CMA 2023 Pre-budget Submission to the House of Commons Standing Committee on Finance
https://policybase.cma.ca/link/policy14490

POLICY TYPE
Parliamentary submission

DATE
2022-10-06

TOPICS
Health systems, system funding and performance
Health human resources
Population health, health equity, public health

Documents
CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE          Parliamentary submission
DATE                2022-06-22
TOPICS              Health systems, system funding and performance
Health human resources

Documents
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
         Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katharine Smart
President of the Canadian Medical Association

March 28, 2022
Check legal text disclaimer.
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
            Health human resources
            Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Ramsay
President of the Canadian Medical Association
February 15, 2022
Brief against driving...
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy recommendations:
1. All health care workers should be suitably vaccinated for COVID-19 pursuant to their recommendations.
2. Additional information on the National COVID-19 Vaccination Strategy for Health Care Workers is available online.
3. The recommendations for health care workers include:
   a. Vaccination against COVID-19
   b. Testing for COVID-19
   c. Contact tracing
   d. Isolation of infected and close contacts
   e. Use of personal protective equipment (PPE)

The recommendations are based on the following considerations:
1. The evidence for the effectiveness of COVID-19 vaccination in preventing COVID-19 disease is strong and consistent.
2. The potential benefits of COVID-19 vaccination outweigh the potential risks.
3. The COVID-19 vaccination programme is safe and effective.
4. The vaccination programme is based on the principles of equity, accessibility, and convenience.

The Canadian Medical Association (CMA) supports the mandatory vaccination of health care workers as a necessary step to protect the health and safety of patients and health care workers.

CMA Policybase - Canadian Medical Association
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE  Parliamentary submission
DATE  2020-09-29
TOPICS  Health human resources
  Health systems, system funding and performance

Documents

Valuing Caregivers and Recognizing their Contribution to Quebec’s Health System
Protecting and supporting Canada's health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

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### Documents

[Flexibility in Medical Training (Update 2009)]
CMA Policybase - Canadian Medical Association
CMA POLICY

Flexibility in Medical Training

[Update 2009]

The Canadian Medical Association (CMA) strongly supports the principles of flexibility in medical training, recognizing the need to provide opportunities for medical students and residents to pursue interests and develop skills in a variety of settings.

The CMA policy reflects the 2008 report of the Standing Committee on Health's study on violence faced by healthcare workers. The committee recommended that the CMA support efforts to improve the working conditions of healthcare workers, including increased flexibility in training.

Definitions

- Flexibility: The capacity to change training programs, policies and conditions in response to changing circumstances and needs.
- Healthcare Workers: Individuals who provide healthcare services, including doctors, nurses and other healthcare professionals.

The policy encourages medical schools and training institutions to provide flexible training programs that allow students and residents to pursue their interests and develop skills in a variety of settings.

Revised: 2009-05-31

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents

May 14, 2019

Bill C-39

Bill C-39, An Act to amend the Criminal Code (consultation and support for hôpitaux en santé mentale) and to make a consequential amendment to the Canada Revenue Agency Act (consultation and support for hôpitaux en santé mentale)

To: Standing Committee on Health

Re: Standing Committee on Health’s study on violence faced by healthcare workers

Dear Mr. Company,

The Standing Committee on Health’s study on violence faced by healthcare workers is an important initiative. The Canadian Medical Association (CMA) is committed to supporting the Standing Committee as it explores the issue of violence against healthcare workers and seeks solutions.

The CMA, through its policy on “Healthcare Workers’ Safety in the Work Environment,” supports measures to ensure a safe working environment for healthcare workers. This policy advocates for the implementation of policies and practices that promote safety and well-being in healthcare settings.

In light of the pandemic, healthcare workers continue to face increased risks of violence. The CMA encourages policymakers to consider the following recommendations to address this issue:

1. Enhance workplace safety measures:
   - Develop and implement comprehensive policies that address workplace violence.
   - Provide training for healthcare workers on recognizing and responding to workplace violence.

2. Promote a culture of safety:
   - Foster an environment where healthcare workers feel safe to report incidents of workplace violence.
   - Support healthcare workers through psychological and emotional well-being initiatives.

3. Address systemic issues:
   - Engage with healthcare workers to understand their perspectives on workplace safety.
   - Collaborate with healthcare facilities and organizations to implement evidence-based solutions.

The CMA encourages the Standing Committee to consider these recommendations as it works towards creating a safer working environment for healthcare workers.

Sincerely,

The Canadian Medical Association

CMA Policybase - Canadian Medical Association
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

DOCUMENTS
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE	Policy document
LAST REVIEWED	2019-03-03
DATE	2015-05-30
REPLACES	Physician resource planning (Update 2003)
TOPICS	Health human resources

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE	Policy document
DATE	2017-10-21
REPLACES	PD98-04 Physician health and well-being
TOPICS	Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

It is clear that there has been growing recognition of the impact of physician health on patient care, practice management, and overall physician well-being. This recognition has led to increased research and development in this area, with a focus on identifying and addressing the factors that contribute to physician burnout and poor health. The Canadian Medical Association (CMA) has developed a policy on physician health that highlights the importance of addressing this issue. The policy outlines the key factors that contribute to physician burnout and poor health, and provides recommendations for improving physician well-being.

1. The role of the medical profession

The medical profession has a responsibility to ensure that the health and well-being of its members are maintained. This includes providing adequate support and resources to help prevent burnout and other health issues. The policy recommends that the medical profession take a proactive approach to addressing these issues, through the development of policies and programs that promote physician well-being.

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Tomorrow

Why it is

The medical profession has a responsibility to ensure that the health and well-being of its members are maintained. This includes providing adequate support and resources to help prevent burnout and other health issues. The policy recommends that the medical profession take a proactive approach to addressing these issues, through the development of policies and programs that promote physician well-being.

What it is

The CMA’s statement on physician health and wellness outlines guiding principles for a different tomorrow. These principles are designed to support the health and well-being of physicians, and to help prevent burnout and other health issues.

Guiding principles

1. A greater understanding of physician health

To ensure that physicians can provide the best possible care to their patients, they need to be in good health themselves. This includes understanding the factors that contribute to physician burnout and poor health, and taking steps to prevent these issues. The policy recommends that the medical profession take a proactive approach to addressing these issues, through the development of policies and programs that promote physician well-being.

2. Physician health as a quality indicator

Physician health is an important indicator of the quality of care that patients receive. When physicians are healthy, they are more likely to provide high-quality care. This includes understanding the factors that contribute to physician burnout and poor health, and taking steps to prevent these issues. The policy recommends that the medical profession take a proactive approach to addressing these issues, through the development of policies and programs that promote physician well-being.

3. Physician health as a shared responsibility

Physician health is a shared responsibility, and both physicians and the medical profession have a role to play in promoting and maintaining good health. This includes understanding the factors that contribute to physician burnout and poor health, and taking steps to prevent these issues. The policy recommends that the medical profession take a proactive approach to addressing these issues, through the development of policies and programs that promote physician well-being.
The physician appointment and reappointment process 2016

https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
        Physician practice, compensation, forms

Documents

CMA POLICY

THE PHYSICIAN APPOINTMENT AND REAPPOINTMENT PROCESS 2016

Summary

In 1995, the Canadian Medical Association (CMA) and the Canadian Association of University Teachers (CAUT) established a joint working group to examine the potential integration of academic and non-academic medicine. This group developed a framework for the appointment and reappointment of physicians into academic positions. The framework was subsequently endorsed by the CMA Council and the CAUT Board of Directors.

The framework provides a systematic approach to the appointment and reappointment of physicians into academic positions. It outlines the principles and processes that should be followed in the appointment and reappointment of physicians, and includes guidelines for the evaluation of candidates.

The framework also provides for the development of a national database of academic positions in medicine, which will be used to match physicians with appropriate positions. This database will be maintained by a national clearinghouse, and will be accessible to medical schools, hospitals, and other organizations that are involved in the appointment and reappointment of physicians.

The framework is intended to ensure that the appointment and reappointment of physicians into academic positions is fair, transparent, and equitable. It is also intended to promote the development of a strong and vibrant academic medicine community in Canada.

The Canadian Medical Association (CMA) and the Canadian Association of University Teachers (CAUT) are committed to the principles embodied in the framework, and will work to ensure that they are implemented in practice.

The framework is available at the following website:

https://policybase.cma.ca/link/policy13564
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE: Parliamentary submission
DATE: 2016-05-12
TOPICS: Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE  Parliamentary submission
DATE  2016-03-21
TOPICS  Physician practice, compensation, forms
Health human resources

Documents