FOR ALLIES
Black Physicians of Canada guidance on allyship

HOW YOU CAN HELP
- Stand in solidarity with Black physicians, patients, and healthcare workers when you see an injustice.
- Educate clients in the care you provide about the experiences of Black people, particularly regarding the systemic racism in healthcare that has been largely unaddressed.
- Share this document with colleagues in your field.
- Consider how to incorporate this guidance into your daily practice.
- Educate clients about the history of systemic racism in healthcare and how it impacts Black patients and healthcare workers.
- Encourage colleagues to engage in ongoing education and reflection on issues of equity, diversity, and inclusion.
- Support the development of policies and practices that address the needs of Black patients and healthcare workers.
- Advocate for policies and practices that promote equity, diversity, and inclusion in healthcare.
- Educate clients about the importance of using respectful language and terms in healthcare settings.
- Support Black healthcare workers by providing them with the resources and support they need to advocate for themselves and their colleagues.
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