For Allies. Black Physicians of Canada guidance on allyship

https://policybase.cma.ca/link/policy14399

POLICY TYPE
Policy endorsement

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Documents

FOR ALLIES
Black Physicians of Canada guidance on allyship

HERE’S HOW YOU CAN HELP

• Stand with Black patients, allies, and community members when you see
  injustice.
• Speak up against racism in healthcare settings;
• Support Black health care workers; and
• Support Black patients when you see injustice.

• Actively listen to Black voices and perspectives;
• Seek out resources and training on anti-racism; and
• Share articles and resources on anti-racism and Black lives.

• Check your own biases and assumptions;
• Challenge your own biases and assumptions;
• Educate yourself on anti-racism and Black lives;
• Join or support organizations that work towards racial justice;
• Vote for candidates who support racial justice.

• Be open to feedback and willing to change;
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• Recognize the impact of systemic racism;
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• Recognize the impact of systemic racism;
• Recognize the impact of systemic racism.

• Support Black communities in need;
• Support Black communities in need;
• Support Black communities in need;
• Support Black communities in need.

• Be an ally to Black patients;
• Be an ally to Black patients;
• Be an ally to Black patients;
• Be an ally to Black patients.

• Thank Black patients and allies;
• Thank Black patients and allies;
• Thank Black patients and allies;
• Thank Black patients and allies.

• Celebrate Black culture and identity;
• Celebrate Black culture and identity;
• Celebrate Black culture and identity;
• Celebrate Black culture and identity.

• Be visible as a Black ally;
• Be visible as a Black ally;
• Be visible as a Black ally;
• Be visible as a Black ally.