Flexibility in Medical Training (Update 2009)

The Canadian Medical Association (CMA) believes the regulatory framework governing medical training should reflect the individual needs of medical students and promote the best possible care for patients in Canada. This includes considerations of the availability of educational resources and opportunities to gain experience in different specialties. The CMA policy onUrlFlexibility in Medical TrainingUrl (2009) outlines key principles and recommendations to ensure a flexible and comprehensive system of medical training.

The policy emphasizes the importance of ensuring that medical training programs are structured in a way that maximizes opportunities for students to develop the skills and knowledge necessary to provide high-quality patient care. It also advocates for the development of innovative training models that can accommodate the diverse needs and career aspirations of medical students.

The CMA policy also highlights the need for ongoing evaluation and assessment of medical training programs to ensure they are meeting the evolving needs of healthcare systems and patient care. This includes the integration of feedback from patients, healthcare providers, and other stakeholders to continuously improve the quality and relevance of medical education.

In conclusion, the CMA policy on Flexibility in Medical Training (Update 2009) provides a framework that supports the development of a robust and adaptable medical training system, enabling medical students to acquire the skills and knowledge necessary to meet the demands of modern healthcare.

Definitions

- "Training program" refers to the educational and learning activities provided by an educational institution or organization to prepare individuals for the practice of medicine.
- "Teaching institution" is an entity, such as a university or hospital, that offers medical education and clinical training.

The policy recognizes the importance of collaboration between educational institutions and healthcare providers to ensure a coordinated and responsive medical training system.

Updated: 2009-05-31

CMA Policybase - Canadian Medical Association
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources

Documents
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Accessibility: the solution lies in cooperation

POLICY TYPE: Parliamentary submission
DATE: 2015-03-25
TOPICS: Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint Brief of
The Quebec Medical Association
and
the Canadian Medical Association

BILL NO. 109
An Act to enact the Act to promote access to Family medicine and specialized medicine services and to amend various legislative provisions relating to assisted
procreation
March 21, 2015
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE
Response to consultation

DATE
2016-08-31

TOPICS
Health human resources
Physician practice, compensation, forms

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE  Policy document
DATE  2016-12-03
TOPICS  Health human resources
         Physician practice, compensation, forms

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE  Policy document
DATE  2017-10-21
REPLACES  PD98-04 Physician health and well-being
TOPICS  Health human resources
         Ethics and medical professionalism
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

CHALLENGES
The high physical demand of healthcare work is associated with a high rate of injury in the workplace. Workplace injuries, such as slips, falls, and musculoskeletal injuries, are common among healthcare workers. Workplace injuries can lead to lost workdays, decreased productivity, and increased healthcare costs. In addition, workplace injuries can affect the physical and mental health of healthcare workers, leading to increased absenteeism and decreased job satisfaction.

PHYSICIAN HEALTH

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Governance Principles for a Different Decade

CMA Policybase - Canadian Medical Association
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE  Parliamentary submission
DATE  2020-09-29
TOPICS  Health human resources
        Health systems, system funding and performance

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

Mandatory COVID-19 vaccination of health care workers

Policy recommendations:

1. All health care workers should be fully vaccinated for COVID-19 prior to March 2021.
2. Health care workers should be required to be fully vaccinated for COVID-19.
3. Health care workers should be required to comply with public health measures to prevent the spread of COVID-19.
4. Health care workers should be required to report any potential exposure to COVID-19.

Documents

Recommendations for federal action to address Canada’s health care crisis

CMA Policybase - Canadian Medical Association
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE: Parliamentary submission
DATE: 2022-02-15
TOPICS: Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE: Parliamentary submission
DATE: 2022-02-16
TOPICS: Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Erika MacNeil
President of the Canadian Medical Association
February 16, 2022
Chat support available
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
        Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Sturt
President of the Canadian Medical Association

March 28, 2022

Thank you very much.

The CMA supports the idea of a national medical association network to be led by the Canada Health Network to improve rural medical services in Canada.

The CMA supports the Global Health Program to develop a Health Workforce Plan. This plan would include a national strategy to improve health workforce planning, training, education and distribution.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE: Policy endorsement
DATE: 2021-05-17
TOPICS: Health systems, system funding and performance
Health human resources

Documents