CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)

https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources

Documents

[Image of document]

1 Jun 2022

Honorable [Name],

Minister of Health

[Name of Ministry]

Re: Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)

Dear Minister,

I am writing on behalf of the Canadian Medical Association (CMA) to express our concerns regarding the Council of the Federation meeting and the issues related to health funding priorities. We believe that effective health funding should prioritize the needs of our communities and ensure that healthcare services are accessible and equitable.

Specifically, we would like to draw your attention to the following issues:

1. Health Workforce: There is a critical shortage of healthcare professionals across the country, particularly in rural and remote areas. This shortage affects the delivery of essential services and poses a challenge to public health. We urge the Council to consider strategies to address this shortage, including increasing the supply of healthcare professionals and enhancing their mobility.

2. Primary Care: Access to primary care is crucial for maintaining good health. However, many Canadians face barriers to accessing timely and quality primary care services. We advocate for increased investment in primary care, including funding for Family Health Teams and other collaborative care models.

3. Labour Mobility: Healthcare professionals face significant barriers to mobility due to the complex regulatory and administrative frameworks. We recommend streamlining these processes to allow professionals to move more freely across provinces, thereby improving the distribution of healthcare workforce.

We appreciate your commitment to improving health outcomes and ensuring access to quality care for all Canadians. We look forward to working with you to address these critical issues.

Sincerely,

[Signature]

[Name]

Canadian Medical Association
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policyl4472

POLICY TYPE
Parliamentary submission
DATE
2022-03-28
TOPICS
Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Saint
President of the Canadian Medical Association
March 28, 2022

Check facts and dates.
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. E. Kim
President of the Canadian Medical Association
February 16, 2022
Ottawa, Ontario
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE  Parliamentary submission
DATE  2022-02-15
TOPICS  Health systems, system funding and performance
         Health human resources
         Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

Policy document

2021-08-21

Health human resources
Population health, health equity, public health

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE  Policy endorsement
DATE  2021-05-17
TOPICS  Health systems, system funding and performance
         Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE  Parliamentary submission
DATE  2020-09-29
TOPICS  Health human resources
Health systems, system funding and performance

Documents
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
CMA POLICY

Flexibility in Medical Training
(Update 2009)

The Canadian Medical Association (CMA) advocates for a system of medical education that is flexible and meets the needs of all Canadian citizens. This document outlines the CMA's position on medical training flexibility, emphasizing the importance of allowing medical students and residents to pursue their education in a manner that best suits their individual needs and career goals.

Scope

This policy applies to all medical schools in Canada and outlines the principles and standards that should guide the development of flexible training programs. The policy is intended to be inclusive, ensuring that all medical students and residents have the opportunity to pursue their education in a way that best aligns with their long-term career aspirations.

Objectives

The primary objective of this policy is to promote the development of flexible training programs that are responsive to the needs of individual students and residents. This includes allowing students and residents to pursue their education in a variety of settings, including rural and remote communities, and to engage in alternative forms of training that may better suit their career goals.

Flexibility

Flexibility in medical training should be achieved through a variety of mechanisms, including the development of alternative training tracks, the provision of opportunities for students and residents to undertake rotatory and extended training, and the implementation of programs that allow for the integration of clinical and research activities.

Recommendations

The CMA recommends that medical schools and residents boards work together to develop flexible training programs that are responsive to the needs of individual students and residents. This includes:

1. Establishing clear guidelines for the development of flexible training programs, including the identification of key criteria that should be considered when designing such programs.
2. Providing students and residents with access to a variety of training options, including those that offer opportunities to pursue their education in a variety of settings.
3. Ensuring that flexible training programs are supported by adequate funding and resources.

Conclusion

The CMA believes that flexible training programs are essential to ensuring the development of a diverse and competent medical workforce. By promoting flexibility in medical training, we can better meet the needs of all Canadian citizens and ensure that medical students and residents are able to pursue their education in a manner that best suits their individual needs and career goals.
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms
Scopes of practice

https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2015-05-30
REPLACES Physician resource planning (Update 2003)
TOPICS Health human resources

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE Policy document
DATE 2017-10-21
REPLACES PD98-04 Physician health and well-being
TOPICS Health human resources
Ethics and medical professionalism
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE        2016-12-03
TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE: Response to consultation
DATE: 2016-08-31
TOPICS: Health human resources
Physician practice, compensation, forms
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE
Parliamentary submission

DATE
2015-03-25

TOPICS
Health human resources

Documents