

Disclosure of COVID-19 Vaccination Status by Physicians

<https://policybase.cma.ca/link/policy14457>

POLICY TYPE	Policy document
DATE	2021-10-22
TOPICS	Physician practice, compensation, forms

Documents

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ASSOCIATION

CMA POLICY

Disclosure of COVID-19 Vaccination Status by Physicians

Policy position recommendation

1. The CMA strongly encourages physicians to voluntarily disclose their vaccine status to their patients to allow patients to make an informed decision about their care and bolster vaccine acceptance.
2. The CMA continues to call for mandatory vaccination of all health care workers to protect themselves, their families, communities, and those in their care.

A. Rationale

- The question of mandatory disclosure of vaccination status gives rise to two conflicting primary duties: 1) the duty to care owed to the patient by the physician – and, if relevant, by the institution in which they work – to act in the patient's best interest and 2) the duty owed to the physician by their institution and regulator to protect their right to keep their personal health information confidential and private. In short, it involves a weighing of a patient's right to know versus a physician's right to privacy.
- When there are competing duties, the objective is to prevent compromising either duty. This can be best achieved by encouraging voluntary disclosure so that physicians are not obligated to share their personal health information with regards to their vaccination status with patients and instituting mechanisms that significantly minimize potential harm to patients by unvaccinated physicians through regulatory and institutional measures, such as vaccine mandates, and ensure that participating physicians and institutions are held accountable for their compliance.
- There is no substantive patient right to know their physician's health status, including vaccination status. Currently, healthcare workers are not legally obligated to disclose their vaccination status to their patients. This is primarily due to privacy rights, and the implications

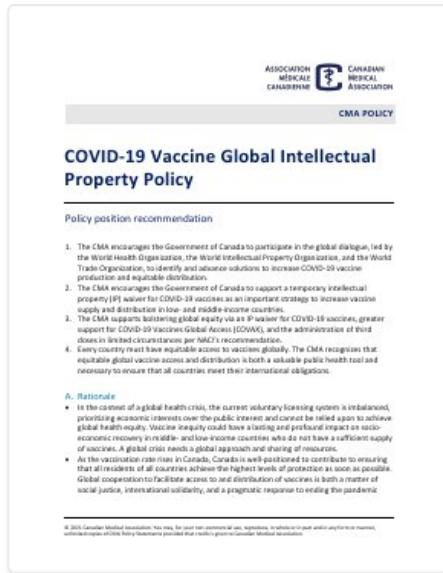
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COVID-19 Vaccine Global Intellectual Property Policy

<https://policybase.cma.ca/link/policy14458>

POLICY TYPE	Policy document
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TOPICS	Physician practice, compensation, forms

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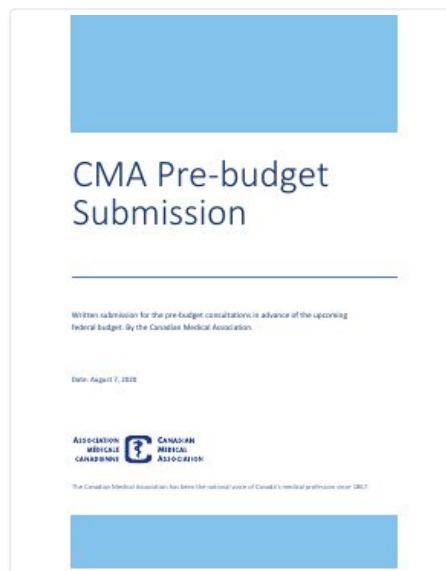


CMA Pre-budget Submission

<https://policybase.cma.ca/link/policy14259>

POLICY TYPE	Parliamentary submission
DATE	2020-08-07
TOPICS	Physician practice, compensation, forms Health information and e-health Health care and patient safety Health systems, system funding and performance

Documents

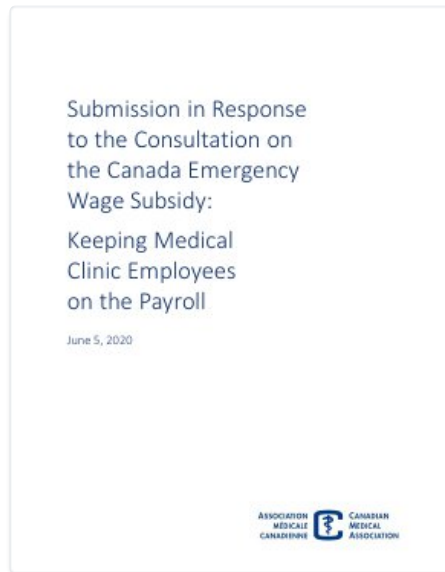


Submission in Response to the Consultation on the Canada Emergency Wage Subsidy: Keeping Medical Clinic Employees on the Payroll

<https://policybase.cma.ca/link/policy14258>

POLICY TYPE	Parliamentary submission
DATE	2020-06-05
TOPICS	Physician practice, compensation, forms Health systems, system funding and performance

Documents




Federal measures to recognize the significant contributions of Canada's front-line health care workers during the COVID-19 pandemic

<https://policybase.cma.ca/link/policy14247>

POLICY TYPE Parliamentary submission
DATE 2020-06-02
TOPICS Physician practice, compensation, forms

Documents



June 2, 2020

Hon. Bill Morneau, P.C., M.P.
Minister of Finance
Finance Canada
bill.morneau@pc.gc.ca

Hon. Patty Hajdu, P.C., M.P.
Minister of Health
Health Canada
patty.hajdu@pc.gc.ca

Re: Federal measures to recognize the significant contributions of Canada's front-line health care workers during the COVID-19 pandemic.

Dear Ministers Morneau and Hajdu:

On behalf of the Canadian Medical Association (CMA) and HEAL's member organizations, representing 450,000 health care workers in Canada, we are writing to you with recommendations for new federal measures to support the financial hardship and risks posed to front-line health care workers (FLHCW) during the COVID-19 pandemic.

To begin, we strongly support the measures the federal government has taken to date to mitigate the health and economic impacts of COVID-19. However, given the unique circumstances that FLHCWs face, additional measures are required to acknowledge their role, the risks being posed to themselves and their families, and the financial burden they have taken on through it. All FLHCWs face numerous challenges trying to carry out their life-saving work during these incredibly difficult times and they deserve to be recognized for their significant contributions.

In such, we are recommending that the federal government implement the following new measures for all FLHCWs:

- An income tax deduction for FLHCWs put at risk during the COVID-19 pandemic, in recognition of their heroic efforts.** All FLHCWs providing in-person patient care during the pandemic would be eligible for this new designated amount against their income earned. This would be included as the deduction provided to members of the Canadian Armed Forces serving in warlike and high-risk regions.
- A new legislation to support the families of FLHCWs who die in the course of responding to the COVID-19 pandemic or who die as a result of an occupational illness or psychological impairment related to the work.** The grant would also apply to cases in which the death of a FLHCW's family member is attributable to the FLHCW's work in responding to the pandemic. We are recommending that access to the Bereavement Grant program, via similar means, be granted to FLHCWs and their family members.
- A temporary emergency accommodation tax deduction for FLHCWs who incur additional accommodation costs as well as a home renovation credit in recognition of the need for FLHCWs to adhere to social distancing to prevent the spread of COVID-19 to their family members.** We are recommending that FLHCWs receiving income while working in a health care facility or public health unit or in a capacity related thereto (e.g. paramedic or personal care) be eligible for the deduction and credit.

1410, pt. 4 des lois 2019 / 1410 - Townes Plaza, Inc. / Suite 502
Ottawa ON K1J 8G9

Protecting and supporting Canada's health-care providers during COVID-19

<https://policybase.cma.ca/link/policy14260>

POLICY TYPE Parliamentary submission
DATE 2020-03-23
TOPICS Physician practice, compensation, forms
Health systems, system funding and performance
Health human resources

Documents



Rural and remote practice issues

<https://policybase.cma.ca/link/policy211>

POLICY TYPE	Policy document
LAST REVIEWED	2020-02-29
DATE	2000-05-09
REPLACES	Promoting medicine as a career for rural high school students (Resolution BD88-03-78)
TOPICS	Physician practice, compensation, forms

Documents

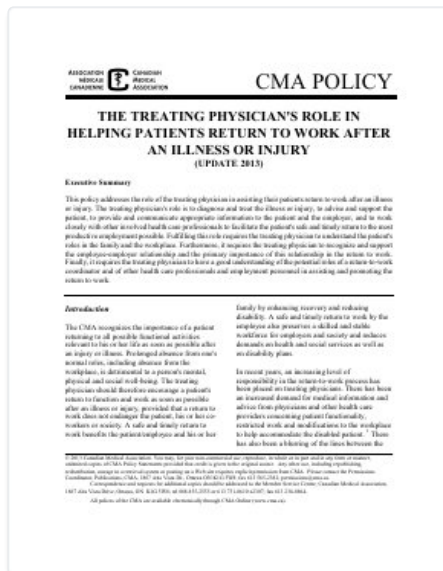


The treating physician's role in helping patients return to work after an illness or injury (Update 2013)

<https://policybase.cma.ca/link/policy10754>

POLICY TYPE	Policy document
LAST REVIEWED	2020-02-29
DATE	2013-05-25
REPLACES	The physician's role in helping patients return to work after an illness or injury (Update 2010)
TOPICS	Physician practice, compensation, forms

Documents



Standing Committee on Health's study on violence faced by healthcare workers

<https://policybase.cma.ca/link/policy14052>

POLICY TYPE	Parliamentary submission
DATE	2019-05-14
TOPICS	Health care and patient safety Ethics and medical professionalism Health human resources Physician practice, compensation, forms

Documents

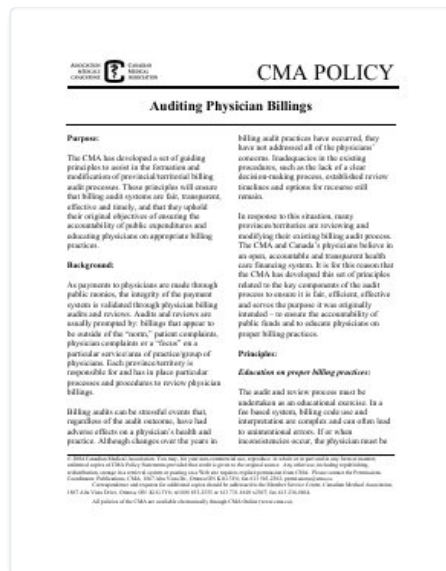


Auditing Physician Billings

<https://policybase.cma.ca/link/policy1878>

POLICY TYPE	Policy document
LAST REVIEWED	2019-03-03
DATE	2004-12-04
TOPICS	Physician practice, compensation, forms

Documents



A new vision for Canada: family practice— the patient’s medical home 2019

<https://policybase.cma.ca/link/policy14024>

POLICY TYPE	Policy endorsement
DATE	2019-03-02
TOPICS	Physician practice, compensation, forms Health systems, system funding and performance

Documents

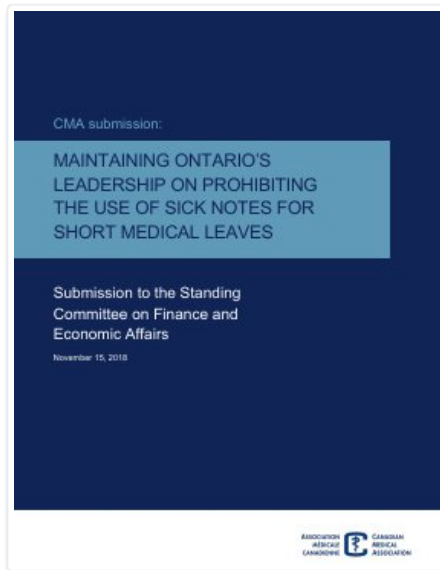


Maintaining Ontario's leadership on prohibiting the use of sick notes for short medical leaves

<https://policybase.cma.ca/link/policy13934>

POLICY TYPE	Parliamentary submission
DATE	2018-11-15
TOPICS	Physician practice, compensation, forms Health systems, system funding and performance

Documents

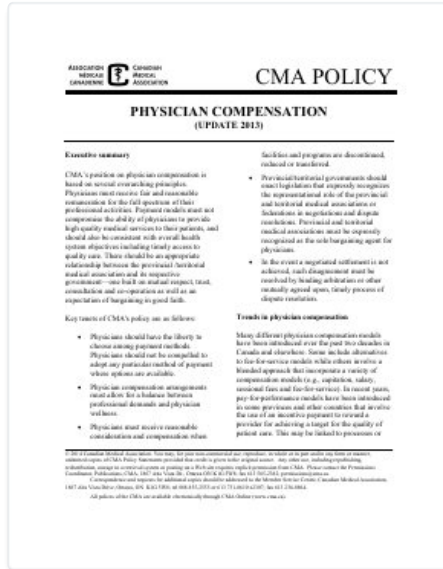


Physician compensation (Update 2013)

<https://policybase.cma.ca/link/policy11060>

POLICY TYPE	Policy document
LAST REVIEWED	2018-03-03
DATE	2013-12-07
REPLACES	Physician Compensation (Update 2001)
TOPICS	Physician practice, compensation, forms

Documents

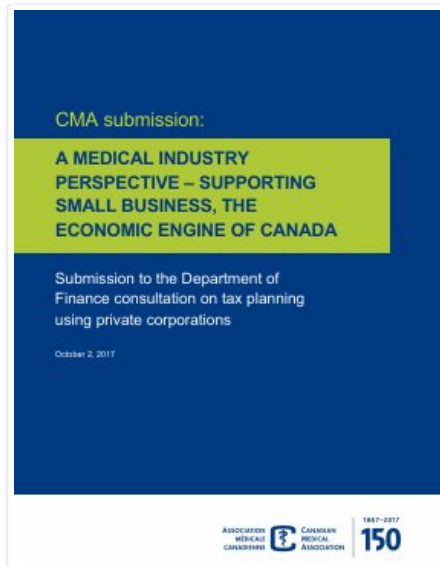


A medical industry perspective – supporting small business, the economic engine of Canada

<https://policybase.cma.ca/link/policy13731>

POLICY TYPE	Parliamentary submission
DATE	2017-10-02
TOPICS	Physician practice, compensation, forms

Documents

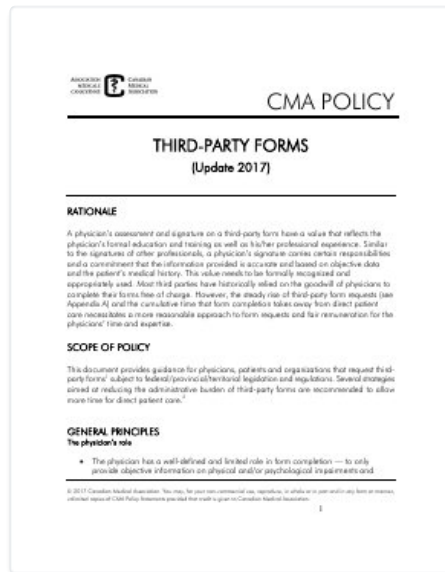


Third-party forms (Update 2017)

<https://policybase.cma.ca/link/policy13643>

POLICY TYPE	Policy document
DATE	2017-05-27
REPLACES	Third-party Forms: The Physician's Role (Update 2010) Short-Term Illness Certificate
TOPICS	Physician practice, compensation, forms

Documents

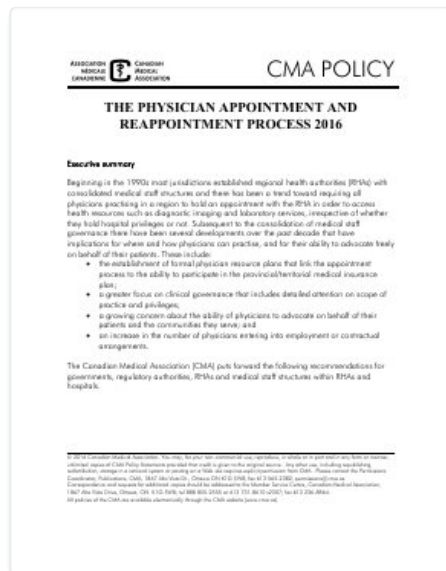


The physician appointment and reappointment process 2016

<https://policybase.cma.ca/link/policy13564>

POLICY TYPE	Policy document
DATE	2016-12-03
TOPICS	Health human resources Physician practice, compensation, forms

Documents

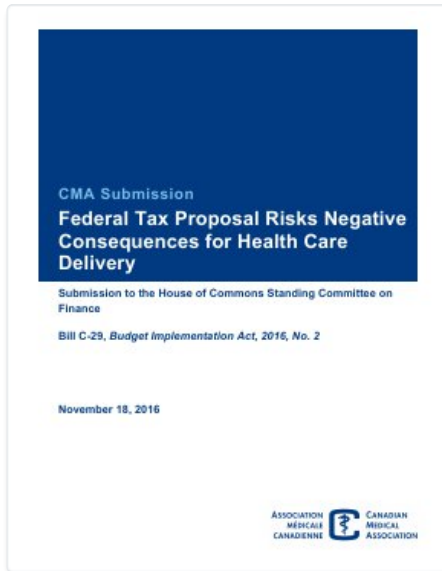


Federal tax proposal risks negative consequences for health care delivery

<https://policybase.cma.ca/link/policy11960>

POLICY TYPE Parliamentary submission
DATE 2016-11-18
TOPICS Physician practice, compensation, forms

Documents



Avoiding negative consequences to health care delivery from federal taxation policy

<https://policybase.cma.ca/link/policy11957>

POLICY TYPE	Response to consultation
DATE	2016-08-31
TOPICS	Health human resources Physician practice, compensation, forms

Documents

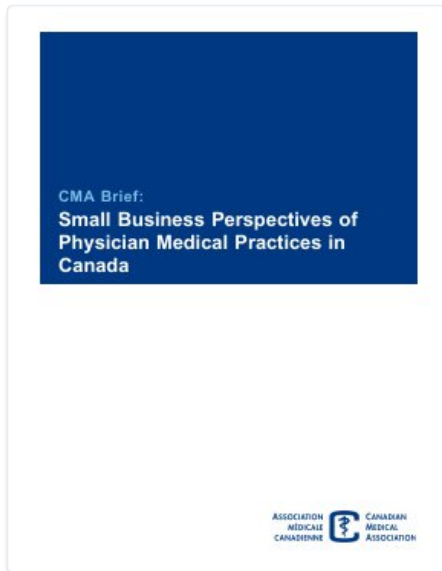


Small business perspectives of physician medical practices in Canada

<https://policybase.cma.ca/link/policy11846>

POLICY TYPE	Parliamentary submission
DATE	2016-03-21
TOPICS	Physician practice, compensation, forms Health human resources

Documents



Guiding principles for physicians recommending mobile health applications to patients

<https://policybase.cma.ca/link/policy11521>

POLICY TYPE	Policy document
DATE	2015-05-30
TOPICS	Health information and e-health Physician practice, compensation, forms

Documents

