The physician appointment and reappointment process
2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources

Documents

CMA POLICY
THE PHYSICIAN APPOINTMENT AND
REAPPOINTMENT PROCESS 2016

Summary
The Canadian Medical Association (CMA) has developed guidelines for establishing and maintaining
appropriate physician appointment and reappointment processes within health care organizations.

Purpose
The purpose of this policy is to ensure that health care organizations have in place processes for
appointing and reappointing physicians that are transparent, fair, and consistent with the principles
of good governance.

Scope
This policy applies to all health care organizations, including hospitals, clinics, and other
care facilities, that are engaged in the appointment of physicians.

Guiding Principles
1. Transparency: The appointment and reappointment processes should be open and designed to
make information available to all parties.
2. Fairness: The processes should be fair and treat physicians equally, regardless of their
background or experience.
3. Consistency: The processes should be consistent across all organizations.

The policies and procedures established by health care organizations for appointing and
reappointing physicians should:

- Include clear and specific criteria for selecting physicians.
- Be established in writing and distributed to all relevant parties.
- Be reviewed regularly to ensure they remain relevant and effective.

The CMA encourages the development of national standards for physician appointment and
reappointment processes to provide a framework for best practices in this area.

CMA Reference: Policy 2013564

CMA Policybase - Canadian Medical Association
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources

Physician practice, compensation, forms

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents