Advance care planning
https://policybase.cma.ca/link/policy13694

POLICY TYPE
Policy document

DATE
2017-05-27

REPLACES
Advance care planning (2015)

TOPICS
Ethics and medical professionalism
Population health, health equity, public health

Documents
Amendments to PIPEDA, Bill S-4
https://policybase.cma.ca/link/policy11194

POLICY TYPE: Parliamentary submission
DATE: 2014-06-09
TOPICS: Health information and e-health
Ethics and medical professionalism

Documents
Appearance before the House of Commons Standing Committee on Health

https://policybase.cma.ca/link/policy14475

POLICY TYPE
Parliamentary submission

DATE
2022-05-09

TOPICS
Health systems, system funding and performance
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health

Dr. Katharine Smart
President of the Canadian Medical Association

May 9, 2022

(Handwritten notes and signatures)
Best practices for smartphone and smart-device clinical photo taking and sharing

https://policybase.cma.ca/link/policy13860

POLICY TYPE          Policy document
DATE                  2018-03-03
TOPICS                Health information and e-health
                      Ethics and medical professionalism

Documents
Canada’s doctors and nurses urgently calling for federal measures to address Canada’s health workforce crisis

https://policybase.cma.ca/link/policy14460

POLICY TYPE
Parliamentary submission

DATE
2021-11-09

TOPICS
Ethics and medical professionalism

Documents
Caring in a Crisis: The Ethical Obligations of Physicians and Society During a Pandemic

https://policybase.cma.ca/link/policy9109

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2008-02-23

TOPICS
Ethics and medical professionalism
Population health, health equity, public health

Documents
Carter: CMA submission regarding euthanasia and assisted death
https://policybase.cma.ca/link/policy13935

POLICY TYPE Court submission
LAST REVIEWED 2011-03-05
DATE 2014-08-27
TOPICS Ethics and medical professionalism
Population health, health equity, public health

Documents
Charter of Shared Values: A vision for intra-professionalism for physicians

https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE  2017-12-09
REPLACES  CMA Charter for Physicians (Update 1999)
TOPICS  Ethics and medical professionalism

Documents
CMA Recommendations on Vaccine Equity and Intellectual Property

https://policybase.cma.ca/link/policy14476

POLICY TYPE
Parliamentary submission

DATE
2022-05-13

TOPICS
Ethics and medical professionalism
Pharmaceuticals, prescribing, cannabis, drugs
Population health, health equity, public health

Documents
CMA’s formal submission to the Federal External Panel on assisted dying
https://policybase.cma.ca/link/policy11750

POLICY TYPE Parliamentary submission

LAST REVIEWED 2019-03-03

DATE 2015-10-19

TOPICS Ethics and medical professionalism

Documents
CMA Statement on Racism

https://policybase.cma.ca/link/policy14245

POLICY TYPE  Policy document
DATE  2020-06-02
TOPICS  Ethics and medical professionalism
         Health care and patient safety

Documents
CMA Submission to the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities’ study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code

https://policybase.cma.ca/link/policy14464

POLICY TYPE
Parliamentary submission

DATE
2021-12-15

TOPICS
Health care and patient safety
Ethics and medical professionalism

Documents
CMA Submission to the Standing Committee on Social Affairs, Science and Technology’s study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code

https://policybase.cma.ca/link/policy14462

POLICY TYPE
Parliamentary submission

DATE
2021-12-10

TOPICS
Ethics and medical professionalism
Committee Appearance – Senate Legal and Constitutional Affairs Committee: Bill C-7 – An Act to Amend the Criminal Code (medical assistance in dying) https://policybase.cma.ca/link/policy14380

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<td>2020-11-23</td>
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Documents
Corporate privacy policy respecting the collection, use and disclosure of personal information (Update 2012)
https://policybase.cma.ca/link/policy10633

POLICY TYPE
Policy document

LAST REVIEWED
2017-03-04

DATE
2012-10-20

REPLACES
Corporate Privacy Policy Respecting the Collection, Use and Disclosure of Personal Information (Update 2007)

TOPICS
Ethics and medical professionalism
Direct-to-consumer genetic testing
https://policybase.cma.ca/link/policy13696

POLICY TYPE  Policy document
DATE  2017-05-27
TOPICS  Ethics and medical professionalism

Equity and diversity in medicine
https://policybase.cma.ca/link/policy14127

POLICY TYPE  Policy document
DATE  2019-12-07
TOPICS  Ethics and medical professionalism
EQUITY AND DIVERSITY IN MEDICINE

A PRACTICE

The Canadian Medical Association’s policy on equity and diversity in medicine is built around the principle that every patient is entitled to the highest standard of medical care, regardless of gender, race, ethnicity, cultural background, religion, sexual orientation, or any other characteristic that may be used to stereotype or prejudice an individual or group of individuals. This policy is based on the belief that all people have the right to equal access to health care, and that health care professionals have a responsibility to provide equitable care to all patients.

BACKGROUND TO CMA POLICY

In 1984, the Canadian Medical Association (CMA) adopted a policy on equity and diversity in medicine. The policy was developed to address the concerns of patients who felt that they were being discriminated against in the health care system. The CMA policy on equity and diversity in medicine is intended to ensure that all patients receive equitable care, regardless of their background.

CMA STATEMENT ON EQUITY AND DIVERSITY IN MEDICINE

What is it?

The CMA’s policy on equity and diversity in medicine is a statement of the association’s commitment to providing equitable care to all patients, regardless of their background. The policy is intended to ensure that all patients receive care that is free from discrimination and that is based on the best available medical evidence.

Why matter?

Discrimination in health care can take many forms, including unequal treatment by health care providers, unequal access to care, and unequal provision of care. Discrimination can occur in any area of health care, including diagnosis, treatment, and follow-up care.

GUIDING PRINCIPLES

Required for principles

Equal treatment and care for all patients, regardless of their background, is essential to maintain public confidence in the health care system. Health care providers must be trained to recognize and address discrimination in health care.

Reform:

It is essential to reform the health care system to ensure that all patients receive equitable care. This includes the implementation of policies and procedures that promote equitable care, as well as the development of training programs for health care providers.

Declaration:

The CMA policy on equity and diversity in medicine is a commitment to providing equitable care to all patients, regardless of their background. The policy is intended to ensure that all patients receive care that is free from discrimination and that is based on the best available medical evidence.