CMA Statement on Racism
https://policybase.cma.ca/link/policy14245

POLICY TYPE
Policy document
DATE
2020-06-02
TOPICS
Ethics and medical professionalism
Health care and patient safety

Documents

CMA POLICY

CMA Statement on Racism

The Canadian Medical Association (CMA) is committed to promoting health and well-being for all Canadians, in particular those who are vulnerable and experience discrimination and racism. The CMA acknowledges its role in facilitating change and ensuring that health care is provided in a culturally sensitive and respectful manner.

The racism experienced by patients in Canada is rooted in systemic and institutionalized discrimination. The CMA recognizes the need for significant systemic change to address the root causes of racism and to create a more equitable and just society.

The CMA supports the following principles:

1. The principle of equity in health care delivery, where all individuals have access to high-quality health care services that meet their needs.
2. The principle of cultural competence, where health care providers understand and respect the cultural backgrounds and experiences of their patients.
3. The principle of anti-racism education, where health care providers are educated on the impact of racism and anti-oppressive practices.

The CMA encourages health care providers to:

1. Reflect on their own biases and how these may influence their practice.
2. Engage in ongoing education and training on anti-racist practices.
3. Work collaboratively with patients to ensure culturally sensitive care.

The CMA also recommends the following actions for health care organizations:

1. Develop policies and procedures that address racism and promote cultural competence.
2. Implement training programs for health care providers on anti-racist practices.
3. Establish mechanisms for patients to report incidents of racism.

To: [Signatory]  
From: [Signatory]  

[Signatory]  

[Signatory]  

[Date]

CMA Policybase - Canadian Medical Association  p. 1