CMA Statement on Racism

https://policybase.cma.ca/link/policy14245

POLICY TYPE  Policy document
DATE  2020-06-02
TOPICS  Ethics and medical professionalism
  Health care and patient safety

Documents
FOR ALLIES
Black Physicians of Canada guidance on allyship

HOW YOU CAN HELP
- Identify and challenge power imbalances and injustices within your workplace.
- Encourage and support the retention and advancement of Black health care providers, particularly within leadership roles.
- Ensure that Black health care providers have a voice in decision-making processes.
- Seek out and support Black-led resources and organizations.
- Use inclusive language and terminology when referring to Black communities.
- Encourage and support the recruitment of Black health care providers into your workplace.
- Advocate for policies and programs that address the needs of Black communities.
- Participate in and support initiatives that address the needs of Black communities.
- Support Black health care providers in their professional development.
- Educate yourself and others about the experiences of Black communities.
- Support Black health care providers in their work.
- Advocate for policies and programs that address the needs of Black communities.
- Encourage and support the recruitment of Black health care providers into your workplace.
- Advocate for policies and programs that address the needs of Black communities.
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Framework for Ethical Decision Making During the Coronavirus Pandemic

https://policybase.cma.ca/link/policy14133

POLICY TYPE  Policy document
DATE        2020-04-01
TOPICS      Ethics and medical professionalism
             Health care and patient safety

Documents
Palliative care

https://policybase.cma.ca/link/policy11809

POLICY TYPE  Policy document
LAST REVIEWED  2020-02-29
DATE  2015-10-03
TOPICS  Ethics and medical professionalism

CMA POLICY

PALLIATIVE CARE

Introduction
Palliative care is an approach that aims to improve the quality of life for people with illnesses. It provides relief from the symptoms of illness, pain, physical and emotional suffering. It can be given in any care setting, in any care delivery system, and in any setting or phase of illness. It is delivered by a team of health professionals who work with patients and families to provide social, spiritual, and psychological support. Palliative care is focused on improving the quality of life for people with serious illness, and it is delivered in any care setting, in any care delivery system, and in any setting or phase of illness.

General principles
1. Palliative care should be accessible to people with serious illness, regardless of age, care setting, diagnosis, or cultural background.
2. Patients have the right to access information and, to the extent possible, to make decisions about their care.
3. The provision of palliative care should not be considered as a substitute for cure, and it should not delay or displace other appropriate treatments.
4. Patients have the right to access to care that is consistent with their cultural, religious, and personal beliefs.
5. The provision of palliative care should be consistent with current evidence based on the best available research.
6. The CMA supports the implementation of a standardized model, including palliative care, that emphasizes patient-centered care, palliative care, and advance care planning.
7. The CMA recognizes that the provision of palliative care is a fundamental right and should be provided to people with serious illness, regardless of their age, care setting, diagnosis, or cultural background.