Physician health

https://policybase.cma.ca/link/policy13739

POLICY TYPE
Policy document

DATE
2017-10-21

REPLACES
PD98-04 Physician health and well-being

TOPICS
Health human resources
Ethics and medical professionalism

CMA Policybase - Canadian Medical Association
GIVING PRINCIPLES

A broader understanding of patient health
It is for you and your healthcare colleagues to consider what it means to act responsibly in respect of your own health and in the care of your patients, including the needs of special populations. Your personal health is integral to your capacity and effectiveness in this role.

Physician health as a quality indicator
Physicians are health professionals; assurance of high quality care for patients is the cornerstone of their role. Personal health matters to your patients, for the health of health care affects the health of patients. A physician must maintain a commitment to personal health and well-being, including the avoidance of alcohol, tobacco and other substances and the pursuit of preventive strategies that contribute to a healthy lifestyle.

Physician health as a shared responsibility
It is the responsibility of physician associations, educators and leaders to advocate and promote physician health. The provision of comprehensive health strategies and programs is essential to the health and well-being of physicians and to the safeguarding of patient care.
Charter of Shared Values: A vision for intra-professionalism for physicians
https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE  2017-12-09
REPLACES  CMA Charter for Physicians (Update 1999)
TOPICS  Ethics and medical professionalism

Documents

CMA Code of Ethics and Professionalism
CMA CODE OF ETHICS AND PROFESSIONALISM

The Code of Ethics of the Canadian Medical Association articulates the ethical and professional principles and responsibilities of the medical profession. The Code specifies standards of ethical conduct and provides guidance for the ethical practice of medicine. It reflects the values, beliefs, and aspirations of Canadian society, and it is intended to help physicians in their ethical decision-making.

The Code is divided into five parts:

1. **Confidentiality**
   - The confidentiality of patient information is a fundamental principle that guides the conduct of physicians in the delivery of medical care.
   - Physicians must respect the confidentiality of patient information, and they must ensure that it is protected from unauthorized access.

2. **Honesty**
   - Honesty is essential in the practice of medicine. Physicians must be truthful and honest in their dealings with patients, colleagues, and the public.
   - They must not deceive, mislead, or withhold information that is necessary for the proper conduct of medical care.

3. **Integrity**
   - Integrity refers to the ethical behavior of physicians in their relationships with patients, colleagues, and the public. It includes the maintenance of high standards of professional conduct and the fulfillment of professional obligations.
   - Physicians must act with integrity in all aspects of their practice, and they must strive to maintain the highest standards of ethical behavior.

4. **Respect for Diversity**
   - The Code recognizes the diversity of patients and the need for respectful and compassionate care.
   - Physicians must respect the cultural, linguistic, and religious diversity of their patients and provide care that is appropriate to their needs.

5. **Safeguarding Patient Welfare**
   - The Code emphasizes the need for physicians to prioritize the welfare of their patients above all other considerations.
   - Physicians must use their professional judgment to ensure the best possible outcome for their patients, and they must not compromise the welfare of their patients for personal gain.

In addition to these principles, the Code also contains specific obligations that are intended to promote the ethical practice of medicine.

Physicians should consult the Code for guidance on ethical issues that arise in the context of their practice, and they should strive to practice medicine in accordance with the principles set out in the Code.

CMA Policybase - Canadian Medical Association
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE  Policy document
LAST REVIEWED  2019-03-03
DATE  2014-05-24
TOPICS  Health human resources
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents
Protecting and supporting Canada’s health-care providers during COVID-19
https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents

March 10, 2020

To: The Honourable

From: The Medical Council of Canada

Re: Protecting and supporting Canada’s health-care providers during COVID-19

Dear [Recipient],

In light of the unprecedented situation in the health sector, we share that the health and safety of all Canadians are a top priority for the Canadian Medical Association (CMA). As you are aware, we have been working with the public and other stakeholders to ensure that all health-care workers have the resources they need to care for the sick and protect the health and safety of their colleagues.

We are concerned that this crisis may have an impact on the health-care workforce.

We are committed to working with you to support the health-care workforce.

Sincerely,

[Signature]

[Name]

[Title]

CMA Policybase - Canadian Medical Association
Physician Shielding During A Pandemic
https://policybase.cma.ca/link/policy14386

POLICY TYPE
Policy endorsement

DATE
2020-12-21

TOPICS
Population health, health equity, public health

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House
of Commons Standing
Committee on Health:

Study on Canada’s Health
Workforce

Dr. Eileen de Villa
President of the Canadian Medical Association

February 15, 2022
DRAFT—subject to changes