Study on Canada’s Health Workforce
https://policybase.cma.ca/link/policy14469

POLICY TYPE  Parliamentary submission
DATE  2022-02-16
TOPICS  Health systems, system funding and performance
Health human resources
Ethics and medical professionalism

Documents

Appearance before the House of Commons Standing Committee on Health:

Study on Canada’s Health Workforce

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President of the Canadian Medical Association
February 15, 2022
Draft subject review
Charter of Shared Values: A vision for intra-professionalism for physicians
https://policybase.cma.ca/link/policy13858

POLICY TYPE  Policy document
DATE  2017-12-09
REPLACES  CMA Charter for Physicians (Update 1999)
TOPICS  Ethics and medical professionalism

Documents

Charter of Shared Values
A vision for intra-professionalism for physicians

What is it?
The Charter of Shared Values defines and promotes the essential attributes that are expected of and are necessary to intra-professional practice and demonstrates the commitment of Canadian medical professionalism.

Why does it matter?
Intra-professional practice is integral to the safe and effective delivery of patient care. It enhances mutual understanding of the diverse perspectives and commitments of different medical disciplines. It also supports the maintenance of the quality assurance processes for the delivery of patient care.

Commitments to Each Other
A list of important shared values:

- Respect
- Civility
- Integrity
- Reciprocity

CHARTER OF SHARED VALUES

Physician health
PHYSICIAN HEALTH

BACKGROUND TO CMA POLICY

1. The state of mental and physician health

First, the state of mental and physician health is a significant concern. Studies have shown that physicians are at a higher risk of mental health issues compared to the general population. This is due to the nature of their profession, which can be stressful and emotionally demanding. The combination of long working hours, demanding patient needs, and the pressure to make life-saving decisions can contribute to burnout and mental health problems. This highlights the importance of addressing the mental health of physicians to ensure they can perform their duties effectively and provide the best care to their patients.

Second, the state of mental and physician health is not just an individual matter. It affects the healthcare system as a whole. When physicians are struggling with mental health issues, their ability to perform their duties is compromised, which can lead to patient safety concerns. It is crucial to recognize the impact of mental health on the healthcare workforce and take proactive steps to support their well-being.

Third, the state of mental and physician health is closely linked to the overall health of the population. Physicians are the front line in public health, and their mental well-being has a direct impact on the health outcomes of the communities they serve. Ensuring the mental health of physicians is crucial to maintaining a robust healthcare system and promoting the health of all communities.

In conclusion, the state of mental and physician health is a critical issue that requires attention and action. By addressing the mental health of physicians, we can improve patient care, enhance the healthcare profession, and contribute to the overall well-being of society.
Standing Committee on Health’s study on violence faced by healthcare workers
https://policybase.cma.ca/link/policy14052

POLICY TYPE  Parliamentary submission
DATE  2019-05-14
TOPICS  Health care and patient safety
        Ethics and medical professionalism
        Health human resources
        Physician practice, compensation, forms

Documents