Charter of Shared Values: A vision for intra-professionalism for physicians
https://policybase.cma.ca/link/policy13858

POLICY TYPE: Policy document
DATE: 2017-12-09
REPLACES: CMA Charter for Physicians (Update 1999)
TOPICS: Ethics and medical professionalism

Documents

CMA Code of Ethics and Professionalism
CMA CODE OF ETHICS AND PROFESSIONALISM

The CMA Code of Ethics and Professionalism articulates the ethical and professional standards of responsibility of the medical profession. The Code provides guidance to physicians on how to act in the best interest of patients, ensuring the highest level of ethics in the practice of medicine, and is the foundation of CMA's efforts to influence policy and practice that impact the health of Canadians.

In the Code, ethical practice is understood as a process of ethical reflection, action, and decision making concerning a person's action or inaction should be the means for three criteria. The Code includes: (i) the consequences of a physician's actions or inactions should be the means to the individual's needs, (ii) the consequences of a physician's actions or inactions should promote the common good, and (iii) the consequences of a physician's actions or inactions should respect the dignity of the individual and the community.

In the Code, medical ethics encompasses the ethical, moral, and professional values that physicians contribute to the promotion of individual and social health. It is the responsibility of physicians to ensure that their actions are consistent with the principles of the Code and to contribute to the ethical development of the profession.

Physicians should be familiar with the ethical principles reflected in the Code and should ensure that their professional practices reflect these principles.

A. VIRTUES OF THE PROFESSIONAL RELATIONSHIP

Part of the Code includes general and specific ethical principles that are intended to guide the professional relationship between physicians and their patients. These principles include:

- Trust
- Honesty
- Confidentiality
- Integrity
- Fairness
- Respect for Autonomy
- Justice
- Social Justice

Physicians should be familiar with the ethical principles reflected in the Code and should ensure that their professional practices reflect these principles.
Management of physician fatigue

https://policybase.cma.ca/link/policy1127

POLICY TYPE
Policy document

LAST REVIEWED
2019-03-03

DATE
2014-05-24

TOPICS
Health human resources

Documents

Physician health
POLICY TYPE  Policy document
DATE  2017-10-21
REPLACES  PD98-04 Physician health and well-being
TOPICS  Health human resources
Ethics and medical professionalism

Documents

PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

1. The state of physician well-being

The health of physicians is a complex issue that involves multiple factors that can impact well-being. In recent years, there has been an increasing concern about the well-being of physicians, with a growing body of evidence suggesting that physicians are at risk of burnout, stress, and mental health issues. These issues can have significant implications for patient care, as well as for the health of physicians themselves. In response to this, the Canadian Medical Association (CMA) has developed a policy to address the needs of physicians and their well-being.

2. The importance of physician well-being

Physician well-being is critical for maintaining high-quality care for patients. Physicians who are well-rested, healthy, and emotionally stable are better able to provide compassionate and effective care. Conversely, physicians who are experiencing burnout, stress, or mental health issues may be less able to provide the best care for their patients. Therefore, it is important for the CMA to develop policies that support the well-being of physicians.

PHYSICIAN HEALTH

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The state of physician health is a complex issue that involves multiple factors that can impact well-being. In recent years, there has been an increasing concern about the well-being of physicians, with a growing body of evidence suggesting that physicians are at risk of burnout, stress, and mental health issues. These issues can have significant implications for patient care, as well as for the health of physicians themselves. In response to this, the Canadian Medical Association (CMA) has developed a policy to address the needs of physicians and their well-being.

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Physician Shielding During A Pandemic

https://policybase.cma.ca/link/policy14386

POLICY TYPE: Policy endorsement

DATE: 2020-12-21

TOPICS: Population health, health equity, public health

Documents
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE  Parliamentary submission
DATE  2020-03-23
TOPICS  Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE  Parliamentary submission
DATE  2019-05-14
TOPICS  Health care and patient safety
  Ethics and medical professionalism
  Health human resources
  Physician practice, compensation, forms

Documents
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Zervos
President of the Canadian Medical Association
February 15, 2022
Deact against stressors