Physician resource planning (updated 2015)
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Physician resource planning (Update 2003)

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Health human resources

CMA POLICY
PHYSICIAN RESOURCE PLANNING
(Updated 2015)

The purpose of this policy statement is to provide an overview of the principles of physician resource planning and to encourage and support the development of a comprehensive and integrated approach to physician resource planning that is responsive, equitable, collaborative and evidence-based. CMA's role is to facilitate and encourage the development of policies and strategies to support the optimal allocation of physician resources to meet the needs of the Canadian population. CMA believes that the development of such a planning approach is essential to the delivery of high-quality and accessible health care services.

FACTS AND ISSUES

1. Physician resource planning requires a system-wide approach to identifying and meeting health care needs.
2. Physician resource planning needs to be based on sound evidence and analysis.
3. Physician resource planning needs to be integrated with other planning processes.
4. Physician resource planning needs to be inclusive and community-based.

INTRODUCTION

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