PHYSICIAN COMPENSATION

POLICY DOCUMENT

1. Physician compensation is a shared responsibility of governments, insurers, and physicians. It is defined as the remuneration provided to physicians for services rendered in an office practice setting. It includes compensation for time spent in patient care, administrative and clerical activities, and professional activities.

2. Physician compensation should be reviewed periodically to ensure it is adequate and fair. The review should take into account the following factors:
   a. The economic situation of the country
   b. The availability of alternative employment for physicians
   c. The demand for physician services
   d. The cost of living
   e. The cost of medical education and training
   f. The cost of malpractice insurance

3. Physician compensation should be based on the principles of equity and fairness. It should be equitable in relation to the cost of providing medical care and fair in relation to the services provided.

4. The Canadian Medical Association (CMA) recommends that physician compensation be reviewed periodically to ensure it is adequate and fair. The review should take into account the following factors:
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