Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
         Health systems, system funding and performance

Documents

Appearance before the
Standing Committee on Human
Resources, Skills and Social
Development and the Status of
Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 23, 2022

Check legal and regulatory

CMA Policybase - Canadian Medical Association
Avoiding negative consequences to health care delivery from federal taxation policy
https://policybase.cma.ca/link/policy11957

POLICY TYPE            Response to consultation
DATE                  2016-08-31
TOPICS                Health human resources
                       Physician practice, compensation, forms

Documents
CMA 2023 Pre-budget Submission to the House of Commons Standing Committee on Finance

https://policybase.cma.ca/link/policy14490

**POLICY TYPE**  Parliamentary submission

**DATE**  2022-10-06

**TOPICS**  
- Health systems, system funding and performance
- Health human resources
- Population health, health equity, public health

**Documents**

[Image of document]
CMA Letter to the Council of the Federation regarding the Council of the Federation meeting and Canada’s health funding priorities (health workforce, primary care, labour mobility)
https://policybase.cma.ca/link/policy14486

POLICY TYPE
Parliamentary submission

DATE
2022-06-22

TOPICS
Health systems, system funding and performance
Health human resources

Documents
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

POLICY TYPE: Policy endorsement
DATE: 2021-05-17
TOPICS: Health systems, system funding and performance, Health human resources
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE
Parliamentary submission

DATE
2012-05-09

TOPICS
Health human resources

Documents
Federal Policy Options to Advance Pan-Canadian Licensure
https://policybase.cma.ca/link/policy14471

POLICY TYPE
Parliamentary submission

DATE
2022-02-22

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
The Canadian Medical Association (CMA) believes the objective of medical education is to develop well-rounded, compassionate, and reflective physicians. This objective can be achieved by providing students with a broad range of clinical experiences, including patient care, research, and community health activities. The CMA believes that all medical education should be designed to meet the needs of individual students, and that students should be involved in the process of setting their own goals and choosing their own educational paths. The CMA also believes that medical education should be accessible to all qualified applicants, regardless of their socioeconomic status.

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources

Documents
Management of physician fatigue
https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE Policy document
DATE 2021-08-21
TOPICS Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy statement:
1. All health care workers should be advised to follow COVID-19 precautions continuously, their
families, communities, and healthcare workers.
2. The Board of Directors and the Executive Committee recommend that the health care workers
in the province receive the COVID-19 vaccination.
3. The Board of Directors and the Executive Committee recommend that the health care workers
in the province receive the COVID-19 vaccination.
4. The Board of Directors and the Executive Committee recommend that the health care workers
in the province receive the COVID-19 vaccination.
5. The Board of Directors and the Executive Committee recommend that the health care workers
in the province receive the COVID-19 vaccination.
6. The Board of Directors and the Executive Committee recommend that the health care workers
in the province receive the COVID-19 vaccination.

The Canadian Medical Association

CMAPolicybase - Canadian Medical Association
Physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE: Policy document  
DATE: 2016-12-03  
TOPICS: Health human resources, Physician practice, compensation, forms

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE: Policy document  
DATE: 2017-10-21  
REPLACES: PD98-04 Physician health and well-being  
TOPICS: Health human resources, Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

1. The state of current physician health

The state of current physician health is an important issue as many physicians are facing significant challenges due to increased demands and expectations in today’s healthcare environment. This section outlines the current state of physician health, including factors that contribute to the well-being of physicians.

CMA POLICY STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

What it is

The CMA Policy Statement on Physician Health and Wellness provides guidelines and recommendations for the health and well-being of physicians. It aims to promote the physical, mental, and emotional well-being of physicians, ensuring they are equipped to provide high-quality care.

Why it matters

Physician health is vital for maintaining the quality and effectiveness of patient care. A healthy and skilled workforce is essential to meet the demands of healthcare. The CMA Policy Statement on Physician Health and Wellness recognizes the importance of supporting the health and wellness of physicians.

LEADING PRINCIPLES

1. A better understanding of physician health

A well-informed and better understanding of physician health is essential. This involves recognizing the factors that contribute to physician well-being and implementing strategies to support their health.

Physician health as a quality indicator

Physicians play a crucial role in ensuring high-quality patient care. Their health and well-being directly impact the quality of care provided to patients.

Physician health as a public responsibility

The health of physicians is a matter of public concern. Ensuring the well-being of physicians is essential for maintaining the trust and confidence of the public in the healthcare system.

Policy recommendations

The CMA Policy Statement on Physician Health and Wellness provides recommendations to improve the health and well-being of physicians. These recommendations aim to address the challenges faced by physicians and promote a supportive environment.

CMA POLICY STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles and Recommendations for a Balanced Workforce

CMA Policybase - Canadian Medical Association
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2015-05-30
REPLACES  Physician resource planning (Update 2003)
TOPICS  Health human resources
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
         Health systems, system funding and performance
         Health human resources

Documents
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada
https://policybase.cma.ca/link/policy11850

POLICY TYPE          Parliamentary submission
DATE                2016-05-12
TOPICS              Health human resources

Documents
Scopes of practice

https://policybase.cma.ca/link/policy1237

POLICY TYPE  
Policy document

LAST REVIEWED  
2019-03-03

DATE  
2002-01-22

TOPICS  
Health human resources

Documents

CMA POLICY

SCOPES OF PRACTICE

Purpose

The policy outlines the principles and criteria for an appropriate, for physician supervision, that is, a scope of practice that demonstrates the requirement of the scope of practice from the healthcare system.

The primary purpose of scope of practice is that a scope of practice constitutes the practice and the practice of a primary care physician, in order to ensure the quality of care and the patient's safety.

Background

Scope of practice is the term used to describe the scope of work performed by a physician. It is defined by the range of services that a physician is authorized to perform. The scope of practice is determined by the regulatory bodies that govern the practice of medicine in a particular jurisdiction. It includes the tasks and procedures that a physician is licensed to perform, as well as the types of patients and settings in which they can operate.

An appropriate scope of practice is essential for maintaining the quality of care and ensuring patient safety. It is important for physicians to be familiar with their scope of practice and to adhere to it to provide safe and effective care. It is also important for regulatory bodies to ensure that the scope of practice is appropriate and that it is regularly reviewed and updated.

Scope of practice is determined by the regulatory bodies that govern the practice of medicine in a particular jurisdiction. It includes the tasks and procedures that a physician is authorized to perform, as well as the types of patients and settings in which they can operate.

Principles for determining scope of practice

Scope of practice principles: definition, purpose, scope, and regulation. The purpose of scope of practice is to define the scope of services provided by a physician in a particular jurisdiction. It includes the types of services that a physician is authorized to perform, as well as the types of patients and settings in which they can operate. Scope of practice is determined by the regulatory bodies that govern the practice of medicine in a particular jurisdiction. It includes the tasks and procedures that a physician is authorized to perform, as well as the types of patients and settings in which they can operate.
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents