The physician appointment and reappointment process 2016
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CMA POLICY
THE PHYSICIAN APPOINTMENT AND REAPPOINTMENT PROCESS 2016

1. Scope

   The annual appointment and reappointment process is a key mechanism for ensuring appropriate physician staffing. This process is designed to ensure that physician staffing is aligned with patient needs, medical expertise, and financial considerations. The process includes the following steps:

   a. Identification of physician vacancies
   b. Recruitment of new physicians
   c. Evaluation of candidates
   d. Appointment of new physicians
   e. Reappointment of existing physicians

2. Responsibility

   The Canadian Medical Association (CMA) is responsible for the development and implementation of the appointment and reappointment process. The CMA works closely with provincial and territorial medical associations to ensure that the process is consistent across the country.

3. Objectives

   The objective of the appointment and reappointment process is to ensure that the appropriate number of physicians are available to provide high-quality care to patients. The process is designed to:

   a. Ensure physician staffing is aligned with patient needs
   b. Ensure that new physicians are appropriately trained and qualified
   c. Ensure that existing physicians are reappointed based on their continued ability to provide high-quality care

4. Process

   The appointment and reappointment process is a multi-step process that involves the following steps:

   a. Identification of physician vacancies
   b. Recruitment of new physicians
   c. Evaluation of candidates
   d. Appointment of new physicians
   e. Reappointment of existing physicians

5. Conclusion

   The appointment and reappointment process is a critical mechanism for ensuring that the appropriate number of physicians are available to provide high-quality care to patients. The CMA works closely with provincial and territorial medical associations to ensure that the process is consistent across the country. The process is designed to:

   a. Ensure physician staffing is aligned with patient needs
   b. Ensure that new physicians are appropriately trained and qualified
   c. Ensure that existing physicians are reappointed based on their continued ability to provide high-quality care

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