Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Flexibility in Medical Training (Update 2009)

https://policybase.cma.ca/link/policy9485

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations
https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources

Documents
Management of physician fatigue

POLICY TYPE  Policy document
LAST REVIEWED 2019-03-03
DATE  2014-05-24
TOPICS  Health human resources
Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE                    Parliamentary submission
DATE                           2015-03-25
TOPICS                         Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief:
The Quebec Medical Association
and the Canadian Medical Association

BILL NO. 19:
An Act to enact the Act to promote access to family medicine and specialized medicine services and to amend various legislative provisions relating to assisted
procreation
March 25, 2015
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE
Policy document
LAST REVIEWED
2019-03-03
DATE
2015-05-30
REPLACES
Physician resource planning (Update 2003)
TOPICS
Health human resources
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE          Response to consultation
DATE                2016-08-31
TOPICS              Health human resources
                     Physician practice, compensation, forms

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE: Policy document
DATE: 2016-12-03
TOPICS: Health human resources
Physician practice, compensation, forms

Documents

CMA POLICY
THE PHYSICIAN APPOINTMENT AND REAPPOINTMENT PROCESS 2016

The Canadian Medical Association (CMA) recommends that all physicians hold ongoing sessions with their employer to review and update their appointments. These sessions should occur at least annually, but no less often than every three years. If a physician's appointment is not renewed, he or she should be given at least one year's notice and an opportunity to participate in a formal appeal process. If the appointment is renewed, the physician should be given at least one year's notice. The CMA also recommends that all physicians have the right to appeal any decision that affects their appointments. If a physician's appointment is renewed, the physician should be given at least one year's notice. The CMA also recommends that all physicians have the right to appeal any decision that affects their appointments.

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE: Policy document
DATE: 2017-10-21
REPLACES: PD98-04 Physician health and well-being
TOPICS: Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

WHAT IT IS

PHYSICIAN HEALTH AND WELLNESS: Guiding Principles and Commitments for a Different Future

1. The state of present on physician health

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standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System
https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE
Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
Recommendations for federal action to address Canada’s health care crisis

https://policybase.cma.ca/link/policy14468

**POLICY TYPE**
Parliamentary submission

**DATE**
2022-02-15

**TOPICS**
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

**Documents**
Study on Canada’s Health Workforce

https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

DR. LINDA DUNHAM
President of the Canadian Medical Association

February 16, 2022

Check against delivery
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE: Parliamentary submission
DATE: 2022-02-22
TOPICS: Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Federal Policy Options to Advance Pan-Canadian Licensure

Improving health care by reducing interprovincial and interterritorial barriers
February 22, 2022

CMA submission
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE          Parliamentary submission
DATE                 2022-03-28
TOPICS               Health human resources
                      Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 28, 2022

Check legal redactions...
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources

Documents