Best practices for smartphone and smart-device clinical photo taking and sharing
https://policybase.cma.ca/link/policy13860

POLICY TYPE  Policy document
DATE  2018-03-03
TOPICS  Health information and e-health
        Ethics and medical professionalism

Documents
Canada’s doctors and nurses urgently calling for federal measures to address Canada’s health workforce crisis

https://policybase.cma.ca/link/policy14460

POLICY TYPE
Parliamentary submission

DATE
2021-11-09

TOPICS
Ethics and medical professionalism

Documents
Canadian Medical Association input in advance of the World Health Assembly Special Session
https://policybase.cma.ca/link/policy14461

POLICY TYPE  Parliamentary submission
DATE  2021-11-17
TOPICS  Population health, health equity, public health
Ethics and medical professionalism

Documents
Carter: CMA submission regarding euthanasia and assisted death
https://policybase.cma.ca/link/policy13935

POLICY TYPE
Court submission

LAST REVIEWED
2011-03-05

DATE
2014-08-27

TOPICS
Ethics and medical professionalism
Population health, health equity, public health

Documents
Charter of Shared Values: A vision for intra-professionalism for physicians

https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE  2017-12-09
REPLACES  CMA Charter for Physicians (Update 1999)
TOPICS  Ethics and medical professionalism

CMA Code of Ethics and Professionalism
CMA CODE OF ETHICS AND PROFESSIONALISM

The CMA Code of Ethics and Professionalism articulates the ethical and professional standards of conduct and responsibilities of the medical profession. The Code provides guidance on ethical questions that arise in the practice of medicine and is an enduring reflection of the values and responsibilities that define our profession.

In the Code, ethical practice is understood as comportment that reflects, and demonstrates commitment to, the best principles and customs of professional practice. The Code supports the Code of Ethics of the Canadian Medical Association (Update 2004) and is the responsibility of all members of the medical profession.

Population health, health equity, public health

Documents

https://policybase.cma.ca/link/policy13937

POLICY TYPE
Policy document

DATE
2018-12-08

REPLACES
Code of ethics of the Canadian Medical Association (Update 2004)

TOPICS
Population health, health equity, public health

CMA Policybase - Canadian Medical Association

p. 6
CMA’s formal submission to the Federal External Panel on assisted dying
https://policybase.cma.ca/link/policy11750

POLICY TYPE
Parliamentary submission

LAST REVIEWED
2019-03-03

DATE
2015-10-19

TOPICS
Ethics and medical professionalism

Documents
CMA Statement on Racism
https://policybase.cma.ca/link/policy14245

POLICY TYPE  Policy document
DATE  2020-06-02
TOPICS  Ethics and medical professionalism
Health care and patient safety

CMA POLICY

CMA Statement on Racism

There is a twofold statement - of health and of health care - to be conveyed. The first is the location of all Black people, women, and LGBTQ+ in the health care system. The other is the health care system's inability to provide equitable health care.

The profession of medicine is a privilege shared by all people. This commitment requires complex thinking, and it is essential that all people are treated equitably.

It is critical that health care providers be trained in the medical system's impact on health care outcomes.

CMA Policybase - Canadian Medical Association
CMA Submission to the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities’ study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code

https://policybase.cma.ca/link/policy14464

POLICY TYPE
Parliamentary submission

DATE
2021-12-15

TOPICS
Health care and patient safety
Ethics and medical professionalism

Documents
CMA Submission to the Standing Committee on Social Affairs, Science and Technology’s study of Bill C-3, An Act to amend the Criminal Code and the Canada Labour Code

https://policybase.cma.ca/link/policy14462

POLICY TYPE
Parliamentary submission

DATE
2021-12-10

TOPICS
Ethics and medical professionalism

Documents

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CMA Policybase - Canadian Medical Association
Direct-to-consumer genetic testing
https://policybase.cma.ca/link/policy13696

POLICY TYPE Policy document
DATE 2017-05-27
TOPICS Ethics and medical professionalism

Equity and diversity in medicine
https://policybase.cma.ca/link/policy14127

POLICY TYPE Policy document
DATE 2019-12-07
TOPICS Ethics and medical professionalism
EQUITY AND DIVERSITY IN MEDICINE

A PURPOSE
The purpose of this policy is to promote a safe, respectful and inclusive environment for all individuals and patients. It is designed to address systemic issues of discrimination and to create a culture of respect, dignity and compassion that fosters an environment of equity and diversity. This policy applies to all members of the medical profession, including patients, as well as to the public at large.

BACKGROUND TO CMA POLICY

DEFINITION
EQUITY is the fair and just treatment of all individuals without discrimination on the basis of race, ethnicity, gender, age, sexual orientation, gender identity, religion, disability, socio-economic status, cultural background or other factors.

DIVERSITY is the existence of differences in characteristics, experiences and perspectives among individuals, groups and communities, which reflect a range of differences, such as race, ethnicity, gender, age, sexual orientation, gender identity, religion, disability, socio-economic status, cultural background, or other factors.

CMA STATEMENT ON EQUITY AND DIVERSITY IN MEDICINE

What is equity?
Equity is the fair and just treatment of all individuals without discrimination on the basis of race, ethnicity, gender, age, sexual orientation, gender identity, religion, disability, socio-economic status, cultural background or other factors. It involves recognizing and addressing the systemic barriers and inequalities that impact individuals and communities, and working towards creating a more equitable and inclusive society.

What is diversity?
Diversity is the existence of differences in characteristics, experiences and perspectives among individuals, groups and communities, which reflect a range of differences, such as race, ethnicity, gender, age, sexual orientation, gender identity, religion, disability, socio-economic status, cultural background, or other factors.

Why is it important?
Equity and diversity are essential to the provision of high-quality health care. They are also key to ensuring a safe, respectful and inclusive environment for all individuals and patients. By addressing systemic issues of discrimination, we can create a culture of respect, dignity and compassion that fosters an environment of equity and diversity.

GUIDING PRINCIPLES

1. Respect for Principles
   - Respect for all: We value and respect the dignity of all individuals, regardless of their race, ethnicity, gender, age, sexual orientation, gender identity, religion, disability, socio-economic status, cultural background, or other factors.
   - Respect for diversity: We recognize and appreciate the diversity of our communities, and we work to ensure that everyone is treated with respect and dignity.

2. Fairness
   - Fairness is the fair and just treatment of all individuals without discrimination on the basis of race, ethnicity, gender, age, sexual orientation, gender identity, religion, disability, socio-economic status, cultural background, or other factors.

3. Accountability
   - Accountability means being responsible for our actions and decisions, and ensuring that they are consistent with our values and principles.

4. Stewardship
   - Stewardship means being responsible for our resources and ensuring that they are used in the most efficient and effective way possible.

5. Transparency
   - Transparency means being open and honest about our decisions and actions, and ensuring that they are fair and just.

6. Cultural Safety
   - Cultural safety means creating an environment where all individuals feel safe and respected, and where they can express their cultural values and beliefs.

This document is available at: https://www.cma.ca/Policybase/PolicyDetails/6747

For more information, please visit: https://www.cma.ca/Policybase/PolicyDetails/6747

CMA Policybase - Canadian Medical Association
The evolving professional relationship between Canadian physicians and our health care system: Where do we stand?

https://policybase.cma.ca/link/policy10389

POLICY TYPE       Policy document
LAST REVIEWED    2019-03-03
DATE             2012-05-26
TOPICS           Ethics and medical professionalism

Documents
Federal Monitoring and Reporting Regime for MAID
https://policybase.cma.ca/link/policy13853

POLICY TYPE  Response to consultation
DATE  2017-05-15
TOPICS  Ethics and medical professionalism

Documents
Federal monitoring of medical assistance in dying regulations
https://policybase.cma.ca/link/policy13856

POLICY TYPE  Response to consultation
DATE  2018-02-13
TOPICS  Ethics and medical professionalism

Documents
For Allies. Black Physicians of Canada guidance on allyship
https://policybase.cma.ca/link/policy14399

POLICY TYPE Policy endorsement
DATE 2020-12-05

Documents

FOR ALLIES
Black Physicians of Canada guidance on allyship

How you can help
- Be mindful of Black patients, calling names and tones when you are-
  speaking.
- Avoid microaggressions that can diminish the presence of your-
  Black colleagues.
- When you witness or experience racism and prejudice,
  understand that you have the power to interrupt it when it
  happens. When you see it, speak it out.
- Be aware of your own biases and work to correct them.
- Support your Black colleagues. They need you.
- Reflect on other ways you can help.
- Be aware of the impact of racism on health and well-being.
- Educate yourself on the history and impact of racism.
- Be an ally to Black physicians and support them in their efforts.

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CMA Policybase - Canadian Medical Association
Framework for Ethical Decision Making During the Coronavirus Pandemic

https://policybase.cma.ca/link/policy14133

POLICY TYPE
Policy document

DATE
2020-04-01

TOPICS
Ethics and medical professionalism
Health care and patient safety

Documents
Guidelines for physicians in interactions with industry

Recommendations for physician innovators

https://policybase.cma.ca/link/policy14454
Health Care Coverage for Migrants: An Open Letter to the Canadian Federal Government

https://policybase.cma.ca/link/policyl3940

POLICY TYPE
Policy endorsement

DATE
2018-12-15

TOPICS
Population health, health equity, public health
Health systems, system funding and performance
Ethics and medical professionalism

Documents