Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE             Parliamentary submission
DATE                   2022-03-28
TOPICS                 Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Sutari
President of the Canadian Medical Association
March 28, 2022

[Signatures]
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
         Health human resources
         Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. E. Keith Fraser
President of the Canadian Medical Association
February 15, 2022
Draft against review
Recommendations for federal action to address Canada’s health care crisis

https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers
https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy position recommendation:

1. All health care workers should be fully vaccinated for COVID-19 upon return to work.
2. Health care workers should be encouraged to get vaccinated against COVID-19 and other illnesses.
3. Health care workers should be given priority for vaccination.
4. Health care workers should be given the opportunity to consult with their employer about their vaccination status.
5. Health care workers should be given the opportunity to consult with their employer about their vaccination status.
6. Health care workers should be given the opportunity to consult with their employer about their vaccination status.

The Canadian Medical Association (CMA) encourages all health care workers to get vaccinated against COVID-19 and other illnesses. The CMA recommends that employers provide a safe and healthy workplace for all health care workers.

CMA Policybase - Canadian Medical Association
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

**Policy Document**

**Last Reviewed**
2020-02-29

**Date**
2009-05-31

**Replaces**
Flexibility in Medical Training

**Topics**
Health human resources

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**CMA Policy**

**Flexibility in Medical Training** (Update 2009)

The Canadian Medical Association (CMA) welcomes the opportunity to submit comments on the Standing Committee on Health’s study on violence faced by healthcare professionals. The CMA supports the principle that all healthcare professionals, including physicians, should have a safe and productive workplace. The CMA recognizes the importance of a supportive and safe workplace environment for all healthcare professionals, including physicians.

The CMA believes that healthcare professionals should have access to support and resources to deal with workplace violence. Healthcare professionals should be encouraged to report incidents of workplace violence to appropriate authorities and should be provided with appropriate support and resources to address workplace violence.

The CMA recommends the following measures to address workplace violence:

1. Healthcare professionals should have access to support and resources to deal with workplace violence.
2. Healthcare professionals should be encouraged to report incidents of workplace violence to appropriate authorities.
3. Healthcare professionals should be provided with appropriate support and resources to address workplace violence.

**Definitions**

- **Workplace violence**: Any behavior that is intended to harm a person and is committed in the context of the workplace.
- **Support and resources**: Any assistance or support provided to an individual to help them cope with a serious or stressful situation, such as workplace violence.

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Updated 2020-02-29 for usability and conciseness. Additional links to sources included.
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE        Policy document
DATE              2016-12-03
TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE Response to consultation
DATE 2016-08-31
TOPICS Health human resources
    Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE: Parliamentary submission
DATE: 2016-05-12
TOPICS: Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE  Parliamentary submission
DATE  2016-03-21
TOPICS  Physician practice, compensation, forms
         Health human resources

Documents
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE       2015-03-25
TOPICS     Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Jane Brief
The Quebec Medical Association
and
the Canadian Medical Association

BILL NO. 23
An Act to enact the Act to promote access to family medicine and specialist medicine services and to amend various legislative provisions relating to assisted suicide.

March 23, 2015
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources