Best practices for smartphone and smart-device clinical photo taking and sharing

https://policybase.cma.ca/link/policy13860

POLICY TYPE
Policy document

DATE
2018-03-03

TOPICS
Health information and e-health
Ethics and medical professionalism

Documents
Canada’s doctors and nurses urgently calling for federal measures to address Canada’s health workforce crisis

https://policybase.cma.ca/link/policy14460

POLICY TYPE
Parliamentary submission

DATE
2021-11-09

TOPICS
Ethics and medical professionalism
Canadian Medical Association input in advance of the World Health Assembly Special Session

https://policybase.cma.ca/link/policy14461

POLICY TYPE
Parliamentary submission

DATE
2021-11-17

TOPICS
Population health, health equity, public health
Ethics and medical professionalism

Documents
Carter: CMA submission regarding euthanasia and assisted death
https://policybase.cma.ca/link/policy13935

POLICY TYPE
Court submission

LAST REVIEWED
2011-03-05

DATE
2014-08-27

TOPICS
Ethics and medical professionalism
Population health, health equity, public health

Documents
Charter of Shared Values: A vision for intra-professionalism for physicians

https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE  2017-12-09
REPLACES  CMA Charter for Physicians (Update 1999)
TOPICS  Ethics and medical professionalism

CMA Code of Ethics and Professionalism
CMA Recommendations on Vaccine Equity and Intellectual Property

https://policybase.cma.ca/link/policy14476

**POLICY TYPE**

Parliamentary submission

**DATE**

2022-05-13

**TOPICS**

Ethics and medical professionalism  
Pharmaceuticals, prescribing, cannabis, drugs  
Population health, health equity, public health

**Documents**

CMA Recommendations on Vaccine Equity and Intellectual Property

House of Commons Standing Committee on Foreign Affairs and International Development

May 11, 2022

CMA Policybase - Canadian Medical Association

p. 7
CMA’s formal submission to the Federal External Panel on assisted dying
https://policybase.cma.ca/link/policy11750

POLICY TYPE
Parliamentary submission

LAST REVIEWED
2019-03-03

DATE
2015-10-19

TOPICS
Ethics and medical professionalism

Documents
CMA Statement on Racism
https://policybase.cma.ca/link/policy14245

POLICY TYPE
Policy document

DATE
2020-06-02

TOPICS
Ethics and medical professionalism
Health care and patient safety

Documents

CMA POLICY

CMA Statement on Racism

Families are a focus of statements of health care. Health care is an inherently racialized system. It shapes the lives of all racialized communities, including Indigenous peoples, Black communities, and other communities that have been historically marginalized. Racism is systemic, it is deeply embedded in our medical system, and it affects all aspects of health care.

The profession of medicine is grounded in a belief in the importance of treating all patients as equals, regardless of their race or ethnicity. This commitment to equal treatment is a fundamental principle of our medical profession and is enshrined in our Code of Ethics.

It is critical that we, as a profession, acknowledge and address the systemic racism that exists within our organizations and among our health care system. We must work to create a more equitable and accessible health care system for all Canadians.

We call on the federal and provincial governments, as well as all levels of government, to take immediate action to address systemic racism in our health care system. This includes:

- Developing a comprehensive and evidence-based plan for addressing systemic racism in our health care system
- Establishing a dedicated fund to support the implementation of this plan
- Ensuring that all health care professionals receive training on the impact of systemic racism on patient care
- Implementing policies that promote diversity and inclusion in the workplace

We also call on all members of our profession to take personal responsibility for addressing systemic racism in our work. This includes:

- Challenging our own biases and prejudices
- Engaging in ongoing education and training on the impact of systemic racism on patient care
- Working to create a more inclusive and welcoming environment for all patients

We must work together to create a health care system that truly reflects the values of equality and respect for all patients.

Sincerely,

[Signature]
President, Canadian Medical Association

[Note: This statement is a summary of the full document. The full document can be found at the provided link.]
CMA Submission to the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities’ study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code

https://policybase.cma.ca/link/policy14464

POLICY TYPE
Parliamentary submission

DATE
2021-12-15

TOPICS
Health care and patient safety
Ethics and medical professionalism

Documents
CMA Submission to the Standing Committee on Social Affairs, Science and Technology’s study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code

https://policybase.cma.ca/link/policy14462

POLICY TYPE
Parliamentary submission
DATE
2021-12-10
TOPICS
Ethics and medical professionalism

Documents
Direct-to-consumer genetic testing
https://policybase.cma.ca/link/policy13696

POLICY TYPE
Policy document

DATE
2017-05-27

TOPICS
Ethics and medical professionalism

Equity and diversity in medicine
https://policybase.cma.ca/link/policy14127

POLICY TYPE
Policy document

DATE
2019-12-07

TOPICS
Ethics and medical professionalism
CMA POLICY

EQUITY AND DIVERSITY IN MEDICINE

See also: Health Policy on Equity and Diversity in Medicine

A PERSISTENT ISSUE

The pursuit of equity in health care is a fundamental principle of the Canadian Medical Association (CMA) and is reflected in the CMA's Code of Ethics. The principles of respect and dignity, medical ethics, professional responsibility, and informed consent are all integral to the practice of medicine. The principles of equity and diversity are also integral to the practice of medicine and are essential for the provision of quality health care for all Canadians.

In recent years, the CMA has been engaged in a number of initiatives aimed at promoting equity and diversity in medicine. These initiatives include the development of a strategic plan on equity and diversity, the establishment of an equity and diversity working group, and the development of a toolkit for health care providers.

BACKGROUND TO CMA POLICY

DEFINITION

Diversity is the term used to describe the differences that exist between individuals or groups. These differences can be characterized by a variety of factors, including but not limited to, race, ethnicity, gender, age, cultural background, sexual orientation, and physical and mental abilities.

CMA STATEMENT ON EQUITY AND DIVERSITY IN MEDICINE

Why We Care

The Canadian Medical Association (CMA) recognizes that health care is a fundamental right and that all Canadians should have equal access to high-quality health care services. The CMA supports the principle of equity in health care and is committed to promoting equity and diversity in medicine.

What It Means

At the CMA, we believe that health care should be accessible to all Canadians, regardless of their background or characteristics. We recognize that health care providers have a responsibility to provide care in a culturally competent and respectful manner.

Guiding Principles

Respect is a fundamental principle of the CMA's Code of Ethics. Respect for patients, colleagues, and the public is essential for the delivery of high-quality health care. The CMA is committed to promoting respect for all individuals and groups.

Improvement

The CMA is committed to improving the quality of health care provided by Canadian health care providers. This includes promoting cultural competence and respect, engaging in continuous improvement, and developing and implementing best practices.

Obligations

Health care providers have a responsibility to provide care that is culturally competent and respectful. This includes recognizing and addressing cultural differences and biases, and ensuring that all patients receive care that is respectful and appropriate.

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The evolving professional relationship between Canadian physicians and our health care system: Where do we stand?

https://policybase.cma.ca/link/policy10389

POLICY TYPE Policy document
LAST REVIEWED 2019-03-03
DATE 2012-05-26
TOPICS Ethics and medical professionalism

Documents
Federal Monitoring and Reporting Regime for MAID
https://policybase.cma.ca/link/policy13853

POLICY TYPE
Response to consultation

DATE
2017-05-15

TOPICS
Ethics and medical professionalism

Documents

CMA Submission
Federal Monitoring and Reporting Regime for MAID
Submission to Health Canada
May 15, 2017
Federal monitoring of medical assistance in dying regulations
https://policybase.cma.ca/link/policy13856

POLICY TYPE  Response to consultation
DATE  2018-02-13
TOPICS  Ethics and medical professionalism

Documents

CMA Submission:
FEDERAL MONITORING OF MEDICAL ASSISTANCE IN DYING REGULATIONS

Submission to Health Canada
February 13, 2018
For Allies. Black Physicians of Canada guidance on allyship

https://policybase.cma.ca/link/policy14399

POLICY TYPE
Policy endorsement

DATE
2020-12-05

Documents

FOR ALLIES
Black Physicians of Canada guidance on allyship

HOW YOU CAN HELP

1. Consult with Black patients, colleagues, peers, and leadership when you are working in a Black environment.

2. Examine your assumptions and biases about race and culture, and consider the impact of these assumptions on your interactions with Black patients and colleagues.

3. Use language that is inclusive and respectful of African American culture and history.


5. Support Black mental health initiatives and resources.

6. Make a commitment to anti-racism and anti-oppression in your work and personal life.

7. Collaborate with Black patients and colleagues to develop culturally competent healthcare services.

8. Advocate for Black representation in leadership positions.

9. Challenge discriminatory behavior and attitudes in your workplace.

10. Promote diversity and inclusion in all aspects of healthcare.

11. Educate yourself on issues related to race, racism, and systemic racism.

12. Support Black-led organizations and initiatives.

13. Promote the well-being of Black populations.


15. Support Black-owned businesses and organizations.


17. Advocate for legislative and policy changes that address racism and systemic racism.

18. Foster a supportive and inclusive workplace environment.

19. Engage in ongoing education and training on racial equity and inclusion.

20. Promote and support diversity and inclusion in all aspects of healthcare.
Framework for Ethical Decision Making During the Coronavirus Pandemic

https://policybase.cma.ca/link/policy14133

POLICY TYPE  Policy document
DATE  2020-04-01
TOPICS  Ethics and medical professionalism
         Health care and patient safety

Documents
Guidelines for physicians in interactions with industry / Recommendations for physician innovators

https://policybase.cma.ca/link/policy14454

POLICY TYPE
Policy document

DATE
2021-08-21

REPLACES
PD08-01 Guidelines for Physicians in Interactions with Industry

TOPICS
Ethics and medical professionalism

Documents
Health Care Coverage for Migrants: An Open Letter to the Canadian Federal Government

https://policybase.cma.ca/link/policy13940

POLICY TYPE  
Policy endorsement

DATE  
2018-12-15

TOPICS  
Population health, health equity, public health
Health systems, system funding and performance
Ethics and medical professionalism

Documents