05-30
REPLACES                    Physician resource planning (Update 2003)
TOPICS                      Health human resources

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE                  Policy document
DATE                        2017-10-21
REPLACES                    PD98-04 Physician health and well-being
TOPICS                      Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS
Guiding Principles and Commitments for a Different Future

WHAT IT IS
The CMA acknowledges and commits to providing physicians in Canada with health and wellness commitments that are aligned with the CMA’s core values and principles, including equity, accessibility, and professionalism.

WHY IT MATTERS
Physicians are the cornerstone of the health system and play a critical role in the delivery of high-quality care. The CMA’s commitment to health and wellness is essential for ensuring the well-being of physicians and promoting their ability to provide the best care possible to their patients.

GUIDING PRINCIPLES

1. Informed understanding of physician health
   - Physicians have a responsibility to maintain their own mental and physical health.
   - Physicians should seek advice from mental health professionals when needed.

2. Physician health as a quality indicator
   - Physician health is a critical aspect of patient care.
   - Physician health is a key component of the overall quality of care.

3. Physician health as a driver of professionalism
   - Physician health is essential for maintaining professionalism.
   - Professionalism is a core value of the medical profession.
   - Physician health is integral to the maintenance of the public’s trust in the medical profession.

4. Physician health as a driver of patient safety
   - Physician health is a significant factor in patient safety.
   - Patient safety is a priority for all healthcare professionals.

The CMA’s commitment to physician health and wellness is grounded in these guiding principles, which reflect the importance of maintaining a healthy and well-rested workforce to provide optimal care to patients.
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

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Documents

CMA Submission:
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

Submission to the Standing Senate Committee on Banking, Trade and Commerce:

May 12, 2016
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Accessibility: the solution lies in cooperation

https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE  2015-03-25
TOPICS  Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE  Parliamentary submission
DATE  2012-05-09
TOPICS  Health human resources

Documents