Accessibility: the solution lies in cooperation
https://policybase.cma.ca/link/policy11518

POLICY TYPE  Parliamentary submission
DATE  2015-03-25
TOPICS  Health human resources

Documents

ACCESSIBILITY: THE SOLUTION LIES IN COOPERATION

Joint brief to
The Quebec Medical Association and
the Canadian Medical Association

BILL NO. 18:
An Act to enact the Act to promote access to family medicine and specialized medicine services and to amend various legislative provisions relating to assisted
procreation.
March 25, 2015
Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities
https://policybase.cma.ca/link/policy14472

POLICY TYPE  Parliamentary submission
DATE  2022-03-28
TOPICS  Health human resources
Health systems, system funding and performance

Documents

Appearance before the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities

Dr. Katherine Smart
President of the Canadian Medical Association
March 28, 2022

Check against delivery.
Consensus statement on networks for high-quality rural anesthesia, surgery, and obstetric care in Canada

https://policybase.cma.ca/link/policy14477

Policy endorsement

2021-05-17

Health systems, system funding and performance
Health human resources

Documents
A Doctor for Every Canadian – Better Planning for Canada’s Health Human Resources: The Canadian Medical Association’s brief to the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities – Addressing Existing Labour Shortages in High-Demand Occupations

https://policybase.cma.ca/link/policy10387

POLICY TYPE: Parliamentary submission

DATE: 2012-05-09

TOPICS: Health human resources

Documents
Flexibility in Medical Training (Update 2009)
https://policybase.cma.ca/link/policy9485

The Canadian Medical Association (CMA) advocates for the training and education of medical students and residents to ensure the delivery of high-quality care to patients. The CMA supports the implementation of flexible training programs that allow for individualized learning and development.

POLICY TYPE
Policy document

LAST REVIEWED
2020-02-29

DATE
2009-05-31

REPLACES
Flexibility in Medical Training

TOPICS
Health human resources
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources
Mandatory COVID-19 vaccination of health care workers

https://policybase.cma.ca/link/policy14449

POLICY TYPE  Policy document
DATE  2021-08-21
TOPICS  Health human resources
Population health, health equity, public health

Documents

Mandatory COVID-19 vaccination of health care workers

Policy Position Recommendation:

1. All health care workers should be advised to receive COVID-19 vaccination. Their families, communities, and organizations need to be informed.
2. Health care workers should be advised to receive COVID-19 vaccination. The recommendation for vaccination should be made in a way that promotes the health and well-being of health care workers and the public health of the communities they serve.
3. The COVID-19 vaccination program should be implemented in a way that is consistent with the principles of public health and the health care system. The program should be designed to ensure accessibility and convenience for health care workers.
4. The COVID-19 vaccination program should be evaluated to assess its impact on health care workers and the public health of the communities they serve.
5. The COVID-19 vaccination program should be supported by relevant policies and resources to ensure its success.

CMA Policybase - Canadian Medical Association
The physician appointment and reappointment process 2016
https://policybase.cma.ca/link/policy13564

POLICY TYPE: Policy document
DATE: 2016-12-03
TOPICS: Health human resources
Physician practice, compensation, forms

Documents

Physician health
https://policybase.cma.ca/link/policy13739

POLICY TYPE: Policy document
DATE: 2017-10-21
REPLACES: PD98-04 Physician health and well-being
TOPICS: Health human resources
Ethics and medical professionalism

Documents
PHYSICIAN HEALTH

PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

PHYSICIAN HEALTH

PHYSICIAN HEALTH

PHYSICIAN HEALTH

CMA STATEMENT ON PHYSICIAN HEALTH AND WELLNESS

Guiding Principles and Considerations for a Different Paradigm

What it is

Why it matters

Evaluating principles

Physician health as a quality indicator

Physician health as a downstream indicator

Physician health as a downstream indicator
Physician resource planning (updated 2015)
https://policybase.cma.ca/link/policy11533

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2015-05-30

REPLACES
Physician resource planning (Update 2003)

TOPICS
Health human resources

**CMA POLICY**

**PHYSICIAN RESOURCE PLANNING**

(Updated 2015)

The purpose of this policy statement is to outline the framework for the development and implementation of a comprehensive, coordinated, and evidence-based approach to the planning and training of health care providers in Canada. It provides a context for the planning and coordination of physician supply across the health care system, and sets out the principles that should guide the development and implementation of physician resource planning. The policy is intended to support the development of strategic plans for the education, training, and practice of health care providers in Canada.

**Introduction**

The purpose of this policy statement is to outline the framework for the development and implementation of a comprehensive, coordinated, and evidence-based approach to the planning and training of health care providers in Canada. It provides a context for the planning and coordination of physician supply across the health care system, and sets out the principles that should guide the development and implementation of physician resource planning. The policy is intended to support the development of strategic plans for the education, training, and practice of health care providers in Canada.

1. Physician resource planning requires a joint Canadian approach to health human resources.
2. Physician resource planning should be based on data-driven analyses.
3. The physician workforce should be used efficiently and effectively.
4. Physician resource planning should consider the needs of underserved and remote areas.

**Objectives**

The objectives of this policy statement are to:

1. Establish a national framework for physician resource planning.
2. Develop strategies for the efficient and effective use of the physician workforce.
3. Ensure that the needs of underserved and remote areas are addressed.
4. Establish a mechanism for regular review and update of the policy statement.

**Methods**

The policy statement is based on a comprehensive review of the literature on physician resource planning, input from stakeholders, and consultation with experts in the field.

**Conclusion**

The development and implementation of physician resource planning is a critical component of the health care system in Canada. This policy statement provides a framework for the planning and training of health care providers, and sets out the principles that should guide the development and implementation of physician resource planning. It is intended to support the development of strategic plans for the education, training, and practice of health care providers in Canada.
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Recommendations for federal action to address Canada’s health care crisis
https://policybase.cma.ca/link/policy14468

POLICY TYPE
Parliamentary submission

DATE
2022-02-15

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents
Reducing barriers to physician mobility and for a more uniformed healthcare system in Canada

https://policybase.cma.ca/link/policy11850

POLICY TYPE
Parliamentary submission

DATE
2016-05-12

TOPICS
Health human resources

Documents
Scopes of practice
https://policybase.cma.ca/link/policy1237

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2002-01-22

TOPICS
Health human resources

Documents
Small business perspectives of physician medical practices in Canada

https://policybase.cma.ca/link/policy11846

POLICY TYPE
Parliamentary submission

DATE
2016-03-21

TOPICS
Physician practice, compensation, forms
Health human resources

Documents
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Study on Canada's Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE        2022-02-16
TOPICS      Health systems, system funding and performance
            Health human resources
            Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada's Health Workforce

Dr. E. K. Smith
President of the Canadian Medical Association

February 16, 2022

Committee on Health
Valuing Caregivers and Recognizing Their Contribution to Quebec’s Health System

https://policybase.cma.ca/link/policy14373

POLICY TYPE
Parliamentary submission

DATE
2020-09-29

TOPICS
Health human resources
Health systems, system funding and performance