PHYSICIAN RESOURCE PLANNING

(Updated 2015)

The purpose of this policy is to specify the framework to ensure that all Canadian citizens have access to competent physicians who provide the appropriate level of care in all regions. The policy also aims to ensure that the distribution of physicians is in line with the needs of the population. The goal is to maintain an adequate supply of physicians to meet future needs, while also addressing current shortages.

Policy Statement

1. Physician workforce planning must be based on a comprehensive understanding of the current and projected needs of the health care system.
2. A multidisciplinary approach to physician workforce planning is essential, involving input from various stakeholders, including government, academia, and the medical community.
3. Physician workforce planning should consider the availability of training spaces, the potential for international recruitment, and the impact on the reputation of the profession.

Introduction

The purpose of this policy is to provide a framework for effective physician resource planning to ensure the delivery of appropriate health care to all Canadians.

Relevant Policies

- Physician resource planning (Update 2003)
- Health human resources

Documents

- CMA Policybase - Canadian Medical Association
- Physician resource planning (updated 2015)