Physician resource planning (updated 2015)
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Health human resources

CMA POLICY

PHYSICIAN RESOURCE PLANNING
(Updated 2015)

The purpose of this policy statement is to provide the framework and
approach for an integrated approach to physician resource planning
and training, which is an important aspect of maintaining the
availability of physicians to meet the health care needs of Ontari-
o residents. This approach is intended to support the delivery of
care in communities throughout the province.

1. Physician workforce planning is a complex and dynamic
process that requires interdisciplinary approaches.
2. The availability of physicians is influenced by many fac-
sors including, but not limited to, demand for physician
services, supply of physician training opportunities, and
patient and population needs.
3. Physician supply is affected by the number of trainees
entering the workforce, the number of physicians leaving
the workforce, and the number of physicians returning
to practice.
4. Physician supply must be aligned with demand to
maintain a sustainable and adequately staffed system.

This policy statement is intended to provide guidance for
physician resource planning and to support the delivery of
adequate physician services to Ontarians.

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