Charter of Shared Values: A vision for intra-professionalism for physicians
https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE          2017-12-09
REPLACES      CMA Charter for Physicians (Update 1999)
TOPICS        Ethics and medical professionalism

Documents

CMA Code of Ethics and Professionalism
CMA CODE OF ETHICS AND PROFESSIONALISM

The CMA Code of Ethics and Professionalism articulates the ethical and professional standards of conduct and responsibilities of physicians. The Code serves as a charter of ethical guidance to physicians and as a moral standard to be used in professional and public conduct. It is applicable to all physicians, as defined by the Act, including physicians at places of education, research, and medical care. It also applies to former registrants who continue to be under the authority of the College.

It is the Code's ethical purpose to underpin a process of ethical decision-making and professional conduct by physicians. The Code provides guidance to physicians on how to address ethical challenges and dilemmas, and to act in accordance with the principles of medical ethics. It also promotes the ethical responsibilities of physicians and the responsibilities of the profession to the public. The Code is intended to ensure that medical practice is conducted in an ethical manner, with the public's best interests in mind.

The Code is intended to be a guide to ethical decision-making for physicians. It is not a substitute for the law, and physicians should seek legal advice in situations where the law applies. The Code is also not intended to be a substitute for professional judgment or medical practice. It is intended to provide guidance on ethical decision-making in situations where there is a moral or legal dilemma.

The Code is intended to provide a framework for ethical decision-making for physicians and to promote the ethical responsibilities of physicians to the public. It is intended to be a guide to ethical decision-making for physicians and to promote the ethical responsibilities of physicians to the public.
Management of physician fatigue

https://policybase.cma.ca/link/policy11127

POLICY TYPE: Policy document

LAST REVIEWED: 2019-03-03

DATE: 2014-05-24

TOPICS: Health human resources

Documents
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

The state of mental and physical health

1. The state of mental and physical health

In today's fast-paced world, healthcare professionals are being challenged to maintain a healthy balance between their personal and professional lives. The demands of medical practice, coupled with the pressures of residency and fellowship training, can lead to burnout and impaired health. This can result in decreased patient care and increased risk of medical errors. To address this issue, the Canadian Medical Association (CMA) has developed policies to support physicians in maintaining their physical and mental health.

The CMA recognizes the importance of promoting the well-being of its members. This includes addressing the various factors that can impact the health and well-being of physicians, such as the increasing workload, the need for continuous learning, and the demands of maintaining a work-life balance. The CMA also emphasizes the importance of supporting physicians in managing stress and maintaining their health.

In 2017, the CMA released a policy that replaces PD98-04 Physician health and well-being. This new policy aims to provide a comprehensive approach to supporting the health and well-being of physicians, including recommendations for physicians, medical institutions, and policymakers.

The policy highlights the importance of awareness and education about the factors that can impact the health and well-being of physicians. It also recognizes the need for ongoing support and resources to help physicians maintain their health.

The CMA encourages healthcare providers to adopt strategies to support the physical and mental health of physicians. This includes providing access to mental health services, promoting healthy work environments, and encouraging physicians to seek support when needed.
Physician Shielding During A Pandemic
https://policybase.cma.ca/link/policy14386

**POLICY TYPE**  
Policy endorsement

**DATE**  
2020-12-21

**TOPICS**  
Population health, health equity, public health

**Documents**

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**What it is**

Physician shielding is the use of protective equipment, such as personal protective equipment, to protect healthcare providers during the COVID-19 pandemic.

**Why it matters**

Physicians and other healthcare providers are essential workers who are at risk of COVID-19 infection. Personal protective equipment (PPE) helps protect healthcare providers from exposure to the virus, reducing the risk of infection and transmission.

**Guiding principles**

- **Physician health is a priority:** The health, well-being, and safety of healthcare providers is a priority. Measures should be taken to ensure that healthcare providers have access to adequate PPE and are protected from exposure to COVID-19.

**Documents**

- Protecting and supporting Canada’s health-care providers during COVID-19
- Protecting and supporting Canada’s health-care providers during COVID-19
- Protecting and supporting Canada’s health-care providers during COVID-19

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CMA Policybase - Canadian Medical Association
Protecting and supporting Canada’s health-care providers during COVID-19

https://policybase.cma.ca/link/policy14260

POLICY TYPE
Parliamentary submission

DATE
2020-03-23

TOPICS
Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents
Standing Committee on Health’s study on violence faced by healthcare workers

https://policybase.cma.ca/link/policy14052

POLICY TYPE
Parliamentary submission

DATE
2019-05-14

TOPICS
Health care and patient safety
Ethics and medical professionalism
Health human resources
Physician practice, compensation, forms

Documents

[Image of a page from a policy document]

The Standing Committee on Health’s study on violence faced by healthcare workers

Date: 2019-05-14

The study was conducted by the Standing Committee on Health in the House of Commons to examine the issues related to violence faced by healthcare workers.

The study highlighted the need for increased awareness and understanding of the factors contributing to violence in healthcare settings. It recommended the development of a comprehensive framework to address this issue, including the implementation of training programs for healthcare providers, the enhancement of security measures in healthcare facilities, and the promotion of a culture of respect and dignity in the workplace.

The study also emphasized the importance of addressing the root causes of violence, such as the socio-economic conditions that contribute to financial stress and burnout among healthcare workers.

In conclusion, the Standing Committee on Health’s study on violence faced by healthcare workers underscores the critical need for a multi-faceted approach to address this pressing issue. It calls for continued efforts to promote a safer and more supportive environment for healthcare workers, ensuring they can provide quality care to patients.

CMA Policybase - Canadian Medical Association
Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE
Parliamentary submission

DATE
2022-02-16

TOPICS
Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

Dr. Corky Zane Smart
President of the Canadian Medical Association
February 15, 2022
Dear parliamentarians