Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE
Parliamentary submission

DATE
2015-03-25

TOPICS
Health human resources

Documents
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Kathleen Sutart
President of the Canadian Medical Association
March 28, 2022

(Check legal and regulatory)

(Check legal and regulatory)
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE  Response to consultation
DATE  2016-08-31
TOPICS  Health human resources
Physician practice, compensation, forms

Documents
CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada
https://policybase.cma.ca/link/policy14477

POLICY TYPE
Policy endorsement

DATE
2021-05-17

TOPICS
Health systems, system funding and performance
Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policyl0387

POLICY TYPE  Parliamentary submission
DATE  2012-05-09
TOPICS  Health human resources

Documents
Federal Policy Options to Advance Pan-Canadian Licensure

https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Flexibility in Medical Training

The Canadian Medical Association (CMA) has developed a position statement on medical education and training. The statement focuses on the importance of flexibility in training programs to accommodate the needs of students and physicians. It highlights the need for programs to be adaptable and responsive to the changing demands of the healthcare system.

The statement emphasizes the importance of providing opportunities for physicians to develop their skills and knowledge in a variety of settings, including rural and community-based settings. It also stresses the importance of fostering a culture of lifelong learning and professional development.

The CMA recommends that medical schools and training programs provide flexible training options to accommodate the needs of students and physicians. This includes offering a range of training programs and flexible scheduling options to support the diverse needs of learners.

The statement also calls for ongoing evaluation and improvement of medical education and training programs to ensure they remain relevant and effective in meeting the needs of the healthcare system.

The CMA urges medical schools and training programs to consider the following recommendations:

- Provide a range of training options, including rural and community-based training programs.
- Foster a culture of lifelong learning and professional development.
- Conduct ongoing evaluation and improvement of medical education and training programs.

The CMA encourages all stakeholders to work together to ensure that medical education and training programs provide the necessary support and resources to meet the needs of students and physicians.

References:


Updated: July 2020

CMA Policybase - Canadian Medical Association
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources
Mandatory COVID-19 vaccination of health care workers

Policy document

DATE
2021-08-21

TOPICS
Health human resources
Population health, health equity, public health

Documents
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE
Policy document

DATE
2016-12-03

TOPICS
Health human resources
Physician practice, compensation, forms

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE
Policy document

DATE
2017-10-21

REPLACES
PD98-04 Physician health and well-being

TOPICS
Health human resources
Ethics and medical professionalism
PHYSICIAN HEALTH

OBJECTIVES

Physician health is a core objective of the Canadian Medical Association (CMA) as outlined in its Strategic Plan 2013-2016. The CMA has identified six key objectives for the health and well-being of physicians, which are:

1. To promote the health and well-being of physicians.
2. To support the development of policies and programs that address the health and well-being of physicians.
3. To provide resources and tools to support the health and well-being of physicians.
4. To collaborate with other organizations to support the health and well-being of physicians.
5. To conduct research on the health and well-being of physicians.
6. To advocate for policies and programs that address the health and well-being of physicians.

PHYSICIAN HEALTH

DEFINITION

Physician health is the state of mental, physical, and social well-being of physicians, which includes their ability to function effectively in their professional roles and to maintain a healthy lifestyle.

BACKGROUND TO CMA POLICY

1. The state of current and future physician health

Recent research has demonstrated that physicians are at increased risk of burnout, depression, and suicide compared to the general population. This is due to the combination of high workloads, demanding patient interactions, and the pressure to provide the best possible care.

The CMA is committed to addressing the health and well-being of physicians to ensure they are able to provide the best possible care to their patients.

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles for a Different Doctorhood

What It Is

Physician health and well-being are essential for providing high-quality care. The CMA believes that a healthy, well-rested, and supported physician workforce is critical to patient care. This includes addressing the physical, mental, and social well-being of physicians.

Why It Matters

Physician health and well-being are critical to providing high-quality care. A healthy physician workforce is essential to the delivery of safe and effective care. This includes addressing the physical, mental, and social well-being of physicians.

Guiding Principles

1. A clearer understanding of physician health

In recent years, there has been increased awareness of the importance of addressing physician health. This includes recognizing the role of burnout, depression, and suicide in the lives of physicians. The CMA believes in a clearer understanding of physician health to better support physicians.

2. Physician health as a quality indicator

Physician health is a critical factor in the delivery of high-quality care. The CMA believes in using physician health as a quality indicator to improve patient care. This includes recognizing the role of burnout, depression, and suicide in the lives of physicians.

3. Physician health as a shared responsibility

Physician health is a shared responsibility among all stakeholders in health care. This includes recognizing the role of burnout, depression, and suicide in the lives of physicians. The CMA believes in a clear understanding of physician health to better support physicians.
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

The purpose of the policy statement is to define the key elements required to properly define physician resource planning in recognition of the interdependence of all aspects of physician health-care delivery to the overall health care system. A comprehensive, integrated approach to physician resource planning must be developed, including the development of a physician resource plan for each jurisdiction. The plan must be developed by health regions or equivalent bodies having responsibility for the planning and delivery of health care in the jurisdiction. The plan must address the development of a strategy for physician recruitment and retention, including the registration, training, and evaluation of physicians in the jurisdiction. The plan must also address the development of a strategy for the equitable distribution of physicians across the jurisdiction.

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2. The plan must address the development of a strategy for the equitable distribution of physicians across the jurisdiction.
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Protecting and supporting Canada's health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE  Parliamentary submission
DATE  2022-02-15
TOPICS  Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE  Parliamentary submission
DATE  2016-05-12
TOPICS  Health human resources

Documents

CMA Submission:
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
Submission to the Standing Senate Committee on Banking, Trade and Commerce
May 12, 2016

CMA Policybase - Canadian Medical Association
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2002-01-22
TOPICS  Health human resources

Documents
Small business perspectives of physician medical practices in Canada
https://policybase.cma.ca/link/policy11846

**POLICY TYPE**
Parliamentary submission

**DATE**
2016-03-21

**TOPICS**
Physician practice, compensation, forms
Health human resources

**Documents**
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Cairine Wilson
President of the Canadian Medical Association
February 15, 2022

Dent against thieves